



Monterey County

SUPERVISOR LUIS
ALEJOS OFFICE
168 W. ALISAL STREET,
2nd FLOOR
SALINAS, CA 93901

Action Minutes - Draft Equal Opportunity Committee

Thursday, March 4, 2021

11:00 AM

Meeting held via Zoom

CALL TO ORDER

The Meeting was Called to Order by Supervisor Alejo at 11:02 a.m.

ATTENDEES

Supervisor Luis Alejo; Supervisor Chris Lopez; Civil Rights Officer, Juan P. Rodriguez; Board of Supervisors Legislative Aide-District 1, Javier Gomez; Board of Supervisors Chief of Staff, Pricilla Barba; Associate Equal Opportunity Analyst, Naudia Velarde; Associate Equal Opportunity Analyst, Leeset Torres; Deputy County Counsel, William Litt; and Administrative Secretary-Confidential, Ruby Jacinto.

PUBLIC COMMENT PERIOD

No public comment.

APPROVAL OF ACTION MINUTES

1. Approve the Equal Opportunity Committee's Draft Action Minutes for January 29, 2021.

The Committee approved the Action Minutes of January 29, 2021, as submitted.

DEPARTMENT UPDATES - CIVIL RIGHTS OFFICE STAFF

2. Receive Civil Rights Office Updates:
 - a. Equal Opportunity Plan
 1. EOCRAC Vacancies
 2. EOCRAC Retreat Topics
 - b. Mandatory Training Updates:
 1. Harassment and Discrimination (HDP)
 2. Civil Rights Training (CRT)
 3. New Training Development
 - c. Employee Resource Groups
 - d. Update on Revisions to Reasonable Accommodation Policy
- a. Equal Opportunity Plan
 1. EOCRAC Vacancies
 2. EOCRAC Retreat Topics

Naudia Velarde, Associate Equal Opportunity Analyst, presented on the Equal Opportunity Plan Compliance and gave an update on EOCRAC Vacancies and Retreat Topics.

b. Mandatory Training Updates

- 1. Harassment and Discrimination**
- 2. Civil Rights Training**
- 3. New Training Development**

Leeset Torres, Associate Equal Opportunity Analyst, provided updates on Harassment and Discrimination, Civil Rights Training, and New Training Development.

c. Employee Resource Groups

d. Update on Revisions to Reasonable Accommodation Policy

Juan Rodriguez, Civil Rights Officer, provided updates on the Employee Resource Groups and Revisions to Reasonable Accommodation Policy.

ADJOURNMENT

The meeting adjourned at 11:36 a.m.