EXHIBIT A

Scope of services / Fees

Contractor shall perform at various facilities for Monterey County during Carmel Fire.

- a. Setting up temporary power for generators.
- b. Providing fuel and diesel exhaust fluid for generators and refuel as needed.

Pomo Electric is on a stand-by-time during Carmel Fire incident.

| HOURLY RATES | |
|----------------------------------|----------|
| Non-supervisory | \$160.50 |
| Supervisory | \$160.50 |
| Overtime | \$240.75 |
| Double Time (Sundays & Holidays) | \$321.00 |