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COUNTY OF MONTEREY ANIMAL SERVICES FEE STUDY JUNE 2021

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TABLE OF CONTENTS

Table of Contents

	EXECUTIVE SUMMARY	
	Introduction	3
	Study Scope & Objectives	3
	Study Findings	4
	Methodology	6
	Legal, Economic and Policy Considerations	8
П	HIGHLIGHTS	
	Highlights	10
	EXECUTIVE SUMMARY	
	Animal Services	13
IV	Comparison Survey	
	Comparison Table	20



SECTION I

Executive Summary



Introduction

MGT Consulting Group (MGT) is pleased to present the County of Monterey with this summary of findings for the recently completed Animal Services user fee study.

The County of Monterey has not performed a user fee study in recent years. In April of 2021, the County contracted with MGT to perform an Animal Services user study using fiscal year 2019/2020 adopted budget figures, staffing and operational information. The current County fees represent the fees being charged at the beginning of this study.

This report is the culmination of an extensive study conducted by MGT in collaboration with Animal services staff. MGT would like to take this opportunity to gratefully acknowledge all management and Animal services staff who participated on this project for their efforts and coordination.

Study Scope and Objectives

This study included a review of fee-for-service activities within the following areas:

- Animal Services:
 - ✤ Licensing Fees
 - Kennel/Boarding Kennel Fees
 - Shelter Impound Fees
 - Field Release back to owner
 - Boarding Fees
 - Adoption Fees
 - Rabies Testing
 - Clinic Fees
 - Other Misc. Fees
 - Additional proposed fees (new fees)



Study Scope and Objectives continued..

The study was performed under the general direction of the Animal Services department. The primary goals of the study were to:

- Develop a catalog of the fees, including any new fees
- Streamline fees according to industry best practices
- Define what it costs the County to provide various fee-related services
- Compare full costs against current fee
- Survey what other Counties charge for similar services
- Identify additional revenue potential
- Provide recommendations

The information summarized in this report addresses each of these issues and provides the County with the tools necessary to make informed decisions about any proposed fee adjustments and the resulting impact on county revenues.

Study Findings

The study's primary objective is to provide the County's decision-makers with the basic data needed to make informed pricing decisions. This report details the full cost of services and presents recommended fee adjustments and their fiscal impact. Recommendations are based on careful consideration of the results of the cost analysis, industry best practices and market comparisons.

The exhibit on the following page displays the average cost recovery rates and FY 2019/2020 budgeted revenues into the following categories:

Column A, User Fee Costs – \$361,862 of the County's costs are related to user fee services. It is this \$361,862 dollars that is the focus of this study and represents the total potential for user fee-related revenues for the County.

Column B, Current Revenues – Based on current individual fee levels, the County generates feerelated revenues of \$201,651 and is experiencing a 56% overall cost recovery level.





Study Findings continued..

Column C, Current Subsidy – Current fee revenues recover 56% of full cost, leaving 44% or \$160,211 to be funded by other funding sources. This \$160,211 represents an opportunity for the County to adjust fees and revenues within the various fee categories. Note, some fees are set by statute and cannot be adjusted.

Column D, Recommended Recovery – Adjusting fees to the proposed cost recovery recommended by Animal Services staff would increase the fee revenue to \$263,572. This would set the overall cost recovery level at 73%.

Column E, Increased Revenue – \$263,572 in potential revenue could be generated if the recommended fees are adopted. This would represent a \$61,971 increase in the revenue currently being collected for these activities by the County on an annualized basis.

Monterey County Anaimal Services User Fee Cost & Revenue Analysis FY 19-20

				CURR	ENT				RE	COMM	ende	D
User Fee Department	• •	User Fee rvice Costs	((B) Curr Reven		(C) Curre Subsidy		R	(D) Co ecovery		• •	ncreased evenue
Monterey County												
Animal Services	\$	361,862	\$	201,651	56%	\$ 160,211	44%	\$	263,572	73%	\$	61,971
Totals:	\$	361,862	\$ 2	201,651	56%	\$ 160,211	44%	\$	263,572	73%	\$	61,971

Several categories were added, deleted, consolidated or broken-down into sub-categories. These changes were made primarily with the customer in mind to increase overall user-friendliness of the fee schedule. Due to the proposed comprehensive changes in fee structure these revenue projections are estimates. Additional revenues will be generated from all the additional proposed fees (new fees). Since those fees are new, staff did not have any historical data that would allow MGT to project any revenues for those new categories.





Methodology

MGT's standard approach for analyzing the cost of providing fee-related services is commonly referred to as a "bottom up" approach. The bottom up approach was used to analyze Animal Services user fees. A general description of the bottom up approach is as follows:

1. Identify all direct staff time spent on the fee related activity or service

MGT conducted a series of meetings with staff to identify every employee, by classification, who performs work directly in support of fee related services. Direct staff costs are incurred by employees who are "on the front line". Once all direct staff were identified, subject matter experts for each section estimated how much time those employees spend, on average, performing each fee-for-service.

Developing time estimates for fee related services can be challenging and staff should be commended for the time and effort they put into this. Although MGT provided the department with templates and other tools to assist them in developing average or "typical" time estimates, these calculations were necessarily developed by the subject matter experts within each fee area.

2. Calculate direct cost of the staff time for each fee using productive hourly rates

"Productive hours" means the time staff are in their office or in the field. A full-time County employee typically has 2,080 paid hours per year. However, cost studies reduce this number to account for non-productive hours (sick leave, vacation, holidays, training days, meetings, etc.). MGT calculates the productive hourly rate for each staff classification by dividing annual salary and benefits by annual productive hour figures. The average productive hours for the County's staff that provide these services is 1,744 per year.

3. Determine indirect or "overhead" costs

These indirect costs are allocated across user fee services in order to capture the full cost of providing the service. If a department performs non-fee related services, a commensurate amount of indirect cost is segregated and not allocated to the fee related services.

• Departmental overhead costs – these costs include managers, supervisors and support staff as well as other operational costs, such as materials and supplies that are incurred for a common purpose and not readily assigned to a particular service or program.





Methodology

• Indirect Cost Rate. Many of the costs that support all County programs and services are budgeted in centralized activities such as 1) Finance, which provides payroll, budgeting, and accounting support. The costs of these activities and other centralized services are considered indirect overhead that support fee-for-service activities as well as other programs and functions within the County.

4. Compare total costs to the current fee schedule

Once all direct and indirect costs were calculated, MGT compared the total cost for each feerelated service to the fee currently charged to the public. In most cases we found the total cost of providing a service exceeded the fee charged. In these instances, the fee can be increased to recover these subsidies, up to the full cost of the service provided - the maximum allowed fee. However, there were several services for which the total calculated cost was less than the fee charged. In these cases, the fee must be lowered to comply with State law.

5. Recommend fee adjustments

MGT provides fee adjustment recommendations based on full cost information and industry best practices. Of course, MGT's recommendations are advisory in nature only – ultimately staff, management, and the Board of Supervisors must decide what fee levels are appropriate for the Monterey County community.



Legal, Economic, & Policy Considerations

Calculating the true cost of providing County services is a critical step in the process of establishing user fees and corresponding cost recovery levels. Although it is a principal factor, other factors must also be given consideration. County decision-makers must also consider the effects that establishing fees for services will have on the individuals purchasing those services, as well as the community.

The following legal, economic and policy issues help illustrate these considerations.

- Legal restrictions In California user fees are limited to the "estimated reasonable cost of providing a service" by Government Code section 66014(a) and other supplementary legislation. Proposition 26 was approved by California voter in November of 2010 and clarified which charges are considered user fees and which are considered taxes. The significance of this distinction is that user fees may be raised by Board of Supervisors action up to the limit of actual cost, whereas taxes may not be increased without a majority vote of the public. None of the fee adjustments recommended by MGT are considered taxes per Proposition 26 guidelines. It should be noted that fees charged for the use of government property are exempt from Proposition 26. These include fees for parks and facility rentals as well as green fees, cart and other equipment rental fees. All of these fees may be set at a price the market will bear.
- **Economic barriers** It may be a desired policy to establish fees at a level that permits lower income groups to use services that they might not otherwise be able to afford.
- **Community benefit** If a user fee service benefits the community as a whole to some extent, it is appropriate to subsidize a portion of the fee. Many public health fees have very moderate cost recovery levels. Some programs are provided free of charge or for a minimal fee regardless of cost. Parks and recreation programs also tend to have the low recovery levels. Development fees are typically considered to have zero community benefit, with the benefit accruing to the developer.
- **Private benefit** If a user fee primarily benefits the fee payer, the fee is typically set at, or close to, 100% full cost recovery.
- Service driver In conjunction with the third point above, the issue of who is the service recipient versus the service driver should also be considered.





Legal Economic, & Policy Considerations Continued...

- Managing demand Elasticity of demand is a factor in pricing certain County services; increasing the price of some services results in a reduction of demand for those services, and vice versa.
- **Competition** Certain services may be provided by neighboring communities or the private sector, and therefore demand for these services can be highly dependent on what else may be available at lower prices. Furthermore, if the County's fees are too low, demand enjoyed by private-sector competitors could be adversely affected.
- Incentives Fees can be set low to encourage participation in a service, such as reduced fees for altered animals, as an incentive to spay/neuter pets.
- **Disincentives** Penalties can be instituted to discourage undesirable behavior, such as late fees for failure to obtain a dog license





SECTION 2

Analysis Highlights



SECTION 2 Analysis Highlights

Below is a brief discussion of each fee section analysis. Please see the user fee summary sheets in **Section 3** of the findings for his report for details on each fee calculation and cost analysis.

Study Highlights

• User Fee Recovery Levels – Within the Animal Services department, current fees recover 56% of the total cost to provide services for which fees are charged. Animal Services staff recommend increasing this recovery level to 73%. Animal Services staff recommend increasing this recovery level to 73% in order to facilitate increased fee recovery but also not limiting the public's ability to access service.

• Fee Recovery Levels by Fee Category -

- 78 current fees are recovering less than 100% of cost. Those recovery percentages range from 2% to 99%
- 8 current fees are recovering more than 100% of cost. Here's how those fees are being adjusted to comply with legal restrictions set by Prop 26:
 - 6 out of the 8 fees are being decreased to recover only 100% of cost
 - 2 out of the 8 fees are considered penalties. Penalties can be set based on policy decisions by the County.
- 7 fees are set by Gov code or law and can not be adjusted based on the results of this study. The recommendation is to set those fees at the Gov code limits
- 5 fees have no recent activity and staff have no information to provide a cost analysis. The recommendation is to keep those fees the same.
- New Fees Staff is recommending to add 62 new fees. A few of these fees are being added so that certain fee categories improve user friendliness, others are to replace some of the fees we're removing. 55 of these fees are brand new fee categories.
- Fee Removal Staff is recommending to remove 17 fees from the current fee schedule. Some of these fees are to simplify certain fee categories while other fees have simply become obsolete and are no longer needed.





SECTION 2 Analysis Highlights

Below is a brief discussion of findings for each department's analysis. Please see the user fee summary sheets in **Section 3** of this report for details on each fee calculation and cost analysis.

Study Highlights Continued....

- Dog License Fees Based on the volume provide by staff and the current fees charged, dog licensing fees cost the department a total of \$224,254 per year. This makes up over 60% of the total departments cost. The revenue generated was \$111,295 for an overall recovery of 49.6%. Based on these findings the recommendations were to increase all fees in the dog licensing fee categories. Those increase vary from as little as a \$2 increase to as much as a \$10 increase. With these recommended increases, we can expect a forecasted revenue increase of about \$33,320 per year. This is an estimated increase based on the volume we were provided, that amount may change based on the volume received in future years.
- Voluntary License for Cats The study found that a three-year license for an unaltered cat cost the department \$10. That fee was previously set at \$15. Based on our findings the recommendation is to decrease that fee to full cost or \$10.
- **Owned Kennel Fees** This fee category was previously broken our based on the number of animals and it included the licensing fee. The recommendation was to charge a single fee Owned Kennel (Animals owned for breeding, and/or showing) at \$168 per year but it does not include the licensing fee.
- Shelter Impound Fees There are five impound fees in total. All fees are for an impound in a oneyear period. Two out of the five fees are recommended to be set at more than 100% of the cost. This was a policy decision based on these fees, starting with the 2nd impound being considered penalties. Every time the same animal gets impounded in a one-year period it is considered a reoccurring violation and the fee (penalty) will increase after each impound. This was set to discourage this continued activity.
- Adoption Fees There are currently four adoption fees, all of which recover less than 100% of cost. The recommendation is to keep these fees at less than 100% of cost to encourage adoptions. However, staff would like to request approval to charge full costs for adoptions unless conditions warrant a reduction to 50% in order to adopt more animals (when kennels are full).
- Head Removal fees Head removal fees were added as new fees and were categorized based on size, from small to extra large. These fees were all recommended to be set at 100% cost recovery.
- **Proposed New Fees** There are a total of 55 proposed new fees. Most of these fees are related to clinic services. They are all services and activities that are already being provided by clinic staff but were not previously on the fee schedule. 48 out of the 55 fees are recommended to recover 100% of cost. The other 7 fees have recover levels ranging from 65% to 80% of cost.





SECTION 2 Analysis Highlights

Recommendations Going Forward:

MGT recommends that the County build on its investment in this cost-of-service analysis by continuing to analyze its fees and charges whether this is done by staff or outside consultants. Once the commitment is made to understand the full cost of providing services, it is important to review and update the analysis in order to keep pace with changes in service delivery, staffing changes, and demand levels.

Most of our agencies ask us at the conclusion of the study: how often should this type of study be undertaken? Our advice is to perform this detailed analysis at least every three but not more than five years, with minor adjustments in the non-study years (to keep pace with economic impacts). MGT recommends the County apply an inflation adjustment to fees annually, based on April CPI to keep pace with inflation. The industry best practice is to apply this index once per year as part of the County's annual budget process. This is particularly helpful once an agency has chosen to adopt a cost recovery policy – whether 100% of cost or something less – in order to keep fees at the desired level.



SECTION 3

User Fee Summaries by Department



Animal Services Executive Summary Fee Results Table

Agency: Monterey County Department: Animal Services Fiscal Year: 2019-2020

9-2020

Recommendations

Current

			1	l	Per Unit	COLLENT		Annual	Ľ	Per Unit	VECOII	וווופחטפוווו	Annual		
Ord	Service Name	Fee Description	Annual Volume	Current Fee		Current Recovery %	Annual Cost	ev	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenuez		ded Subsidy	ımen bsidy
1 A. License Fees for Dogs for the Periods Indicated	r the Periods Indicated														
2 1 month - 6 months															
3 Unaltered		Each	4 \$	20 \$		37% \$	214 \$	80 \$	134	47%	\$ 25	\$ 100	Ş	20 \$	114
4 Altered		Each	10 \$	10 \$	54	18% \$	541 \$	\$ 06	451	28%	\$ 15	\$ 135	\$	45 \$	406
5 7 months - 1 year															
6 Unaltered		Each	567 \$	45 \$	54	84% \$	30,466 \$	25,515 \$	4,951	100%	\$ 54	\$ 30,618	8 \$ 5,103	Ş	(152)
7 Altered		Each	817 \$	10 \$	54	19% \$	43,985 \$	8,150 \$	35,835	37%	\$ 20	\$ 16,300	0 \$ 8,150	Ş	27,685
8 13 months - 2 years															
9 Unaltered		Each	136 \$	65 \$	67	\$ %16	9,153 \$	8,840 \$	313	100%	\$ 67	\$ 9,112	2 \$ 272	2\$	41
10 Altered		Each	472 \$	20 \$	54	37% \$	25,657 \$	9,420 \$	16,237	55%	\$ 30	\$ 14,130	0 \$ 4,710	Ş	11,527
11 25 months - 3 years															
12 Unaltered		Each	285 \$	75 \$		86% \$	24,825 \$	21,300 \$	3,525	100%	\$ 87	\$ 24,708	8 \$ 3,408	8 \$	117
13 Altered		Each	1,008 \$	30 \$	54	56% \$	54,161 \$	30,240 \$	23,921	74%	\$ 40	\$ 40,320	0 \$ 10,080	Ş	13,841
14 License fees for altered dog 3 years	$^{14}_{14}$ license fees for altered dogs owned by citizens 60 years of age or older, 1 month $^{-14}_{3}$ years	Each	766 \$	10 \$	46	22% \$	35,251 \$	7,660 \$	27,591	26%	\$ 12	\$ 9,192	2 \$ 1,532	Ş	26,059
15 B. Voluntary License Fees for Cats	or Cats														
16 1 month - 3 years															
17 Unaltered		Each	\$ ·	15 \$	10	146% \$	\$ -	\$		100%	\$ 10	۔ خ	\$	Ş	
18 Altered		Each	2 \$	10 \$	10	\$ %26	21 \$	20 \$	1	49%	\$ 5	\$ 10	Ş	(10) \$	11
19 Late Fees for Failure to Obtain a License	ain a License	Each	531 \$	20 \$		684% \$	1,553 \$	10,620 \$	(6,067)	684%	\$ 20	\$ 10,620	- \$0	Ş	(6,067)
20 Duplicate License Tag		Each	47 \$	5 \$	S	100% \$	236 \$	235 \$	1	100%	\$ 5	\$ 236	\$ \$	1 \$	
21 License Transfer Fee		Remove Fee Category	· ·	5 \$	•	\$ %0	\$	· ·	۲	Staff recommends removing this fee from the fee schedul	wing this fee fr	rom the fee so	chedule.		
22 F. Permits															
23 Kennel (fees to cover all ap)	23 Kennel (fees to cover all appropriate animals housed at kennel														
24 Owned Kennel (Animals ow	24 Owned Kennel (Animals owned for breeding , and/or showing. Licensing fees not inc	Per Year	3 \$	125 \$	168	74% \$	504 \$	375 \$	129	100%	\$ 168	\$ 504	Ş	129 \$	
25 6 to 10		Remove Fee Category	\$	÷ -	•	\$ %0	\$ -	\$		Removing this fee category. Being compiled into one single fee. Fee #24	ory. Being com	npiled into on	e single fee. F	ee #24	
26 11 to 20		Remove Fee Category	\$ -	÷ -		\$ %0	\$ -	\$ -		Removing this fee category. Being compiled into one single fee. Fee #24	iory. Being com	npiled into on	e single fee. F	e #24	
27 21 to 30		Remove Fee Category	\$ -	- \$	•	\$ %0	۰ \$	- \$	<u>م</u>	Removing this fee category. Being compiled into one single fee. Fee #24	iory. Being com	npiled into on	e single fee. F	ee #24	
28 31+		Remove Fee Category	, \$	•		\$ %0	۶			Removing this fee category. Being compiled into one single fee. Fee #24	iory. Being com	npiled into on	e single fee. F	ee #24	
29 Boarding Kennel (no animals actually owned by kennel)	is actually owned by kennel)														
30 Boarding Kennel (no animals owned by Kennel)	is owned by Kennel)	Per Year	1 \$	285	136	209% \$	136 \$	285 \$	(149)	100% \$	\$ 136	\$ 136	Ş	(149) \$	
31 21+		Remove Fee Category	•	•		\$ %0	۰ \$	•	, 8	Removing this fee category.	ory. Being com	npiled into on	Being compiled into one single fee. Fee #30	ee #30	
32 Pet shop (offering animals for sale)	or sale)	Per Year	•	300		125% \$	\$		•	100%	s		۔ \$	Ş	
33 Kennel, Boarding and Pet Shop late fee	nop late fee	Per Permit	· \$	75 \$	•	\$ %0	\$,	•	100%	\$ 75	۔ \$	۔ \$		
34 Re-application for permit w	34 Re-application for permit within 60 days after being denied a permit	50% of applicable fee	\$ '	\$ -	37	\$ %0	÷ -	\$ -	•	100%	50% of applicable fee	able fee			
35 G. Shelter impound fees															

				Per Unit	Current	t	Annal		Per Unit	Recomn	Recommendations	Annal		
Ord Service Name	Fee Description	Annual Volume	Current Fee	Full Cost	Current A	Annual Cost	Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenuez	Increased Revenue	Recommen ded Subsidy	men osidy
36 Dog or Cat redeemed at shelter														
37 1st impound in a 1-year period	Each	225 \$	35 \$	39	\$ %68	8,816	\$ 7,875 \$	941	100%	\$ 39 \$	\$ 8,816	\$ 941	Ş	
38 2nd impound in a -year period	Each	17 \$	45 \$	46	\$ %86	778	\$ 765 \$	13	127%	\$ 58 \$	\$ 986	\$ 221	s	(208)
39 3rd impound in a 1-year period	Each	1 \$	60 \$	83	72% \$	83	\$ 60 \$	23	86%	\$ 11 \$	\$ 71	\$ 11	Ş	12
40 4th impound in a 1-year period	Each	\$	125 \$	86	145% \$		\$ - \$		100%	\$ 86 \$	• \$	- \$	Ş	
41 5th impound in a 1-year period	Each	· \$	140 \$	86	162% \$	·	\$ - \$		122%	\$ 105 \$	• \$	• \$	s	
42 Other animals	Per hr/officer	· ·	50 \$	66	51% \$	•	\$ - \$		100%	\$ 66 \$	•	• \$	Ş	
43 if emergency	Per hr/officer	•	75 \$	66	76% \$		\$ - \$		100%	\$ 66 \$	- \$	• \$	Ş	
44 H. Shelter impound fines (Mandated by AB1856)														
45 Dog or catunaltered														
46 First impound fine	Mandated by AB1856	122 \$	35 \$	•	\$ %0	,	\$ 4,270 \$	(4,270)	100%	\$ 35 \$	\$ 4,270	\$	\$ (4	(4,270)
47 Second impound fine	Mandated by AB1856	10 \$	50 \$		\$ %0		\$ 200 \$	(200)	100%	\$ 50	\$ 500	\$	s	(200)
48 Third impound fine	Mandated by AB1856	\$ -	100 \$		\$ %0		\$ - \$		100%	\$ 100	•	•	Ş	
49 I. Field release back to owner														
51 Dog/Cat Impound in a 1-year periodaltered only	Each	2 \$	25 \$	93	27% \$	186	\$ 50 \$	136	75%	\$ 70 \$	\$ 140	\$ 90	Ş	46
52 Dog/Cat Impound in a 1-year periodunaltered	Each	\$ -	40 \$	93	43% \$		\$ - \$		100%	\$ 93 \$	- \$	- \$	Ş	•
53 Second and subsequent field impounds not available-must redeem at shelter								5	Staff recommends removing this narrative.	oving this narrati	ive from the fee schedule.	e schedule.		
54 Other animals Impound	Each	3 \$	50 \$	74	67% \$	223	150	73	100%	\$ 74 \$	\$ 223	\$ 73	Ş	
55 if emergency	Remove Fee Category	\$ -	75 \$		101% \$	•	\$ - \$	•	staff recommends removing this narrative from the fee schedule. Covered in Sectio	oving this narrati	ive from the fe	e schedule. Co	vered in S	Section
56 J. Rescue fees								S	Staff recommends removing this fee category from the fee schedule	oving this fee cat	egory from the	fee schedule		
57 Non-emergency	Remove Fee Category	- \$	50 \$		\$ %0	•	\$ - \$	•	Staff recommends removing this fee from the fee schedule	oving this fee fro	m the fee sche	dule.		
58 Emergency	Remove Fee Category	\$ •	75 \$		\$ %0		s - s	•	Staff recommends removing this fee from the fee schedule.	oving this fee fro	m the fee sche	dule.		
59 K. Boarding fees														
60 Dog or cat	Per Day	600 \$	15 \$	40	38% \$	23,839	\$ 000'6 \$	14,839	50%	\$ 20 \$	\$ 12,000	\$ 3,000	Ş	11,839
61 Other animals	Per Day	24 \$	15 \$	18	83% \$	432	\$ 360 \$	72	100%	\$ 18 9	\$ 432	\$ 72	Ş	
62 Quarantine/Isolation	Per Day	63 \$	17 \$	43	40% \$	2,710	\$ 1,071 \$	1,639	60%	\$ 26	\$ 1,638	\$ 567	\$ 1	1,072
63 L. Home quarantine fees														
64 10-day home quarantine	Each	6 \$	50 \$	153	33% \$	920	\$ 300 \$	620	33%	\$ 50	\$ 300	•	\$	620
65 14-day home quarantine	Each	•	50 \$	153	33% \$		\$. \$	•	44%	\$ 67 \$	•	•	\$	
66 30-day home quarantine	Each	· \$	100 \$	153	65% \$				55%	\$ 85 \$	•	• \$	\$	
67 180-home quarantine	Each	•	150 \$	153	\$ %86	•	s - s		68%	\$ 104 \$	• \$	•	Ş	,
68 M. Adoption fees														
69 Dog	Each	266 \$	145 \$	240	\$ %09	63,844	\$ 37,555 \$	26,289	80%	\$ 192	\$ 49,728	\$ 12,173	\$ 14	14,116
70 Cat	Each	130 \$	80 \$	157	51% \$	20,462	\$ 10,400 \$	10,062	80%	\$ 126 \$	\$ 16,380	\$ 5,980	s	4,082
71 Rabbit	Each	4 \$	40 \$	150	27% \$	601	\$ 120 \$	481	60%	\$ 90	\$ 270	\$ 150	s	331

			2	L	Per Unit	Current	ıt	Annual		Per Unit	Recom	Recommendations	Annual		
P.C.	Contine Manace	Eo Doction	Annual	Ct East	Eull Cort	Current	100 June	Annual	Annual	Descent and	Fee @	Annual	Increased		Recommen
B	Service Name	ree vescription	Volume U			Recovery %	Annual Lost	Revenue	Subsidy		Policy Level	Revenue2	Revenue		ded Subsidy
72 (72 Other	Each	• •	50 \$	55	\$ %06	•	• \$	•	80%	\$ 50	\$	s.	· \$	
73	73 N. Spay neuter deposit														
74 [74 Dog – spay or neuter	Set by State Law	15 \$	75 \$	75	100% \$	1,125	\$ 1,125	•	100%	\$ 75	\$ 1,125	Ş	۶	•
75 (75 Cat - spay	Set by State Law	5 \$	75 \$	75	100% \$	375	\$ 375	, S	100%	\$ 75	\$ 375	Ş	÷.	•
76 (76 Cat - neuter	Set by State Law	5 \$	45 \$	75	60% \$	375	\$ 225	\$ 150	100%	\$ 75	\$ 375	Ş	150 \$	•
77	77 O. Rabies vaccination deposit/fee														
78 [78 Dogs and cats	Each	85 \$	15 \$	18	85% \$	1,507	\$ 1,275	\$ 232	100%	\$ 18	\$ 1,507	\$ 2	232 \$	•
) 6/	79 Other animals	Each	4 \$	15 \$	18	85% \$	71	\$ 60	\$ 11	100%	\$ 18	\$ 71	s	11 \$	
80 1	80 P. Microchip implants and registration														
81 (81 Chip implant	Each	28 \$	26 \$	20	128% \$	570	\$ 260	\$ 310	100%	\$ 20	\$ 204	\$	(26) \$	367
82 (82 Q. Owned Animals Surrendered														
83 [83 Dogs, Cats, Rabbits	Each	32 \$	25 \$	48	52% \$	1,534	\$ 800	\$ 734	100%	\$ 48	\$ 1,534	s	734 \$	
84 [84 Litter with parent animal	Litter	\$ •	50 \$	59	85% \$	•	- \$	•	100%	\$ 59	•	s.	\$ •	-
85 1	85 Litter without parent animal														
86	86 2 to 5 animals	Litter	- \$	30 \$	59	51% \$		- \$	•	100%	\$ 59	• \$	s	\$	
87	6 to 10 animals	Litter	÷ -	55 \$	70	\$ %62	•	. \$	•	100%	\$ 70	\$	s	\$ ·	
88	88 11 animals and up	Litter	•	75 \$	81	93% \$	•	• \$	ج	100%	\$ 81	•		s .	•
1 68	89 Dead on arrival dogs and cats	Each	\$ -	5 \$	-	\$ %0		- \$	۰ \$	100%	\$ 5	• \$	s	\$ -	•
606	90 Small animals	Remove Fee Category	•	5 \$		\$ %0			\$	Staff recommends removing	ving this fee from the	om the fee schedu	hedule.		
91 (91 Other	New Fee	\$	· s	48	\$ %0		• \$	S	100%	\$ 48	د	s	s.	
92 1	92 Hoofed livestock that can be accommodated at shelter	Each	•	25 \$	•	\$ %0	•	•	۲	100%	\$ 25	• \$	s.	\$.	•
93 1	93 R. Euthanasia														
94 [94 Dogs														
95	95 Small to medium	Each	2 \$	45 \$	48	94% \$	96	\$ 90	\$ 6	100%	\$ 48	\$ 96	s	ę \$	•
96	96 Large to extra large	Each	4 \$	60 \$	60	\$ %66	242	\$ 240	\$ 2	100%	\$ 60	\$ 242	s	2 \$	•
97 (97 Cats	Each	\$	30 \$	37	81% \$	•	•	ج	100%	\$ 37	• \$	s.	s .	
186	98 Litters	Each	\$	5 \$	48	10% \$	•	•	•	100%	\$ 48	•	s.	\$	•
5 66	99 Small animal	Each	• •	5 \$	59	\$ %6	•	. \$	۔ ج	100%	\$ 59	• \$	s	\$ -	
1001	100 Hoofed livestock that can be accommodated at shelter	Each	- \$	75 \$	•	\$ %0	•	• \$	• \$	100%	\$ 75	•	s	\$	•
101	101 S. Owned animal assistance														
102 [102 Dog/Cat during business hours	Per hr/officer	- \$	50 \$	112	45% \$	•	• \$	• \$	100%	\$ 112	• \$	\$	s .	
103 [103 Dog/Cat after business hours	Per hr/officer	•	75 \$	149	50% \$	•	•	\$	100%	\$ 149	• \$	s.	s .	
104 (104 Other species during business hours	Per hr/officer	\$	50 \$	112	45% \$	•	•	•	100%	\$ 112	• \$		· \$	•
105 (105 Other species after business hours	Per hr/officer	\$	75 \$	149	50% \$	•	•	•	100%	\$ 149	•	s	s .	
106 1	106 T. Animal trap rental														

			L	Per Unit	Current		Annal		ŀ	Per Unit	Recomn	Recommendations		Annual		
Ord Service Name	Fee Description	Annual Volume	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	Annual Subsidy	al Recovery Level		Fee @ Policy Level	Annual Revenue2		Increased Revenue	Recommer ded Subsid	imen bsidy
107 Cat traps																
108 Refundable deposit	Deposit	\$	75	\$ 100	75% \$	\$	•	Ş		100% \$	100	\$	\$	•	Ş	
109 Daily (1 week maximum with prior agreement)	Per Day	۰ ،	2	\$ 12	42% \$	\$	•	Ş		100% \$	12	\$	Ş	÷	Ş	
110 Dog traps																
111 Refundable deposit	Deposit	\$	150	\$ 325	46% \$	\$ -	•	Ş		100% \$	325	• \$	Ş	·	Ş	
112 Daily (1 week maximum with prior agreement)	Per Day	•	5	\$ 18	27% \$, ,	•	Ş		100% \$	18	\$	Ş	·	Ş	
113 U. Rabies testing																
114 Rabies lab services	Remove Fee Category	\$	150	\$	\$ %0	\$	•	Ş	- Staff recommends removing this fee from the fee schedule	ends removin	g this fee froi	m the fee s	chedule.			
116 Small Dog/Cat	New Fee	۰ ۶	•	\$ 80	\$ %0	\$ ·	•	Ş		100% \$	80	۲	Ş	·	Ş	
117 Medium Dog	New Fee	\$	•	\$ 117	\$ %0	÷ ·	•	Ş		100% \$	117	\$	Ş	•	Ş	
118 Large Dog	New Fee	\$	•	\$ 155	\$ %0	,	•	Ş		100% \$	155	• \$	Ş	·	Ş	
119 XL Large Dog	New Fee	÷ ·	•	\$ 303	\$ %0	÷ ·	•	Ş		100% \$	303	۔ ج	Ş	•	Ş	
120 Rabies testing (not including head removal)																
121 Bats, wildlife, human exposure, rush test - MCHD	New Fee	\$ -		\$ 165	\$ %0	\$ -	•	Ş		100% \$	165 \$	•	Ş	·	Ş	
122 Non-human exposure - Santa Clara + Shipping	New Fee	\$ -	•	\$ 105	\$ %0	\$	1	Ş		100% \$	105	• \$	Ş	•	Ş	
123 V. Reports and/or file copies																
124 Returned checks	Each	2 \$	25	ج	\$ %0	, s	20	ŝ	(20)	Ac 100% Pas	Actual Cost - 100% Pass Through Fee					
125 Copy fee	Per Sheet	\$	0	\$ 1	10% \$, s	•	s		10% \$.12	\$	s	·	\$	
126 W. Cat carriers - cardboard	Each	•	3	\$ 4	\$ %62	\$	•	\$		100% \$	4	۲	Ş	•	\$	
127 X. Dog leash	Each	\$ -	1	\$ 1	93% \$	\$ -		s		100% \$	1	۲	Ş	÷	Ş	
Y. Dangerous dog fee-potentially dangerous dog per Administrative Hearing 128 Officer or Administrative Law Judge, as defined by Food & Agricultural Code Sections 31602-31603	Per Year	•	200	\$ 300	67% \$	· ·		s		100% \$	300	•	\$		Ş	
129 Z. Nuisance abatement hearing																
130 1 hr minimum - 20 hrs maximum	Per hr/officer per hearging	\$ ·	50	\$ 103	49% \$	\$		Ş		100% \$	103	ج	Ş	•	Ş	
131 AA. Clinic Fees	2															
132 Dog spay	Remove Fee Category	\$	110	•	\$ %0	\$	•	\$	- Staff recommends removing this fee from the fee schedule.	ends removin	g this fee fro	m the fee s	chedule.			
133 Dog neuter	Remove Fee Category		100	•	\$ %0	•	•	s	- Staff recommends removing this fee from the fee schedule.	ends removin	g this fee froi	m the fee s	chedule.			
134 Cat spay	Each	1 \$	85	\$ 105	81% \$	105 \$	85	s	20	95% \$	100	\$ 100	\$ 0	15	Ş	5
135 Cat neuter	Each	3 \$	45	\$ 95	47% \$	285 \$	135	\$	150	75% \$	11	\$ 213	3 \$	78	Ş	12
136 Additional fee if animal is in heat	Each	\$	15	\$ 50	30% \$	\$	•	\$		100% \$	20	•	Ş	•	Ş	
137 Additional fee if animal is pregnant	Each	1 \$	25	\$ 60	42% \$	60 \$	25	Ş	35	100% \$	60	\$ 6	\$ 09	35	Ş	



		Γ			Cur	rent						Recommendations	tions			
		ĺ		Per Unit			An	Annual		Per Unit	it		j	Annal	- 1	
Ord Service Name	Fee Description	Annual Volume	Current Fee	Full Cost	t Current Recovery %	Annual Cost		Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual el Revenuez		Increased Revenue		Recommen ded Subsidy
138 Dewclaw removal (attached)	Each		\$ 25	\$ 1	110 23%	، \$	Ş		÷ .	100%	Ş	110 \$. \$		s	•
139 Dewclaw removal (pair-attached)	Each	1	\$ 50	\$ 1	155 32%	\$ 155	5 \$	50	\$ 105	100%	Ş	155 \$	155 \$	105	\$ 2	
140 Dewclaw removal (unattached)	Each		\$ 13	Ş	50 25%	٠ \$	s	•	\$	100%	Ş	50 \$	· \$	•	s	
141 Dewclaw removal (pair-unattached)	Each		\$ 25	Ş	80 31%	۶	Ş		· s	100%	Ş	80 \$	· s	•	s	•
142 Umbilical hernia	Each		\$ 10	s	49 21%	۶	Ş		• \$	100%	Ş	49 \$, s		s	
143 Ear mites procedure (clean ears)	Remove Fee Category		\$ 10	\$	%0	٠ د	s			Staff recommends removing this fee from the fee schedule	moving this fe	e from the j	fee schedu	le.		
144 Ear mite medication	Remove Fee Category	•	\$ 13	\$	%0	د	s		٠ \$	Staff recommends removing this fee from the fee schedule	moving this fe	e from the J	fee schedu	le.		
145 Rabbit neuter or spay (SEE BELOW)	Remove Fee Category	•	\$ 25	s.	%0	s.	s		د	Staff recommends removing this fee from the fee schedule	moving this fe	e from the J	fee schedu	le.		
146 FIV/FELV Test	Each		\$ 15	Ş	26 57%	• \$	Ş		• \$	100%	s	26 \$	\$	•	s	
147 Pain medication	Per Dose		\$ 10	Ş	8 122%	۶	s		•	100%	\$ \$	8 \$	\$		S	
148 Obese animal fee	Each		\$ 25	Ş	60 42%	٠ \$	Ş		• •	100%	s	\$ 09	•	•	s	
149 Fvrcp	Each	1	\$ 10	Ş	10 99%	\$ 10	\$ 0	10	\$ 0	100%	s	10 \$	10 \$	0	\$ 0	
150 Da2pp	Each	127	\$ 10	Ş	12 84%	\$ 1,504	4 \$	1,270	\$ 234	100%	Ş	12 \$	1,504 \$	234	\$ \$	•
151 Tooth extraction	Each	•	\$ 12	Ş	41 29%	s.	Ş		\$	100%	Ş	41 \$	s ,		s	
152 Heartworm testing	Each		\$ 20	Ş	23 86%	• \$	s		•	100%	Ş	23 \$	•	•	Ş	
153 Grooming/shaving	Per Minute	•	\$ 1	Ş	42 2%	۶	Ş		\$	5%	\$ \$	2 \$	\$ -		Ş	
154 Unilateral retained testical removal	Each		\$ 35	Ş	60 58%	۶	s		•	100%	Ş	\$ 09	· s	•	s	
155 Unilateral retained monorchid crypt	Each		\$ 65	Ş	95 68%	s.	s		· s	100%	s	95 \$	· \$	•	s	
156 Bileateral crypt	Each	·	\$ 97	\$ 1	140 69%	• \$	s		• \$	100%	Ş	140 \$	· s	•	s	•
157 Miscellaneous surgery determined at time of surgery based on time and extent	Per minute + Lab Fees		\$ 2	s	65 3%	ج	s		· s	õ	\$ %8	5 \$	s ·		s	
158 AB. Class That may be Offered in Lieu of Citation	Remove Fee Category	•	\$ 100	\$	- 0%	• \$	s		•	Staff recommends removing this fee from the fee schedule	moving this fe	e from the J	fee schedu	le.		
159 AC. Rooster Ordinance Fee																
160 Rooster Keeping Operations Permit fees	Each	1	\$ 270	\$ 3	315 86%	\$ 315	5 \$	270	\$ 45	100%	s	315 \$	315 \$	45	\$ 2	•
161 Re-inspect/Complaint Investigation	Per hr/officer	•	\$ 135	\$ 1	142 95%	\$	\$	•	•	100%	ş	142 \$	\$		Ş	•
$_{ m 162}$ AD. Additional Fees Proposed																
163 Feral cat spay	New Fee	•	• \$	\$ 1	107 0%	\$	s		\$	70%	s	75 \$	\$	•	s	
164 Feral cat neuter	New Fee		• \$	\$	65 0%	۶	s		٠ \$	70%	Ş	46 \$	•	•	s	•
165 Rabbit Spay	New Fee	•	• \$	\$ 1	170 0%	ډ	s		٠ \$	65%	s	110 \$	· \$	•	S	
166 Rabbit Neuter	New Fee	•	• \$	\$	95 0%	\$	s		٠ \$	80%	ş	76 \$	•	•	s	•
167 Dog Neuters	New Fee		• \$	\$	- 0%	•	s		•	100%	- \$ %	Ş	\$.		s	
168 Small up to 15 lbs	New Fee	3	• \$	\$ 1	134 0%	\$ 401	1 \$		\$ 401	100%	Ş	134 \$	401 \$	401	\$ 1	•
169 Medium 16-40 lbs	New Fee	3	•	\$ 1	143 0%	\$ 428	8 \$		\$ 428	100%	Ş	143 \$	428 \$	428	\$ \$	•
170 Large 41 lbs and over	New Fee	2	• \$	\$ 1	160 0%	\$ 320	\$ 0	•	\$ 320	100%	ş	160 \$	320 \$	320	\$ 0	•
171 Dog Spavs	New Fee		•	s	%0	s.	Ş		•	100%	- \$ %	s	· ·		s	



							Current						Recommendations	Idations			
					Per Unit	Init			Annual			Per Unit			Annual		
Ord	Service Name	Fee Description	Annual Volume	Current Fee	e Full Cost		Current Recovery %	Annual Cost	Annual Revenue	Anı Sub	Annual Subsidy	Recovery Level Pol	Fee @ A	Annual Ir Revenuez F	Increased Revenue	Recommen ded Subsidy	nmen Jbsidy
172 Small up to 15 lbs		New Fee	1	· s	ş	194	\$ %0	194 \$	•	s	194	80% \$	155 \$	155 \$	155	s	39
173 Medium 16-40 lbs		New Fee	1	\$	Ş	203	\$ %0	203 \$	•	Ş	203	80% \$	162 \$	162 \$	162	Ş	41
174 Large 41 lbs and over		New Fee	1	۶	Ş	227	\$ %0	227 \$	•	ş	727	80% \$	181 \$	181 \$	181	ş	46
175 Bordatella		New Fee	122	۲	Ş	18	\$ %0	2,164 \$	•	s	2,164	100% \$	18 \$	2,164 \$	2,164	s	
176 Flea Treatment		New Fee		۰ ۲	Ş		\$ %0			Ş	•	100% \$	- \$	•	•	s	
177 Cats		New Fee		· S	s	4	\$ %0			s		100% \$	4 \$	\$	•	Ş	
178 Dog up to 25lbs		New Fee		•	Ş	5	\$ %0		•	Ş		100% \$	5 \$	· \$	•	Ş	
179 Dogs up to 50 lbs		New Fee	×	\$	Ş	80	\$ %0			Ş		100% \$	8 \$	\$.	э	Ş	a.
180 Dog up to 100 lbs		New Fee		۰ ۶	Ş	14	\$ %0		•	s		100% \$	14 \$	۰ ۶	•	s	
181 Felv only test		New Fee	•	۶	Ş	28	\$ %0	,	•	ş	-	100% \$	28 \$	•	а. Г	Ş	•
182 Antibiotics		New Fee	•	٠ \$	Ş		\$ %0			Ş		100% \$	•	- \$	•	s	÷
183 Convenia (per mL)		New Fee	•	٠ \$	Ş	54	\$ %0		•	Ş		100% \$	54 \$	\$	c	Ş	
184 Penicilin (per mL)		New Fee	•	• \$	Ş	17	\$ %0		•	Ş		100% \$	17 \$	• •	•	ş	
185 Enrofloxacin (per mL)		New Fee		• \$	Ş	19	\$ %0		•	Ş		100% \$	19 \$	÷ .		Ş	
186 Pain Medication		New Fee		· \$	Ş		\$ %0		•	\$		100% \$	•	• •		Ş	
187 Meloxicam (mL)		New Fee	•	۲	\$	23	\$ %0		•	s		100% \$	23 \$	•		s	
188 Buprenorphine (mL)		New Fee		• \$	s	25	\$ %0		•	Ş		100% \$	25 \$	•	•	s	
189 Butorphanol (mL)		New Fee	•	•	s	21	\$ %0		•	Ş		100% \$	21 \$	\$	•	Ş	
190 Onisor (mL)		New Fee		• \$	Ş	24	\$ %0		·	s		100% \$	24 \$	• •	•	s	÷
191 Health Certificate		New Fee		•	Ş	40	\$ %0			s		100% \$	40 \$	· \$	•	s	
192 Foreign body (Foxtail) Probe (with sedation)	vith sedation)	New Fee		• \$	\$		\$ %0		·	s		100% \$	•	•	•	s	
193 Cat		New Fee		۶	Ş	75	\$ %0			s		100% \$	75 \$	\$	•	s	
194 Dog up to 25lbs		New Fee	•	•	Ş	89	\$ %0			Ş		100% \$	68 \$	· ·	•	Ş	•
195 Dog up to 50 lbs		New Fee		•	Ş	85	\$ %0		•	Ş		100% \$	85 \$	•	•	Ş	
196 Dog up to 100 lbs		New Fee		• \$	\$	114	\$ %0		·	s		100% \$	114 \$	• •	•	s	
197 Sedation		New Fee		•	s		\$ %0		•	s		100% \$	•	·	•	s	
198 Dogs up to 22 lbs		New Fee	•	• \$	ş	62	\$ %0		•	s	÷	100% \$	62 \$	• •	×	s	÷
199 Dogs up to 45 lbs		New Fee	•	•	s	75	\$ %0			s		100% \$	75 \$	•		s	
200 Dogs up to 100 lbs		New Fee	•	• \$	Ş	86	\$ %0		•	ş		100% \$	98 \$	•	•	ş	
201 Cat		New Fee		•	s	52	\$ %0		•	s		100% \$	52 \$			s	
202 Abscess Treatment (included sedation)	edation)	New Fee	•	• \$	\$		\$ %0		·	s		100% \$	•	. \$	•	s	
203 Cat		New Fee	•	•	s	62	\$ %0		•	s		100% \$	\$ 61	•	•	s	x
204 Dog up to 25lbs		New Fee	•	•	s	73	\$ %0		•	s		100% \$	73 \$	•	•	s	
205 Dog up to 50 lbs		New Fee	•	•	s	68	\$ %0	,	•	s		100% \$	\$ 68	•	•	s	
206 Dog up to 100 lbs		New Fee	•	• \$	\$	118	\$ %0		•	s		100% \$	118 \$	•	•	s	•
207 Wound Care (sedation excluded)	Q	New Fee		•	s		\$ %0			s	•	100% \$	s.	s.	•	\$	

					l		Current			l		Recor	Recommendations	S			
					Per Unit	it			Annual		Per Unit			An	Annual		
Ord	Service Name	Fee Description	Annual Volume	Current Fee	Evil Cost	st Current Recovery %	rt y % Annual Cost		Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenuez		Increased Revenue	Recommen ded Subsidy	men osidy
208	Cat without Sedation	New Fee	•	• •	Ş	67	\$ %0	· \$	•	• \$	100%	\$ 67	٠ د	Ş	•	Ş	
209	Dog up to 25lbs	New Fee	×	\$	Ş	51	\$ %0	ş.	٠	۔ \$	100%	\$ 51	٠ ۶	Ş		Ş	÷
210	Dog up to 50 lbs	New Fee	•	۰ ۶	Ş	54	\$ %0	· s		•	100%	\$ 54	۲	s		Ş	
211	Dog up to 100 lbs	New Fee		\$	Ş	60	\$ %0	· \$	•	۔ \$	100%	\$ 60	\$ ·	Ş		Ş	,
212 La	212 Laceration Repair (sedation included)	New Fee		•	Ş		\$ %0	\$.		•	100%	• \$	۶	Ş		Ş	
213 Cat	Cat	New Fee	•	\$	Ş	85	\$ %0	\$.	×	•	100%	\$ 85	\$	Ş		Ş	
214	214 Dog up to 25 lbs	New Fee		•	Ş	79	\$ %0	· \$		• \$	100%	er 29	•	Ş		s	
215	Dog up to 50 lbs	New Fee		\$	Ş	95	\$ %0	ş.		•	100%	\$ 95	\$	Ş	•	Ş	,
216	216 Dog up to 100 lbs	New Fee		۶	s	124	\$ %0	· s	•	•	100%	\$ 124	۲	Ş	•	Ş	
217 En	217 Enucleation (Eve Removal) (excludes e-collar and species specific pain meds)	New Fee	r)	\$	Ş		\$ %0	s.	×.	\$	100%	• \$	s.	S		Ş	
218	218 Up to 15 lbs	New Fee		ج	ş	255	\$ %0	\$.		•	100%	\$ 255	\$	Ş		s	
219	219 16 lbs over	New Fee	•	\$	Ş	264	\$ %0	· \$		• \$	100%	\$ 264	\$	s		\$	
220 M.	220 Mass Removal (excludes e-collar and species specific pain meds)	New Fee		•	Ş		\$ %0	· s		•	100%		۶	Ş		Ş	
221	221 Up to 15 lbs	New Fee	•	\$	Ş	239	\$ %0	s.		\$	100%	\$ 239	s.	Ş		s	
222	222 16 lbs over	New Fee	•	\$	s	248	\$ %0			•	100%	\$ 248	s.	s	•	Ş	
223 Ta	223 Tail Amputation (excludes e-collar and species specific pain meds)	New Fee		د	s	,	\$ %0	· \$	•	\$	100%	• \$	s.	s		Ş	
224	224 Up to 15 lbs	New Fee		ج	Ş	211	\$ %0	· s	•	•	100%	\$ 211	s.	s	•	s	
225	225 16 lbs over	New Fee	e	\$	Ş	220	\$ %0	÷.	r	۔ \$	100%	\$ 220	s.	Ş		Ş	
226 Pa	226 Parvo Test	New Fee	•	\$	Ş	42	\$ %0	· \$	•	•	100%	\$ 42	s.	s	•	Ş	
227 Ea	227 Ear mite treatment (cats)	New Fee	•	ډ	\$	52	\$ %0	\$	•	۶	100%	\$ 52	٠ ۶	Ş		Ş	
228 Ea	228 Ear cleaning and treatment (dogs) (add sedation if needed)	New Fee		•	Ş	26	\$ %0	•	•	• \$	100%	\$ 26	۰ ۶	s		s	
229 Ba	229 Bandage/Splint Application (sedation excluded)	New Fee	•	\$	Ş	109	\$ %0	÷.	e	•	100%	\$ 109	\$	s		Ş	
230 E-Collar	Collar	New Fee	•	\$	Ş	13	\$ %0		•	ج	100%	\$ 13	۲	Ş	•	\$	•
T0 %	total User Fees % of Full Cost						\$3	\$361,862	\$201,651 56%	\$160,211 44%	1		\$263,572 73%	22 %	\$61,971	\$5	\$98,290 27%

SECTION 4

Fee Schedule Comparison Analysis



SECTION 4

Fee Schedule Comparison Analysis

A component of the Fee Analysis scope calls for a comparison of Monterey County fees against those charged by similar agencies. Staff recommended we compare Animal Services fees to the following agencies: Santa Cruz County, Solano County and Ventura County.

MGT compared a total of 18 fees from the Monterey County Animal Services fee schedule. Staff helped select those fees. We selected fees that are high in volume and generate significant level on an annual basis. The purpose of this component is to give Monterey County staff an understanding of fee structures typical in the region. This analysis gives Monterey County management an opportunity to review fee structures and fee amounts employed by other agencies and emulate any as appropriate.

MGT understands the value of this information, but believes it is important to provide the following context: 1) unless MGT has performed a similar study for the surrounding jurisdiction, we do not know what cost components are included in the fees, 2) a simple comparison of fees does not provide the County with the knowledge of whether the neighboring county has a policy of full cost recovery, or something less than 100%, 3) service levels may vary widely from jurisdiction to jurisdiction, and 4) it can be difficult to ensure an exact match up of services when each agency describes a service in its own unique manner.

The following pages display the comparison analysis results.



Monterey County, CA Comparison Survey

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Fee Type	Monterey County Current Fee	Monterey County Proposed Fee	Santa Cruz County	Solano County	Ventura County
License fee for dogs - 7 months - 1 year - Unaltered	\$45	\$54	\$100 with unaltered animal certificate	\$40	\$105
License fee for dogs - 7 months - 1 year - Altered	\$10	\$20	\$29	\$20	\$25
License fee for dogs - 25 months - 3 year - Unaltered	\$75	\$87	They only have a 1 year license	\$113	\$315
License fee for dogs - 25 months - 3 year - Altered	\$30	\$40	They only have a 1 year license	\$53	\$60
License fees for altered dogs owned by citizens 60 years of age or older, 1 month - 3 years	\$10	\$12	\$29 (Waived for 1 dog)	\$16	\$20
Late fees for failure to obtain a license	\$20	\$20	\$15	\$25	\$25
Shelter impound fees - 1st impound in a 1-year period	\$35	\$39	Cat -\$30 (+\$35 penatly if unaltered) Dog -\$75 (+\$35 penalty if unaltered)	\$35	\$30
Shelter impound fees - 2nd impound in a 1-year period	\$45	\$58	Cat -\$50 (+\$50 penatly if unaltered) Dog -\$115 (+\$50 penalty if unaltered)	\$50	\$60
Shelter impound fees - 3rd impound in a 1-year period	\$60	\$71	Cat -\$75 (+\$100 penatly if unaltered) Dog -\$195 (+\$100 penalty if unaltered)	\$100	\$60
Field release back to owner - Fist impound in a 1-year period - altered	\$25	\$70	\$75	\$40	N/A
Field release back to owner - Fist impound in a 1-year period - unaltered	\$40	\$93	\$110	\$40	N/A

	Monterey	Monterey			
Fee Type	County Current	County	Santa Cruz County	Solano County	Solano County Ventura County
	Fee	Proposed Fee			
Boarding Fees - Dog or cat	\$15	\$20	Cat -\$20 Dog -\$25	\$20	\$15
Home quarantine fees - 10 day-home quarantine	\$50	\$50	\$75	\$40	\$50
Adoption Fees - Dog	\$145	\$192	Puppies (2-6mo) - \$195 Adults (7mo-6yrs) -\$130 Sr. Adult (6+yrs) - \$60	\$150	\$115
Adoption Fees - Cat	\$80	\$126	Kitten (2-12mo) - \$120 Adults (1-6yrs) -\$100 Sr. Adult (6+yrs) - \$55	\$120	\$80
Rabies vaccination deposit/fee - dogs and cats	\$15	\$18	\$14	\$15	\$10
Microchip implant	\$26	\$20	\$15	\$13	\$10
Animal Surrender	\$25	\$48	\$0 for County Residents Non Residents: Dogs - \$50 Cats - \$35 Rabbit- \$25	\$92	\$45