

# Equal Opportunity Plan Compliance



# EOCRAC Compliance Agreements

- **Extensions:** one 14-day extension, ends April 14, 2021

-must be submitted by March 31<sup>st</sup> deadline and entail why department requires an extension

On April 1<sup>st</sup>, a letter will go to department head from CRO to inform the EOP was late, but extension was granted



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**Departments who do not submit their plan or do not request an extension by March 31<sup>st</sup> :**

- Letter will go out to the department head and their appointing authority to inform them the EOP is late.

For elected officials, the Chairperson of the Board of Supervisors will receive the letter.

- The department head will also be scheduled to appear at the EOCRAC's April meeting to explain why the plan is late.



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**Departments who do request a 14-day extension by March 31<sup>st</sup> and do not submit plan by April 14<sup>th</sup>:**

- The department head will be scheduled for the April EOCRAC meeting to explain to the Commission why the plan is late.



# EOCRAC Compliance Agreements

## Departments signed up for the EOCRAC April Meeting:

- The EOCRAC will decide on a case-by-case basis if the reasoning for not submitting the plan is justified; if the Commission finds it was not, they will request a letter be sent to the full Board of Supervisors informing them of the departments non-compliance.



# THANK YOU



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