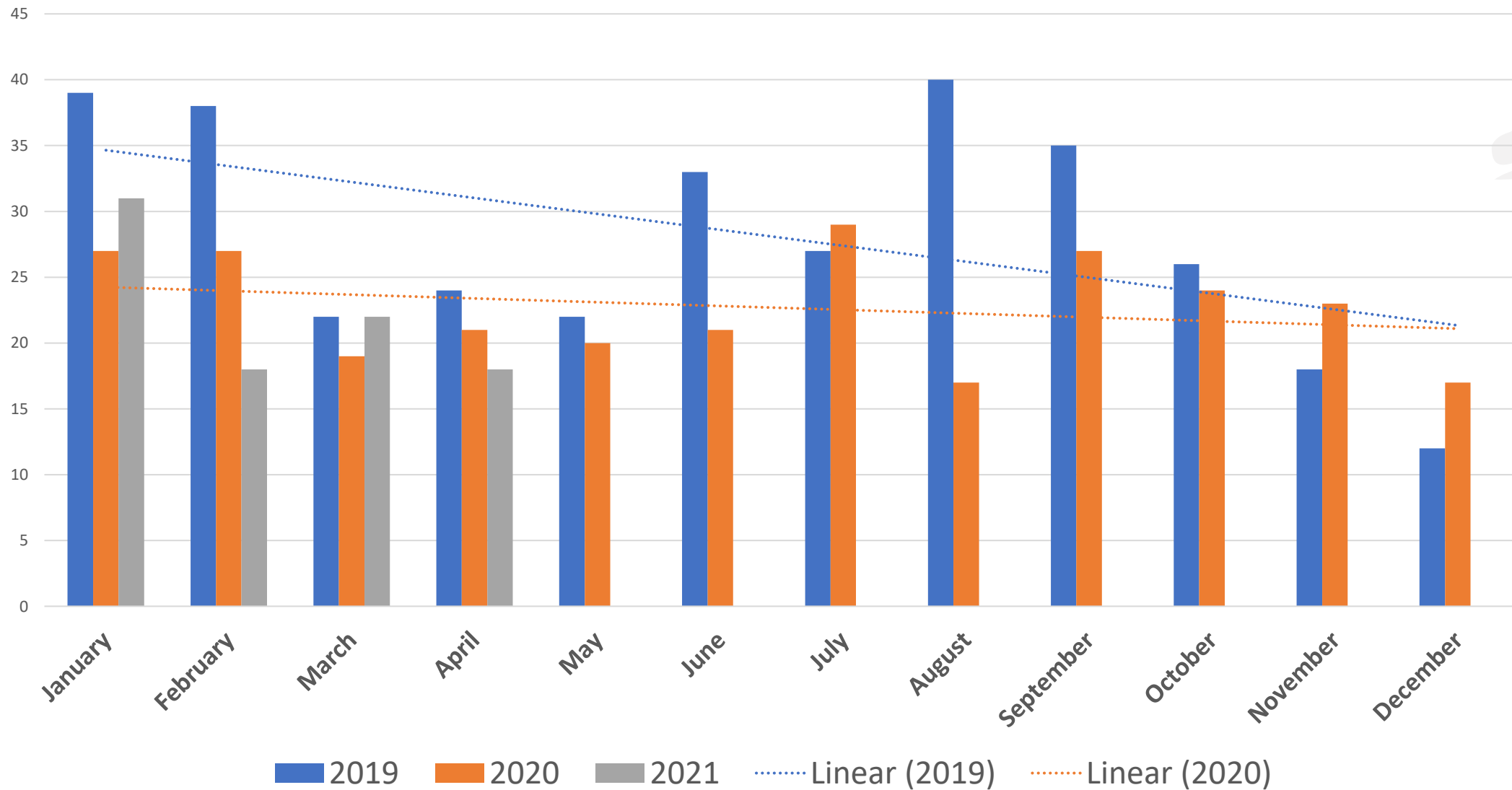
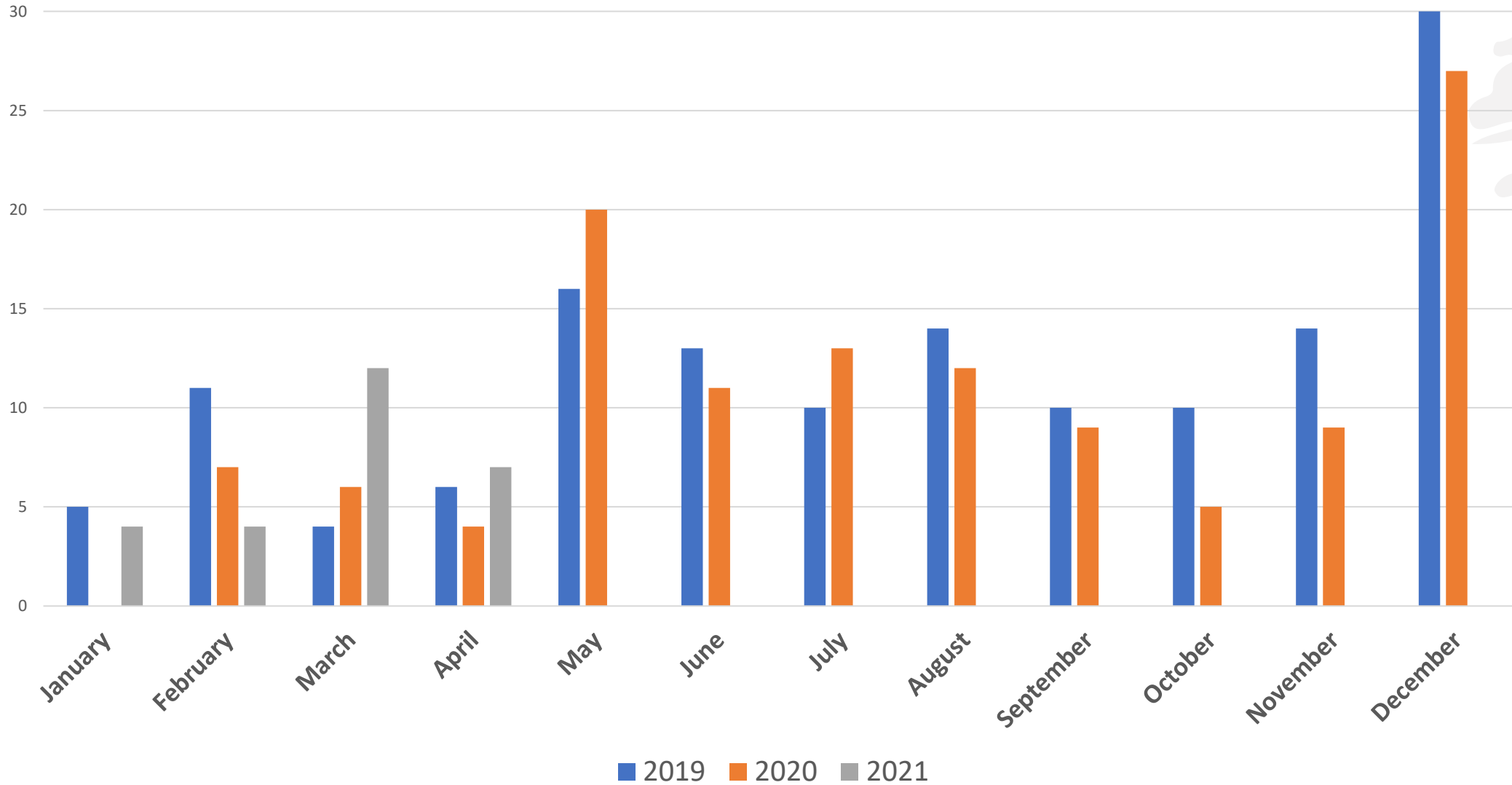


Retirement and Resignation Trends

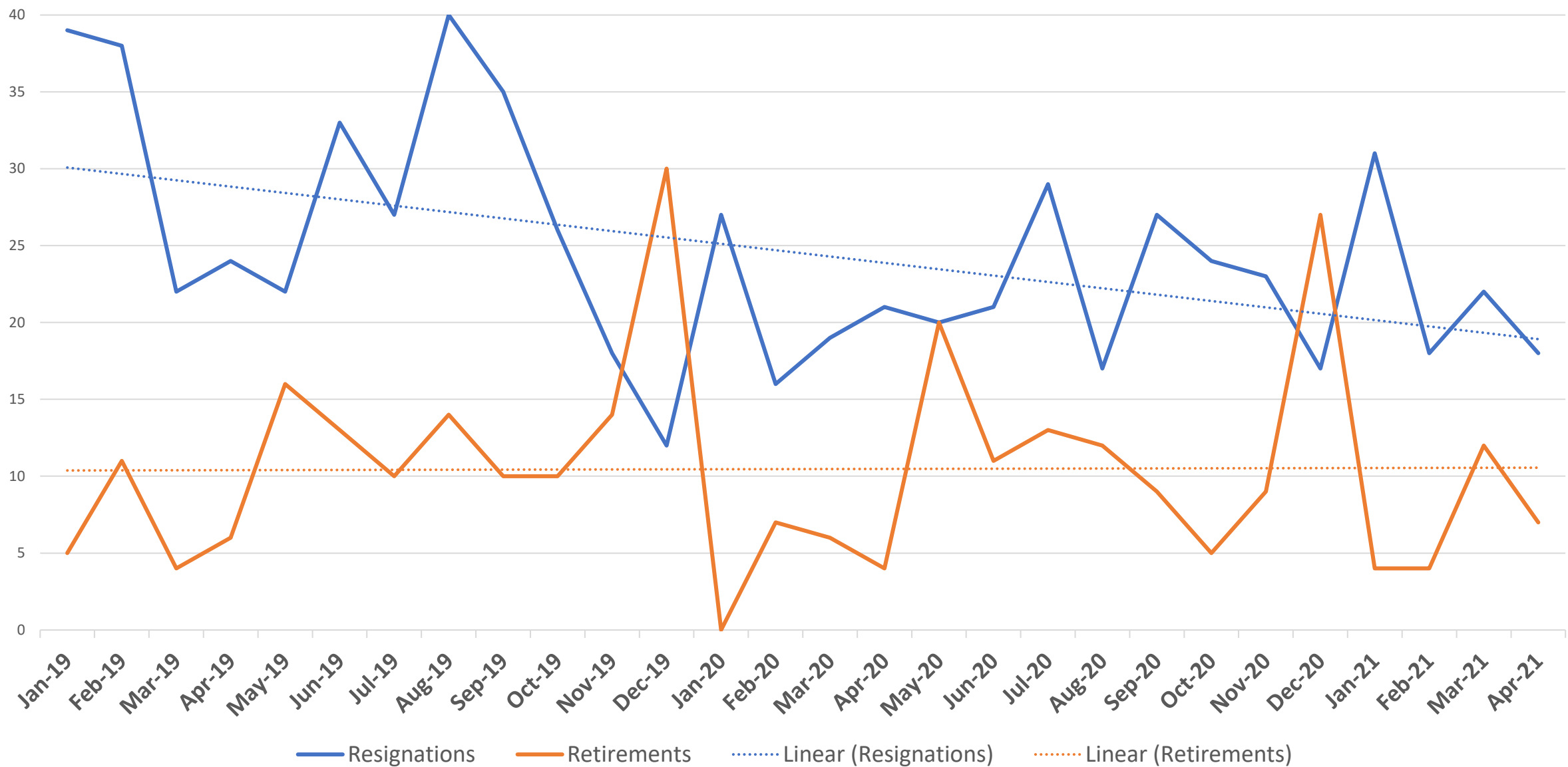
Resignations



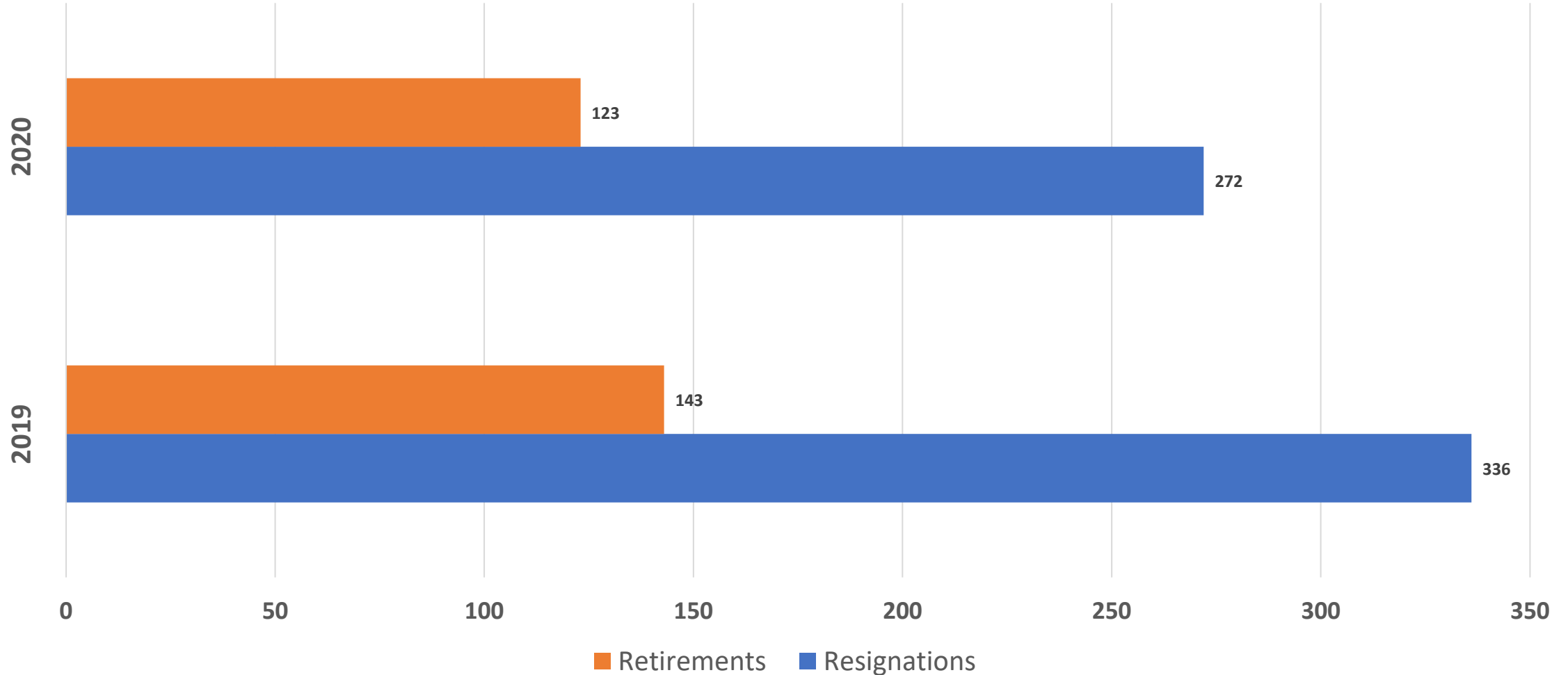
Retirements

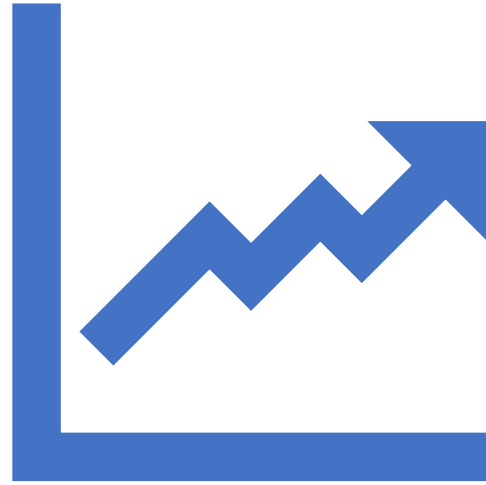


Retirement vs. Resignation Trends



Total Retirements and Resignations per Year

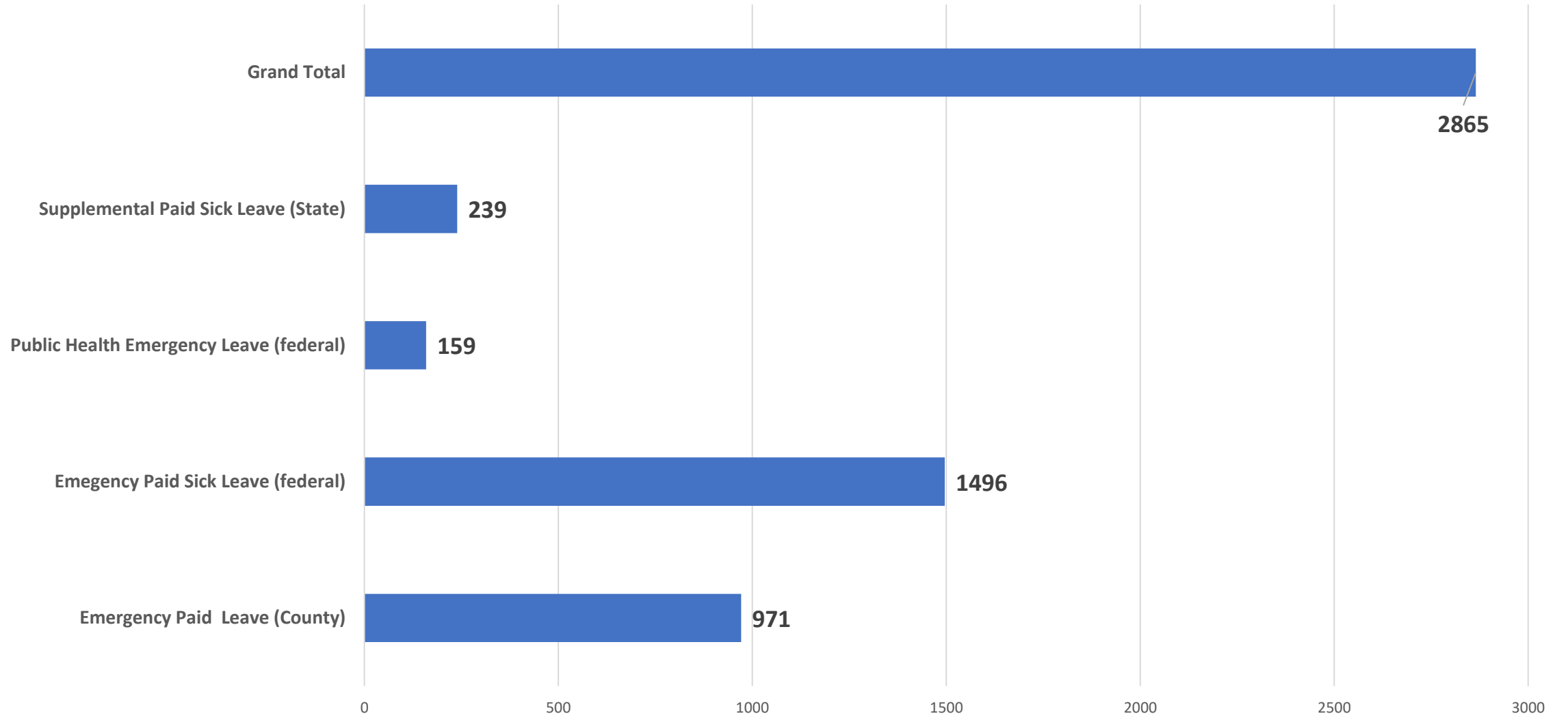




Emergency Paid Leave Usage

- **Emergency Paid Leave** – Up to 80 hours. Approved by the Board of Supervisors in March 2020. Continues to be available per the Monterey County Emergency Response Manual.
- **Emergency Paid Sick Leave** – Up to 80 hours. Approved by the Families First Coronavirus Response Act signed into law in April 2020. Expired on March 31, 2021.
- **Public Health Emergency Leave** – Up to an additional 10 weeks to care for a child whose school or daycare was closed. Approved by the Families First Coronavirus Response Act signed into law in April 2020. Expired on March 31, 2021.
- **Supplemental Paid Sick Leave** – Up to 80 hours. Approved by Senate Bill 95 signed into law in March 2020. Available until September 30, 2021.

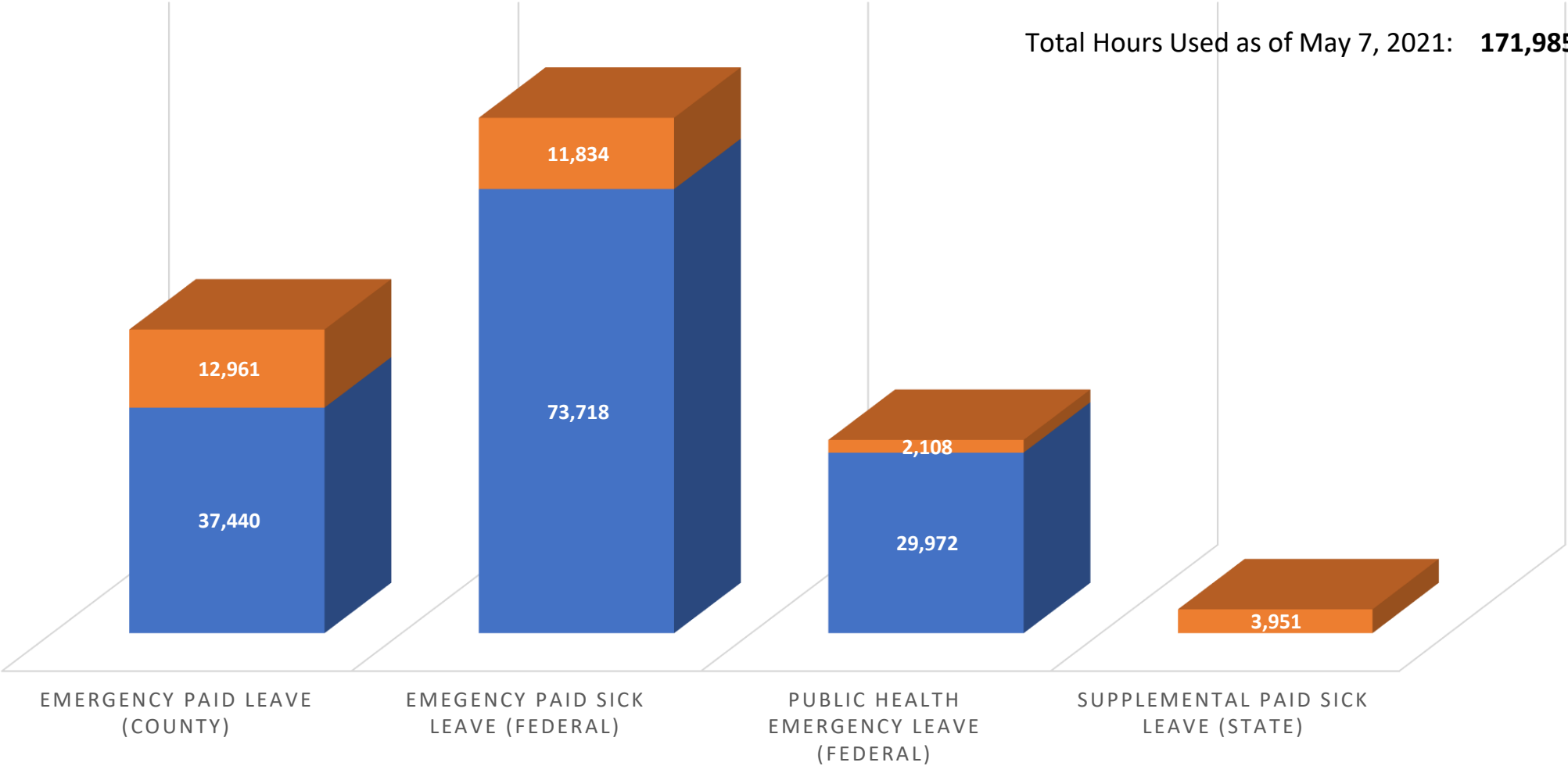
Total Employees Who Have Used COVID-19 Response Leave



COVID-19 RESPONSE HOURS USED

■ 2020 ■ 2021

Total Hours Used as of May 7, 2021: **171,985**



COVID-19 Response Leave Paid Out

In total \$4,724,983.44 have been paid out to 2,865 employees county wide.

