

Equal Opportunity and Civil Rights Advisory Commission
Action Minutes of
December 16, 2020

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:33pm by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Anita Crawley, Henry Gonzales, Carl Holm, Justin Matthews, Andrea Monroe, Valerie Bigham, Mary Claypool, and Christopher Barrera

Commissioners Absent: None

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Naudia Velarde, Associate Equal Opportunity Analyst; and Ellen Lyons, Deputy County Counsel

2. Public Comment:

None

3. Action Item: Review and Approve Minutes of November 18, 2020

Commissioner Matthews made a motion to approve the Minutes of November 18, 2020; seconded by Commissioner Gonzales; motion passed by the following vote:

AYES: Crawley, Matthews, Ybarra, Gonzales, Monroe, Barrera, Holm, and Bigham

NOES: None

ABSENT: None

ABSTAIN: Claypool

4. Department Head's Equal Opportunity Plan Presentation – Eric Chatham – Information Technology Department

Eric Chatham, Director of Information Technology, presented the department's Equal Opportunity Plan.

5. Action Item: Discuss and Approve Action to Temporarily Extend Commissioner Ybarra's Term to February 28, 2021

Commissioner Gonzales made a motion to temporarily extend Commissioner Ybarra's Term to February 28, 2021; seconded by Commissioner Crawley; motion passed by the following vote:

AYES: Crawley, Claypool, Matthews, Ybarra, Gonzales, Monroe, Barrera, Holm, and Bigham

NOES: None

ABSENT: None

ABSTAIN: None

6. Receive and Discuss a Presentation from the Civil Rights Office Regarding Options of Actions for Equal Opportunity Plan Compliance-CRO Staff

Juan Rodriguez, Civil Rights Officer, and Naudia Velarde, Associate Equal Opportunity Analyst, gave a presentation on options of Actions for Equal Opportunity Plan Compliance.

7. Action Item: Review Discuss and Approve Options for Action for Non-Compliance of the County's Equal Opportunity Plan- Chairperson Ybarra
Commissioner Crawley made a motion to approve the options of Actions for Equal Opportunity Plan Compliance; seconded by Commissioner Monroe; motion passed by the following vote:

AYES: Crawley, Claypool, Matthews, Ybarra, Gonzales, Monroe, Barrera, Holm, and Bigham
NOES: None
ABSENT: None
ABSTAIN: None
8. Announcements
None
9. Future Agenda Items
 - Elections Department EO Plan Presentation
 - EOCRAC Annual Report
 - Brown Act Training
 - Further EOP Compliance Options
10. Date of time of Next Meeting
Wednesday, January 20, 2021 at 3:30pm
11. Adjournment
The meeting adjourned at 5:34pm.