Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No. 21-3/6	
Amending Personnel Practices and Policies)
Resolution No. 98-394 to provide for the)
Juneteenth Holiday and providing for)

certain authority in the Board of Supervisors) and County Administrative Officer) regarding holidays)

WHEREAS, as part of labor negotiations with various recognized bargaining units of the County of Monterey the Board of Supervisors has approved observing Juneteenth, June 19 of each year, as a holiday for County employees; and,

WHEREAS, Personnel Practices and Policies Resolution No. 98-394 ("PPPR") sets forth the observed holidays for County employees; and,

WHEREAS, it is appropriate to amend the PPPR to provide for the Juneteenth Holiday and to provide that the Board of Supervisors and County Administrative Officer may designate additional holidays from time-to-time;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Monterey as follows:

- 1. The recitals set forth above are true and correct.
- 2. Section A.24.1 of the PPPR is amended to read as set forth in Exhibit A.
- 3. The 2021 Winter Recess shall be observed by closing the offices of departments designated by the County Administrative Officer on December 28, 29, 30, 2021, and January 3, 2022.
- 4. Except as specifically amended, all other provisions of the PPPR remain in effect.
- 5. Section 3 of this Resolution shall take effect upon the repeal of Ordinance No. 766.
- 6. The County Administrative Officer and County Counsel are directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

Resolution re: PPPR amendment

Winter Recess 2021 Page 1 of 3

Legistar File ID No. 21-925 Agenda Item No. 33.1

PASSED AND ADOPTED on this 26th day of October 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting October 26, 2021.

Dated: October 29, 2021

File ID: 21-925

Agenda Item No.: 33.1

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Julian Lorenzana, Deputy

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EXHIBIT A

A.24 HOLIDAYS

A.24.1 Holidays Listed

Except as noted in section A.24.4 below, the following listed days shall be observed as legal holidays by the County of Monterey:

New Year's Day

January 1st

Dr. Martin Luther King, Jr. Day

Third Monday in January

Presidents Day Third Monday in February

Memorial Day Last Monday in May

Juneteenth June 19th

Independence Day July 4th

Labor Day First Monday in September

Veterans Day November 11th

Thanksgiving Day Fourth Thursday in November

Day After Thanksgiving Day Fourth Friday in November

Christmas Eve December 24th

Christmas Day December 25th

The enumeration of the actual date of the holiday in the right hand column above is for general information only and not necessarily controlling. The Board of Supervisors or the County Administrative Officer may designate that the actual holiday be observed on a different date in order to conform to the date of observance by the State of California or for administrative convenience. In addition, the Board of Supervisors may from time-to-time designate additional holidays or days off with pay, and the County Administrative Officer may do the same in the event circumstances require and the Board cannot take action.