

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-019)
HRM Control No. 20-015)
)
Adopts a Resolution to:)
a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix)
A to adjust the Salary Ranges for the Classification of Medical Laboratory)
Technician; and)
b) Direct the Monterey County Human Resources Department to implement the)
changes in the Advantage HRM system.)
)

WHEREAS, Natividad Laboratory provides support of public and community health efforts including testing for COVID-19; and

WHEREAS, the Medical Laboratory Technician classification is critical to the operations of the Natividad Laboratory; and

WHEREAS, a wage study for the classification of Medical Laboratory Technician was conducted and identified the current salary is 6.58% below the survey mean.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the Salary Ranges for the Classification of Medical Laboratory Technician as indicated below;

Classification Title: Medical Laboratory Technician							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$35.056	\$36.984	\$39.018	\$41.164	\$43.428	\$45.599	\$47.879	50D11	14	T	9043	H	Non-exempt
\$2,804.48	\$2,958.71	\$3,121.43	\$3,293.10	\$3,474.21	\$3,647.92	\$3,830.32						
\$6,076	\$6,411	\$6,763	\$7,135	\$7,527	\$7,904	\$8,299						

*provided for information purposes only

2. The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2021, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy