

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-013)
 HRM Control No. 20-009)
 Adopt a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and)
 Appendices A and B to create the classifications and associated broad salary ranges of)
 Hospital Chief Medical Information Officer and Hospital Chief Medical Director of)
 Ambulatory Care Services, as indicated below; and)
 b. Direct the Human Resources Department to implement the changes in the Advantage)
 HRM System.

WHEREAS, at the request of Natividad Administration, classification studies were conducted to create executive level positions for the hospital; and

WHEREAS, the classification studies determined the need for the creation of the new classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services with the broad salary ranges as indicated to meet the organizational needs of Natividad;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classifications and associated broad salary ranges of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services, as indicated below; and

Create New Classifications:

<u>Classification Title:</u> Hospital Chief Medical Information Officer												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$127.379						\$173.973						
\$10,190.33						\$13,917.84	14K72	02	P	9043	Y	E
\$22,079						\$30,155						

*provided for information purposes only

<u>Classification Title:</u> Hospital Chief Medical Director of Ambulatory Care												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$127.379						\$173.973						
\$10,190.33						\$13,917.84	14K71	02	P	9043	Y	E
\$22,079						\$30,155						

*provided for information purposes only

- b. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2020, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on

_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy