

## **Monterey County Board of Supervisors**

## **Board Order**

168 West Alisal Street, 1st Floor Salinas, CA 93901 831.755.5066

www.co.monterey.ca.us

A motion was made by Supervisor John M. Phillips, seconded by Supervisor Mary L. Adams to:

- a. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to increase the Dependent Care Assistance Program contribution limit from \$5,000 to \$10,500 for plan year 2021 only; and
- b. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to allow employees to make a one-time mid-year change to their Flexible Spending Account and/or Dependent Care Assistance Program for plan year 2021 only; and
- c. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to increase the Flexible Spending Account and the Dependent Care Assistance Program carryover limits to the participant's unused funds balance at the end of the plan year for plan year 2020 into plan year 2021 and for plan year 2021 to plan year 2022 only; and
- d. Authorize the Human Resources Department and the Auditor-Controller's Office to implement the temporary amendments to the Monterey County Section 125 Flexible Benefit Plan.

PASSED AND ADOPTED on this 13<sup>th</sup> day of July 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 13, 2021.

Dated: July 15, 2021 File ID: 21-582

Agenda Item No.: 58

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Julian Lorenzana, Deb