

# Monterey County Board of Supervisors

### **Board Order**

168 West Alisal Street, 1st Floor Salinas, CA 93901 831.755.5066

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Luis A. Alejo to:

## **Adopt Resolution No.: 21-063**

a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to retitle the classification of Principal Risk and Benefit Analyst to Principal Risk Management Analyst, as indicated in Attachment A; and

b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 9<sup>th</sup> day of March 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 9, 2021.

Dated: March 11, 2021

File ID: 21-195

Agenda Item No.: 30

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Julian Lorenzana, Deputy

# Before the Board of Supervisors in and for the County of Monterey, State of California

| Resolution No.: 21-063                                    | PPPR Control No. <u>20-005</u>     | ) |
|---|------------------------------------|---|
|   | HRM Control No. 20-005             | ) |
| Adopts a Resolution to:                                   |                                    | ) |
| a. Amending Personnel Policies and Practices Resolu-      | tion (PPPR) No. 98-394 Appendix A  | ) |
| and B to retitle the classification of Principal Risk and | Benefits Analyst to Principal Risk | ) |
| Management Analyst; and                                   |                                    | ) |
| b. Direct the Human Resources Department to implen        | nent the changes in the Advantage  | ) |
| HRM system  |                                    | ) |

**WHEREAS**, On March 12, 2012, the Board of Supervisors created the Human Resources Department (formerly a division within the County Administrative Office) and transferred the County's risk management responsibilities, staff and budget from the County Administrative Office to the Office of County Counsel; and,

**WHEREAS**, the Office of County Counsel has a need to retitle the existing Principal Risk & Benefits Analyst position to Principal Risk Management Analyst to more clearly reflect the responsibilities of the position; and,

**WHEREAS**, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B to be amended;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B are amended as indicated below:

#### **Retitle Classification**

| Title                                   | Class Code |
|---|------------|
| From: Principal Risk & Benefits Analyst | 14B64      |
| To: Principal Risk Management Analyst   | 14B64      |

2. The Human Resources Department is directed to incorporate the changes in Advantage HRM system.

**PASSED AND ADOPTED** on this 9<sup>th</sup> day of March 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 9, 2021.

Dated: March 10, 2021

File ID: 21-195 Agenda Item No.: 30 Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Julian Lorenzana, Deputy