# Before the Board of Supervisors in and for the County of Monterey, State of California

### **Resolution No.**

Amending Personnel Practices and Policies	)
Resolution No. 98-394 to provide for the	)
Juneteenth Holiday and providing for	)
certain authority in the Board of Supervisors	)
and County Administrative Officer	)
regarding holidays	)

WHEREAS, as part of labor negotiations with various recognized bargaining units of the County of Monterey the Board of Supervisors has approved observing Juneteenth, June 19 of each year, as a holiday for County employees; and,

WHEREAS, Personnel Practices and Policies Resolution No. 98-394 ("PPPR") sets forth the observed holidays for County employees; and,

WHEREAS, it is appropriate to amend the PPPR to provide for the Juneteenth Holiday and to provide that the Board of Supervisors and County Administrative Officer may designate additional holidays from time-to-time; NOW, THEREFORE,

BE IT RESOLVED, by the Board of Supervisors of the County of Monterey as follows:

- 1. The recitals set forth above are true and correct.
- 2. Section A.24.1 of the PPPR is amended to read as set forth in Exhibit A.
- 3. The 2021 Winter Recess shall be observed by closing the offices of departments designated by the County Administrative Officer on December 28, 29, 30, 2021, and January 3, 2022.
- 4. Except as specifically amended, all other provisions of the PPPR remain in effect.
- 5. Section 3 of this Resolution shall take effect upon the repeal of Ordinance No. 766.
- 6. The County Administrative Officer and County Counsel are directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2021, by the following vote:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_\_ for the meeting on

Dated:

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

By\_\_\_\_\_, Deputy

# EXHIBIT A

## A.24 HOLIDAYS

### A.24.1 Holidays Listed

Except as noted in section A.24.4 below, the following listed days shall be observed as legal holidays by the County of Monterey: New Year's Day January 1st

Dr. Martin Luther King, Jr. Day	Third Monday in January
Presidents Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19th
Independence Day	July 4th
Labor Day	First Monday in September
Veterans Day	November 11th
Thanksgiving Day	Fourth Thursday in November
Day After Thanksgiving Day	Fourth Friday in November
Christmas Eve	December 24th
Christmas Day	December 25th

The enumeration of the actual date of the holiday in the right hand column above is for general information only and not necessarily controlling. The Board of Supervisors or the County Administrative Officer may designate that the actual holiday be observed on a different date in order to conform to the date of observance by the State of California or for administrative convenience. In addition, the Board of Supervisors may from time-to-time designate additional holidays or days off with pay, and the County Administrative Officer may do the same in the event circumstances require and the Board cannot take action.