



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Mary L. Adams to:

Adopt Resolution No.: 21-007

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Medical Laboratory Technician, as indicated; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 5th day of January 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

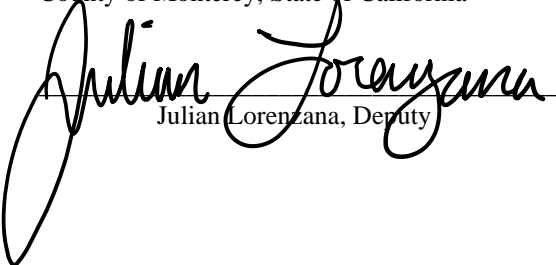
ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 19, 2021.

Dated: January 19, 2021
File ID: RES 20-220
Agenda Item No.: 25

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 21-007

PPPR Control No. 20-019)

HRM Control No. 20-015)

Adopts a Resolution to:)

a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to)
adjust the Salary Ranges for the Classification of Medical Laboratory Technician; and)b. Direct the Monterey County Human Resources Department to implement the changes in)
the Advantage HRM system.....)

WHEREAS, Natividad Laboratory provides support of public and community health efforts including testing for COVID-19; and

WHEREAS, the Medical Laboratory Technician classification is critical to the operations of the Natividad Laboratory; and

WHEREAS, a wage study for the classification of Medical Laboratory Technician was conducted and identified the current salary is 6.58% below the survey mean.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the Salary Ranges for the Classification of Medical Laboratory Technician as indicated below;

*provided for information purposes only

Classification Title: Medical Laboratory Technician							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$35.056	\$36.984	\$39.018	\$41.164	\$43.428	\$45.599	\$47.879						
\$2,804.48	\$2,958.71	\$3,121.43	\$3,293.10	\$3,474.21	\$3,647.92	\$3,830.32	50D11	14	T	9043	H	Non-exempt
\$6,076	\$6,411	\$6,763	\$7,135	\$7,527	\$7,904	\$8,299						

2. The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 5th day of January 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 5, 2021.

Dated: January 19, 2021
File ID: RES 20-220
Agenda Item No.: 25

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy