County of Monterey

Schilling Government Center
1441 Schilling Place
Salinas, CA 93901

Meeting Agenda - Final

Saffron Conference Room
1441 Schilling Place, Salinas, CA 93901

Wednesday, October 7, 2026
10:00 AM

Water Resources Agency Planning Committee

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

COMMITTEE MEMBERS:
Ken Ekelund, Chair
Deidre Sullivan, Vice Chair
Matt Simis
Mark Gonzalez

How to participate in this meeting: In-Person at the address listed above.

Via Zoom: Members of the public may participate in this meeting virtually via computer or smart device. To Join the Zoom Meeting, copy and paste the link into your browser:
https://montereycty.zoom.us/j/92329693521?pwd=vi52WPz8baA3EL2FbIp05wM0awv5fv.1
Meeting ID: 923 2969 3521 Password: 901221

To Participate via phone, you can call the number below and enter the webinar ID number and password when prompted:
Phone Number: (669) 219 2599 Meeting ID: 923 2969 3521 Password: 901221

Public Comments: The following options are available to any member of the public participating virtually or in person who wishes to make any comments to the Water Resources Agency Planning Committee.
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The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.
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El Presidente y/o el Secretario podrán establecer reglas razonables según sea necesario para conducir la reunión de manera ordenada.

Call to Order

Roll Call

Public Comment

Committee Member Comments

Consent Calendar

1. Approve the Action Minutes of the Planning Committee meeting held on September 2, 2026. **WRAPL 26-052**

Attachments: Final Planning Minutes Sept 2, 2026

Scheduled Items

2. Receive an update on the development of the Monterey County Water Resources Agency's 2026 Strategic Plan and review the Agency's Mission, Vision, Values, Goals and Objectives. **WRAPL 26-054**

Attachments: Board Report
Strategic Planning Elements October 2026

3. Consider recommending that the Board of Directors recommend that the Board of Supervisors adopt the Integrated Water Development Planning Forum Concept and establish an ad hoc committee to guide development and implementation. **WRAPL 26-057**

Attachments: Board Report
2026-06-25 - CoM-WRA Joint Response to CGJ Report RE Seawater Intrusion
DRAFT - MC Water Integrated Water Development Planning Forum - 09-28-26

Staff Reports

4. Update on the Agency's Classification and Compensation Study being performed by Gallagher Consulting. (Staff: Shaunna Murray) **WRAPL 26-055**

5. Update on the Agency's Winter Preparation Efforts and Coordination.(Staff: Shaunna Murray) **WRAPL 26-056**

Calendar

6. Set the next meeting date and discuss future agenda items. **WRAPL 26-053**

Adjournment

County of Monterey

Board Report

Legistar File Number: WRAPL 26-052

Item No.1

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

October 07, 2026

Introduced: 9/23/2026
Version: 1

Current Status: Agenda Ready
Matter Type: WRA Planning Item

Approve the Action Minutes of the Planning Committee meeting held on September 2, 2026.

County of Monterey

Schilling Government Center
1441 Schilling Place
Salinas, CA 93901

Meeting Minutes - Final

Saffron Conference Room
1441 Schilling Place, Salinas, CA 93901

Wednesday, September 2, 2026

10:00 AM

Water Resources Agency Planning Committee

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La solicitud debe realizarse a más tardar al mediodía del martes previo a la reunión del Comité, para permitir que la Agencia tenga tiempo de atender la solicitud.

El Presidente y/o el Secretario podrán establecer reglas razonables según sea necesario para conducir la reunión de manera ordenada.

Call to Order

The Meeting was called to order at 10:00am.

Roll Call

Present: Deidre Sullivan, Ken Ekelund, Matt Simis, Mark Gonzalez
Absent: None

Public Comment

None

Committee Member Comments

Ken Ekelund

Consent Calendar

Upon Motion by Mark Gonzalez, Seconded by Deidre Sullivan the Committee approved the Consent Calendar of the Planning Committee.

Ayes: Mark Gonzalez, Matt Simis, Deidre Sullivan, Deidre Sullivan
Noes: none
Absent: None
Abstained: None

1. Approve the Action Minutes of the Planning Committee meeting held on August 5, 2026

Scheduled Items

2. Evaluate outcomes from the July Board of Directors Strategic Plan Workshop and provide recommendations to the Board of Directors to further the development of the Monterey County Water Resources Agency's 2026 Strategic Plan.

Upon Motion by Deidre Sullivan, Seconded by Matt Simis the Committee approved recommendations to the Board of Directors to further the development of the Monterey County Water Resources Agency's 2026 Strategic Plan.

Ayes: Deidre Sullivan, Matt Simis, Mark Gonzalez, Ken Ekelund
Noes: None
Absent: None
Abstained: None

Committee Comments: Deidre Sullivan, Ken Ekelund, Mark Gonzalez, Matt Simis
Public Comments: Thomas Virsik

Staff Reports

3. Provide an Update on the Agency's Classification and Compensation Study being performed by Gallagher Consulting. (Staff Presenting: Shaunna Murray)

Committee Comments: Mark Gonzalez, Ken Ekelund
Public Comments: None

Calendar

4. Set the next meeting date and discuss future agenda items.

Adjournment

The Meeting adjourned at 11:37am.

Introduced: 9/30/2026
Version: 1

Current Status: Agenda Ready
Matter Type: WRA Planning Item

Receive an update on the development of the Monterey County Water Resources Agency's 2026 Strategic Plan and review the Agency's Mission, Vision, Values, Goals and Objectives.

RECOMMENDATION:
It is recommended that the Planning Committee:

Receive an update on the development of the Monterey County Water Resources Agency's 2026 Strategic Plan and review the Agency's Mission, Vision, Values, Goals and Objectives.

SUMMARY/DISCUSSION:
The Agency contracted with Jacob Green & Associates (JGA) to update the Agency's 2020 Strategic Plan. The process consists of five steps: initial review and assessment of the Agency, comprehensive stakeholder engagement activities, strategic framework update workshops, development of the draft and final plans, and ultimately the development of implementation and performance measures. JGA has completed the first three steps, and they are developing the Draft Strategic Plan as well as the implementation plan.

The draft Mission, Vision, Values, and Goals for the Agency were approved by the Board of Directors on September 21, 2026. Additionally, Agency staff are working on the implementation plan through developing objectives and tasks to achieve each of the goals. The result will be an internal work product that includes staff assignments, deadlines, and key deliverables. The results will be reported out to the Board of Directors periodically to provide critical updates to progress on implementing the Strategic Plan. An overview of the Mission, Vision, Values, Goals and Objectives are included in attachment 1.

OTHER AGENCY INVOLVEMENT:
Numerous Agencies and stakeholders participated in the engagement phase of the project.

FINANCING:
This project is included in the approved budget for FY26 and FY27 in the Administration Fund for a total amount of $88,950.

Prepared by: Shaunna Murray, Deputy General Manager, (831) 755-4860

Approved by: Ara Azhderian, General Manager, (831) 755-4860

Introduced: 9/30/2026
Version: 1

Current Status: Draft
Matter Type: WR General Agenda

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Prepared by: Shaunna Murray, Deputy General Manager, (831) 755-4860

Approved by: Ara Azhderian, General Manager, (831) 755-4860

Monterey County Water Resources Agency
2026 Strategic Plan
Mission, Vision, Values, Goals and Objectives

MISSION

Providing responsible stewardship of Monterey County's water resources to support and protect communities, agriculture, and the environment.

VISION

A sustainable and resilient water future that enables Monterey County to thrive for generations to come.

VALUES

Leadership and Expertise: Apply science, experience, and sound judgment to make informed decisions.

Stewardship: Exercise responsible management of finances, infrastructure, and natural resources.

Transparency: Foster open, inclusive decision-making through clear communication, accessible information, and accountability.

Integrity: Act with honesty, fairness, consistency, and professionalism.

Public Service: Serve the public with accountability, responsiveness, and dedication.

Collaboration: Work effectively with stakeholders and related organizations to achieve shared water resource goals.

GOALS & OBJECTIVES

Goal A: Fiscal Sustainability. Diversify and strengthen Agency revenues to sustainably fund administration, operations, maintenance, and capital needs.

Objective 1: Assess Financial Needs

Objective 2: Expand Funding Sources and total Revenue

Goal B: Program and Infrastructure Reliability. Ensure safe, reliable programs and infrastructure.

Objective 1: Assess the condition and performance of existing infrastructure, equipment, and programs

Objective 2: Implement the prioritized actions to address preventative maintenance, capital improvements, asset replacement, and program improvements

Goal C: Water Resources Planning. Lead collaborative, science-based planning to ensure sustainable and cost-effective water resource solutions.

Objective 1: Establish an Integrated Planning Forum

Objective 2: Identify, Evaluate and Prioritize Proposed Projects

Objective 3: Develop and Execute the Implementation Strategy

Goal D: Communication & Public Education. Improve public understanding and engagement through consistent communication and education.

Objective 1: Strengthen Communications Capacity

Objective 2: Clarify Agency Identity

Objective 3: Improve Information Accessibility and Community Engagement

Goal E: Organizational Capacity. Build the workforce, training, and leadership capacity for current and future Agency priorities.

Objective 1: Enhance Organizational Capacity

Objective 2: Support Employee Professional Development

Objective 3: Improve Organizational Structure

Introduced: 9/30/2026 **Current Status:** Agenda Ready

Version: 1 **Matter Type:** WRA Planning Item

Consider recommending that the Board of Directors recommend that the Board of Supervisors adopt the Integrated Water Development Planning Forum Concept and establish an ad hoc committee to guide development and implementation.

RECOMMENDATION:
It is recommended that the Planning Committee:

Recommend the Board of Directors recommend that the Board of Supervisors adopt the Integrated Planning Forum Concept and establish an ad hoc committee to guide development and implementation.

DISCUSSION:
On June 25, 2026, the County Administrative Office submitted to the Superior Court the joint County of Monterey - Monterey County Water Resources Agency response (attached) to the 2025-2026 Monterey County Civil Grand Jury (CGJ) report titled "*Seawater Intrusion - A Shared Problem in Monterey County*" (Report). Today's consideration stems from the Board of Supervisors (BOS) commitment to the CGJ to respond to Report Recommendation #3 by June 30, 2027, by providing a status report back to the BOS regarding development of a recommended funding strategy that considers an array of water management challenges currently faced by various water management entities in the County.

More specifically, the BOS proposed to establish, through the Agency, a forum for integrating water management planning and development to move beyond isolated planning efforts and, instead, develop a strategy that more comprehensively addresses water supply reliability, flood management, groundwater sustainability, ecosystem needs, and long-term economic stability for our communities. Since the June CGJ response, Agency staff have been examining planning efforts in other areas of the state, e.g. the Water Blueprint for the San Joaquin Valley, spoken with other key interests, e.g. the Salinas Valley Basin Groundwater Sustainability Agency, and drafted a description of what an integrated planning forum might try to achieve and how - see attached DRAFT - MC Water Integrated Water Development Planning Forum - 09-28-26.

This recommendation aligns Goals B and C of the draft Strategic Plan goals approved by the Board of Directors on September 21: Program and Infrastructure Reliability and Water Resources Planning. By leading and participating in an integrated planning forum, the Agency would directly advance both goals. This would be accomplished by supporting collaborative, science-based planning for sustainable and cost-effective water resource solutions that ensure safe, reliable

programs and infrastructure. The effort also embodies the Strategic Plan's core values, with particular emphasis on leadership and expertise, stewardship, and collaboration.

To initiate the integrated planning forum, staff request two actions from the Planning Committee. First, staff propose that the Board of Directors request the Board of Supervisors establish an ad hoc committee comprised of two Supervisors and two Directors to provide the Agency guidance regarding development and implementation of the integrated planning forum. Second, that the Planning Committee provide feedback on the draft forum description and purpose, enabling staff to return to the Committee in November with an estimated budget for initiation in fiscal-year 2027. Funding needs and mechanisms for fiscal-year 2028 and beyond would be identified through the spring budget development process.

STRATEGIC PLAN ALIGNMENT:
The above recommendation aligns with the Board of Directors adopted 2020 Strategic Plan Goal B, Strategies 2 & 5; and Goal C, Strategy 6.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:
The County of Monterey.

FINANCING:
Forming an ad hoc committee will have no fiscal impact on the Agency' approved FY27 budget. Potential funding sources for staffing and consultant support to initiate Integrated Water Development Planning Forum are still being developed.

Prepared and Approved by: Ara Azhderian, General Manager

Attachments:
County of Monterey-Monterey CountyWater Resources Agency Joint Response to 2025-2026 CGJ Report re: Seawater Intrusion-A Shared Problem in Monterey County
DRAFT - MC Water Integrated Water Development Planning Forum -09-28-26

Introduced: 9/30/2026 **Current Status:** Agenda Ready

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County of Monterey
ADMINISTRATIVE OFFICE
Sonia M. De La Rosa
COUNTY ADMINISTRATIVE OFFICER

168 West Alisal St. 3rd Floor
Salinas, CA 93901
831 755 5115
cao-admin@co.monterey.ca.us

June 25, 2026

The Honorable Rafael Vazquez
Judge of the Superior Court
c/o Office of the County Counsel
Attention: Sandra Ontiveros
168 W. Alisal Street, 3rd Floor
Salinas, CA 93901

RE: Response to 2025-2026 Monterey County Civil Grand Jury Report – "Seawater Intrusion – A Shared Problem in Monterey County"

Honorable Judge Vazquez:

This correspondence serves as a joint response from the County of Monterey Board of Supervisors (Board) and the Monterey County Water Resources Agency Board of Directors to the 2025-2026 Monterey County Civil Grand Jury Report titled "Seawater Intrusion – A Shared Problem in Monterey County"

As requested via letter dated May 11, 2026, from the Monterey County Civil Grand Jury, enclosed please find the Board's response to Findings F2-F3 and Recommendations R3 from the referenced FY 2025-2026 Report.

On behalf of the Board of Supervisors, we would like to thank the Civil Grand Jury for investigating the critical issue of seawater intrusion in Monterey County. Their thoughtful work is greatly appreciated.

Please contact me if you have any questions or require additional information.

Sincerely,

Nicholas E. Chiulos
Chief Assistant County Administrative Officer

Enclosure

JOINT RESPONSE

REPORT TITLE: 2025-2026 Monterey County Civil Grand Jury Final Report - *Seawater Intrusion – A Shared Problem in Monterey County*

RESPONSE BY: The County of Monterey Board of Supervisors
The Monterey County Water Resources Agency Board of Directors

UPDATES TO: Finding & Recommendation #2
Finding & Recommendation #3

FINDING (F2)

The existing CSIP (Castroville Seawater Intrusion Project) and related facilities, including the Salinas Valley Reclamation Project and Salinas River Diversion Facility, provide alternative water supplies to portions of the northern Salinas Valley. However, comparable infrastructure has not been implemented in other areas experiencing groundwater stress. This uneven distribution of alternative supplies limits basin-wide progress toward reducing groundwater pumping.

RESPONSE TO F2:

The Board of Supervisors and the Board of Directors of the Water Resource Agency agree with the finding.

RECCOMMENDATION (F2)

The Board of Directors of the Monterey County Water Resources Agency prepare and publicly present a feasibility and financing plan identifying options to expand existing alternative water supply infrastructure, or develop new projects, including the Castroville-Eastside Project, to reduce groundwater extraction in coastal aquifers outside the current Castroville service area by March 31, 2027.

RESPONSE TO F2:

The recommendation will not be implemented because it is impractical. As the Report correctly states, it is the Salinas Valley Basin Groundwater Sustainability Agency (SVBGSA) that was formed and is charged with developing solutions to meet State mandates under the Sustainable Groundwater Management Act (SGMA). The Agency's role in this regard has been to provide technical support for the SVBGSA's planning efforts. The SVBGSA has recently completed six feasibility studies to examine potential solutions to our groundwater challenges, including seawater intrusion, and is currently in the process of developing a

portfolio of those potential solutions to present to the California Department of Water Resources as part of the required five-year updates to its Groundwater Sustainability Plans, due in January 2027.

For the Agency to step forward separately on one project out of the many currently under consideration would exacerbate public confusion regarding roles and responsibilities as they apply to SGMA compliance, would run the risk of duplicative efforts, or worse, competing proposals, both of which would only add cost to our shared base of ratepayers, and would not guarantee an improved outcome. The future role of the Agency with respect to implementation of groundwater solutions will be determined at the time specific projects are identified as being feasible and then move forward into the design and permitting phase. That may or may not include action by the Agency.

FINDING (F3)

If any of the subbasins within the Salinas Valley Basin fails to meet state-mandated groundwater sustainability requirements under SGMA, the State Water Resources Control Board may intervene, which could result in mandatory pumping reductions and increased regulatory oversight. This would impact local agriculture and economies and reduces local control. Avoiding State intervention requires the timely implementation of groundwater sustainability projects and the identification of reliable funding mechanisms. Absent such decisions, planned groundwater sustainability projects may remain conceptual and seawater intrusion in affected aquifers may continue to progress.

RESPONSE TO F3:

The Board of Supervisors and the Board of Directors of the Water Resources Agency agree with the finding.

RECOMMENDATION (R3)

The Monterey County Board of Supervisors conduct a publicly noticed study session to evaluate long-term funding mechanisms to support groundwater sustainability projects developed by SVBGSA and direct staff to report back with recommended funding options by June 30, 2027.

RESPONSE TO R3:

The recommendation has not yet been implemented but will be implemented in the future. Staff will be directed to provide a status report back to the Board regarding recommended

funding options by June 30, 2027. The Board and the Agency recommend that the purpose of a publicly noticed forum be expanded to consider a wider array of water management challenges as many problems and solutions are interrelated, with consequences extending beyond any one entity's specific service area boundary.

Monterey County's water systems were built upon bold initiative and long-term vision. Today, however, aging infrastructure, climate change, deteriorating groundwater conditions, and increasing demands, driven by changing land use and state promulgated housing and groundwater sustainability mandates, bring the County to a point where we again face a critical moment that will demand significant leadership and investment. To effectively manage the future, it is important to come together to define the scale of our collective water and economic challenges in order to identify opportunities to better serve our County as a whole.

The Civil Grand Jury Report appropriately recognizes that within Monterey County there are many local water agencies, each with their own legal authorities, governance structures, and water management responsibilities. Many are currently engaged in individual efforts, or contained collaborations, planning projects or actions, some of which overlap, to address current and future water needs. Individually, these proposals are significant in their importance and, for many, in their cost. Collectively, the sum of these proposals, if implemented in similar timeframes, could create an overwhelming financial burden upon the communities served and an environment wherein decisions made by individual entities could adversely impact the economic wellbeing of other entities, including the County, and, by extension, the economy shared by Monterey County residents.

To avoid this undesirable result, the Board of Supervisors propose to establish, through the Agency, a forum for regionalizing water management planning and development to move beyond isolated, local planning efforts and, instead, develop an integrated regional strategy that together addresses water supply reliability, flood management, groundwater sustainability, ecosystem needs, and long-term economic stability for our communities. This regional strategy would aim to explore, develop, and implement practical solutions, including consideration of potential management actions, expanded groundwater recharge, new conveyance and storage investments, both above and below ground, enhanced floodwater management, and reservoir operations.

Regional collaboration is vital if Monterey County is going to successfully move from planning to implementation on a meaningful scale. By building partnerships and establishing community-based priorities across the region, we can help better prioritize

funding needs and address affordability, bring focused technical assistance and permitting support, and improve interagency coordination by providing a locally supported roadmap for future water projects and investments. A regional level of planning will also help enhance state and federal support, streamline the necessary planning and environmental review processes, and strengthen coordination among regulatory agencies thereby reducing costs while improving the likelihood of success. Only through broad partnerships, aligned priorities, and collaborative action across local, state, and federal levels can we develop a suitable level of water supply reliability to support the long-term health of the communities, economies, and families of Monterey County, not just agriculture or water agencies alone.

Creating long-term funding mechanisms to support existing infrastructure and new water resource development will require a comprehensive and cohesive funding strategy comprised of several elements. First, we must recognize that independent action to fund individual projects could have broader economic consequences, potentially on a County-wide scale. This requires us to look beyond individual projects and consider a proposal's effects upon our shared economy. To avoid unintended, potentially catastrophic, financial impacts, we should identify known project proposals and estimated costs and develop a system of prioritization and periodic reevaluation. Second, we must develop a communications strategy that unifies and amplifies the County's voice to express a cohesive and consistent message about water matters. Moving forward, we can collaborate for limited local, state, and federal funding, or compete against each other for it.

Success will require balancing community needs for new source supplies, groundwater sustainability, infrastructure investment, and water supply resilience. Monterey County communities are already experiencing the real-world impacts of aging infrastructure, water supply limitations, deteriorating groundwater quality, and declining groundwater levels, particularly in our disadvantaged communities. Science-based, practical, and coordinated solutions are needed to ensure both reliable water supplies and economic stability across the region.

The Board of Supervisors understand clearly that the choices made over the next several years will determine whether Monterey County preserves its treasured rural communities and our world-class agricultural economy, or whether we give way to the scale of urbanization that has irrevocably altered the culture, communities, and landscape of many other, once similar California regions.

MC Water
Integrated Water Development Planning Forum

Needs and Objectives:

Like most parts of the state, Monterey County includes many public and private entities that manage water resources for the benefit of the communities they serve. These entities, each with independent missions, authorities, and governance, often work autonomously to achieve their respective missions. While this is practical and reasonable for meeting an entity's distinct goals and objectives, many entities have overlapping jurisdictional boundaries. Therefore, the cumulative effect of independent decisions can have an adverse effect upon shared cost payers. Further, the lack of unity dilutes our ability to affect water management policy and project development funding at the state and federal levels.

The Monterey County Civil Grand Jury, in its May 2026 Report titled "Seawater Intrusion – A Shared Problem in Monterey County", recommended the Board of Supervisors (BOS) conduct a publicly noticed study session to evaluate long-term funding mechanisms to support groundwater sustainability projects developed by the Salinas Valley Basin Groundwater Sustainability Agency (SVBGSA). In its June 2026 joint response, the BOS and the Monterey County Water Resources Agency (WRA) agreed to implement the recommendation but added that the purpose of a publicly noticed forum should be expanded to consider a wider array of water management challenges due to many problems and solutions being interrelated, with consequences extending beyond any one entity's specific service area boundary. In response to the BOS direction, staff have begun the process of evaluating the potential objectives, structure, partners, and process of the proposed MC Water Integrated Water Development Planning Forum.

Aging infrastructure, climate change, deteriorating groundwater conditions, and increasing demands, driven by changing land use and state promulgated housing and groundwater sustainability mandates, are compelling many of the water development planning efforts currently underway throughout the County. Individually, these planning efforts are significant in their importance and, for many, in their cost. Collectively, the sum of these disparate proposals could overwhelm the financial capacity of the in-common communities served.

Conversely, the cost of inaction can be significant as well, though more adverse. As an example, a recent economic analysis of potential groundwater pumping restrictions in

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the absence of adequate water supply development in the Salinas Valley estimated total annual losses ranging from 5,835 to 8,230 jobs, $571 million to $803 million in labor income, $915 million to $1.291 billion in value added, and $1.358 billion to $1.932 billion in total economic output. Losses of this magnitude would ripple through the entire Monterey County economy, where agriculture supports roughly one in five jobs and is linked to a broader network of related industries and community spending. The resultant losses in tax revenue would be detrimental, likely with some of the burden falling on our most vulnerable communities through reduced government services and the balance shifting to other economic sectors in the form of higher taxes.

However, these deleterious effects can be avoided. To successfully move from the status quo to planning to implementation on a meaningful scale, collaboration is essential. By building partnerships and establishing community-based priorities across entities, we can better address funding needs and affordability, bring focused technical assistance and permitting support, and improve interagency coordination by developing a locally supported roadmap for future water projects and investments.

An effective integrated plan is more than just engineering; it will also require a comprehensive funding and communications strategy to unify and amplify the County's voice to express a cohesive and consistent message about water matters to administrators, regulators, and legislators in Sacramento and Washington D.C. Success will require science-based, practical, and coordinated solutions that balance community needs for existing infrastructure investment, new source supplies, groundwater sustainability, and water supply resilience. An integrated water development planning forum can provide a unique opportunity to better manage the future, address the scale of our collective water and economic challenges, and identify opportunities to better serve our communities together.

Potential Purpose Statement:

The MC Water Integrated Water Development Planning Forum will effectively unite and amplify Monterey County water management voices through a coordinated planning process. Together, this coalition will champion policies and identify, develop and secure new funding for existing and future water projects and programs, maximizing the potential of the coalition to significantly advance coordinated, mutually beneficial actions, affordably to sustain the communities we serve.

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Potential Process:

Objective 1 – Establish an Integrated Planning Forum

1. Secure initial funding, staff, and consultant support.
2. Identify participating partners for the planning effort and establish both technical and policy committees.
3. Collaboratively establish the purpose and objectives for this integrated planning process.
4. Develop governance documentation that includes roles, responsibilities, and decision-making authority to support collaborative water development planning initiatives.

Objective 2 – Identify, Evaluate and Prioritize Proposed Projects

1. Develop a catalog of unmet water management needs and the anticipated outcomes, for each participating partners.
2. Identify existing water plans, planning efforts underway, and unmet planning needs.
3. Develop a planning evaluation tool that includes clear, agreed-upon objectives and project screening criteria.
4. Establish implementation priorities and objectives through the evaluation tool.
5. Draft an integrated water development plan that synthesizes forum activities and includes criteria such as project readiness, available funding, staffing capacity, and long-term obligations.

Objective 3 – Develop and Execute the Implementation Strategy

1. Establish an implementation team with defined roles, responsibilities, and accountabilities.
2. Develop a communications strategy to advance implementation priorities.
3. Develop a sustainable funding mechanism for integrated planning.
4. Identify and develop local, state and federal funding strategies for implementation.
5. Execute the implementation strategy and evaluate progress annually.

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County of Monterey

Board Report

Legistar File Number: WRAPL 26-055

Item No.4

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

October 07, 2026

Introduced: 9/30/2026

Version: 1

Current Status: Agenda Ready

Matter Type: WRA Planning Item

Update on the Agency's Classification and Compensation Study being performed by Gallagher Consulting. (Staff: Shaunna Murray)

County of Monterey

Board Report

Legistar File Number: WRAPL 26-056

Item No.5

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

October 07, 2026

Introduced: 9/30/2026
Version: 1

Current Status: Agenda Ready
Matter Type: WRA Planning Item

Update on the Agency's Winter Preparation Efforts and Coordination.(Staff: Shaunna Murray)

County of Monterey

Board Report

Legistar File Number: WRAPL 26-053

Item No.6

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

October 07, 2026

Introduced: 9/23/2026
Version: 1

Current Status: Agenda Ready
Matter Type: WRA Planning Item

Set the next meeting date and discuss future agenda items.