

Countywide COVID-19 Worksite Survey Results

Presented to the County of Monterey Board of Supervisors
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COVID-19 Worksite Survey Overview

- The Human Resources Department and the Employee Wellness Program collaborated to offer an online anonymous and optional survey, consisting of 12 questions via the Department of Health's Qualtrics survey software.
- Survey Launch:
 - All Departments, including Natividad, participated in the COVID-19 Worksite survey.
 - The online survey was open from May 19th to 26th 2021.
- Communication:
 - The County Administrative Officer distributed a Countywide email to notify all employees.
 - Email reminders were sent by the Director of Human Resources and the Employee Engagement Manager.
- Participation Rate: 52.98% (Received 2,888 survey responses out of 5,451 employees)

Summary of Results

Q1. Since the local declared emergency of March 2020:

- 1,328 out of 2,888 survey respondents (45.98%) have worked at the worksite
- 1,121 out of 2,888 survey respondents (38.82%) have worked both at the worksite and remote
- 439 out of 2,888 survey respondents (15.20%) have not worked at the worksite

Q2. COVID-19 safety precautions at the worksite:

- 67.17% of survey respondents are very or somewhat comfortable
- 10.22% of survey respondents are neither comfortable nor uncomfortable
- 22.61% of survey respondents are very or somewhat uncomfortable

Q3. When the time comes for employees to return to the workplace, survey respondents identified the following top concerns:

- 1) Getting exposed to coronavirus at the worksite
- 2) Potential increase in the spread of coronavirus
- 3) Caregiving: organizing childcare and/or leaving family members at home who need assistance
- 4) Face to face interaction with employees and customers

Q4. Remote workers' preferred work modality when it is time to return to the worksite:

- 90% of the remote work survey respondents indicated that they prefer working remotely part-time or full-time when it's time to return to the worksite.

Summary of Results

Q5. When it comes time to return all employees to the workplace:

- 56.52% of survey respondents are very or somewhat comfortable
- 12.14% of survey respondents are neither comfortable or uncomfortable
- 31.34% of survey respondents are very or somewhat uncomfortable

Q6. Satisfaction with Department's communication during COVID-19:

- 72% of survey respondents are very and somewhat satisfied

Q7. Fully vaccinated against COVID-19:

- Over 70% of survey respondents indicated that they are fully vaccinated

Q8. Indication to get fully vaccinated against COVID-19:

- 21.53% "yes" - do plan to get fully vaccinated
- 11.41% "no" - do *not* plan to get fully vaccinated
- 18.68% are undecided
- 48.38% prefer not to disclose

Q9. Comfort level being in the worksite with someone who may not be fully vaccinated:

- 31.95% of survey respondents are very and somewhat comfortable
- 18.57% of survey respondents are neither comfortable or uncomfortable
- 49.48% of survey respondents are very and somewhat *uncomfortable* being in the worksite with someone who may not be fully vaccinated