

Monterey County

*Monterey County Government Center
Board of Supervisor Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901*



Meeting Agenda - Final

Tuesday, February 23, 2021

10:30 AM

**IMPORTANT COVID-19 NOTICE ON PAGE 2-4
AVISO IMPORTANTE SOBRE COVID-19 EN LA PAGINA 2-4**

<https://montereycty.zoom.us/j/224397747>

Board of Supervisors of the Monterey County Water Resources Agency

*Chair Supervisor Wendy Root Askew - District 4
Vice Chair Supervisor Mary L. Adams - District 5
Supervisor Luis A. Alejo - District 1
Supervisor John M. Phillips - District 2
Supervisor Chris Lopez - District 3*

Important Notice Regarding COVID 19

Based on guidance from the California Department of Public Health and the California Governor's Office, in order to minimize the spread of the COVID 19 virus, please do the following:

1. While the Board chambers remain open, you are strongly encouraged to observe the live stream of the Board of Supervisors meetings at http://monterey.granicus.com/ViewPublisher.php?view_id=19, <http://www.mgtvonline.com/>, www.youtube.com/c/MontereyCountyTV or <https://www.facebook.com/MontereyCoInfo/>

If you attend the Board of Supervisors meeting in person, you will be required to maintain appropriate social distancing, i.e., maintain a 6-foot distance between yourself and other individuals.

2. If you choose not to attend the Board of Supervisors meeting but desire to make general public comment, or comment on a specific item on the agenda, you may do so in three ways:

a. submit your comment via email by 5:00 p.m. on the Monday prior to the Board meeting. Please submit your comment to the Clerk of the Board at cob@co.monterey.ca.us. In an effort to assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line, the meeting body (i.e. Board of Supervisors Agenda) and item number (i.e. Item No. 10). Your comment will be placed into the record at the Board meeting.

b. if you are watching the live stream of the Board meeting, you may submit your comment, limited to 250 words or less, to the Clerk of the Board at publiccomment@co.monterey.ca.us. General public comment must be received during the General Public Comment item on the agenda, and comments on specific agenda items must be received as it is being heard. In an effort to assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line, the meeting body (i.e. Board of Supervisors Agenda) and item number (i.e. Item No. 10). Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the record if received prior to the end of the meeting.

c. you may participate through ZOOM. For ZOOM participation please join by computer audio at: <https://montereycty.zoom.us/j/224397747>

OR to participate by phone call any of these numbers below:

**+1 669 900 6833 US (San Jose)
+1 346 248 7799 US (Houston)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)**

+1 253 215 8782 US

+1 301 715 8592 US

Enter this Meeting ID number: 224397747 when prompted. Please note there is no Participant Code, you will just hit # again after the recording prompts you.

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please Raise your Hand; and by phone please push *9 on your keypad.

3. Additional seating with audio of the Board meeting will be available in the Monterey Room on the 2nd floor of the County Government Center.

Aviso importante sobre COVID 19

Basado en la guía del Departamento de Salud Pública de California y la Oficina del Gobernador de California, para minimizar la propagación del virus COVID 19, haga lo siguiente:

1. Mientras las cámaras de la Junta permanecen abiertas, le recomendamos que observe la transmisión en vivo de las reuniones de la Junta de Supervisores en http://monterey.granicus.com/ViewPublisher.php?view_id=19, <http://www.mgtvonline.com/>, www.youtube.com/c/MontereyCountyTV o <https://www.facebook.com/MontereyCoInfo/>

Si asiste a la reunión de la Junta de Supervisores en persona, deberá mantener un distanciamiento social apropiado, es decir, mantener una distancia de 6 pies entre usted y otras personas.

2. Si elige no asistir a la reunión de la Junta de Supervisores pero desea hacer un comentario público general o comentar un tema específico de la agenda, puede hacerlo de tres maneras:

a. envíe su comentario por correo electrónico antes de las 5:00 p.m. el lunes anterior a la reunión de la Junta. Envíe su comentario al Secretario de la Junta a cob@co.monterey.ca.us. En un esfuerzo por ayudar al Secretario a identificar el ítem de la agenda relacionado con su comentario público, indique en la línea de asunto, el cuerpo de la reunión (es decir, la agenda de la Junta de Supervisores) y el número de ítem (es decir, el ítem No. 10). Su comentario se colocará en el registro en la reunión de la Junta.

b. Si está viendo la transmisión en vivo de la reunión de la Junta, puede enviar su comentario, limitado a 250 palabras o menos, al Secretario de la Junta en publiccomment@co.monterey.ca.us. Los comentarios del público en general deben recibirse durante el elemento de Comentarios del público en general en la agenda, y los comentarios sobre los elementos específicos de la agenda deben recibirse mientras se escuchan. En un esfuerzo por ayudar al Secretario a identificar el ítem

de la agenda relacionado con su comentario público, indique en la línea de asunto, el cuerpo de la reunión (es decir, la agenda de la Junta de Supervisores) y el número de ítem (es decir, el ítem No. 10). Se hará todo lo posible para leer su comentario en el registro, pero algunos comentarios pueden no leerse debido a limitaciones de tiempo. Los comentarios recibidos después de un ítem de la agenda serán parte del registro si se reciben antes del final de la reunión.

c. Puedes participar a través de ZOOM. Para participar en ZOOM, únase por audio de computadora en: <https://montereycty.zoom.us/j/224397747>

O para participar por teléfono, llame a cualquiera de estos números a continuación:

+1 669 900 6833 EE. UU. (San José)
+1346248 7799 EE. UU. (Houston)
+1312626 6799 EE. UU. (Chicago)
+1929205 6099 EE. UU. (Nueva York)
+1 253 215 8782 EE. UU.
+1301715 8592 EE. UU.

Ingrese este número de ID de reunión: 224397747 cuando se le solicite. Tenga en cuenta que no hay un Código de participante, simplemente presionará # nuevamente después de que la grabación lo solicite.

Se lo colocará en la reunión como asistente; cuando esté listo para hacer un comentario público si se une al audio de la computadora, levante la mano; y por teléfono presione * 9 en su teclado.

3. Los asientos adicionales con audio de la reunión de la Junta estarán disponibles en la Sala de Monterey en el segundo piso del Centro de Gobierno del Condado.

NOTE: All agenda titles related to numbered agenda items are live web links. Click on the title to be directed to the corresponding Board Report.

PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item. The timing of public comment shall be at the discretion of the Chair.

Pursuant to Governor Newsom's Executive Order No. N-29-20, some or all Supervisors may participate in the meeting by telephone or video conference.

Please refer to the separate agenda for the Board of Supervisors

10:30 A.M. - Call to Order

Roll Call

10:30 A.M. - Scheduled Matters

1. Consider adopting a Resolution to:
 - a. Authorize and direct the Auditor Controller to amend the FY 20-21 Monterey County Water Resources Agency's Adopted Budget for Fund 111 - Administration Fund (111-9300-8267-WRA001) to reallocate one (1) 1.0 FTE Finance Manager II to one (1) 1.0 FTE Finance Manager III, as indicated in Attachment A (4/5th vote required); and
 - b. Authorize and direct the Auditor Controller and the County Administrative Office to incorporate the position reallocation in the FY 20-21 Adopted Budget.

Attachments: [Board Report](#)
[Attachment A - Summary](#)
[Attachment B - Request to Classify](#)
[Resolution](#)

Public Comment

Adjournment



Monterey County

Item No.1

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: WRAG 21-047

February 23, 2021

Introduced: 2/12/2021

Current Status: Scheduled PM

Version: 1

Matter Type: WR General Agenda

Consider adopting a Resolution to:

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- b. Authorize and direct the Auditor Controller and the County Administrative Office to incorporate the position reallocation in the FY 20-21 Adopted Budget.

RECOMMENDATION:

It is recommended that the Monterey County Water Resources Agency Board of Supervisors adopt a Resolution to:

- a. Authorize and director the Auditor Controller to amend the FY 20-21 Monterey County Water Resources Agency's Adopted Budget for Fund 111 - Administration Fund (111-9300-8267-WRA001) to reallocate one (1) 1.0 FTE Finance Manager II to one (1) 1.0 FTE Finance Manager III, as indicated in Attachment A (4.5th vote required); and
- b. Authorize and direct the Auditor Controller and the County Administrative Office to incorporate the position reallocation in the FY 20-21 Adopted Budget.

SUMMARY/DISCUSSION:

The Monterey County Water Resources Agency (MCWRA) is a special district formed in 1947 by state law, which established the Monterey County Flood Control and Water Conservation District ("District"). In January 1991, new legislation (SB 2580) changed the name of the District to the Monterey County Water Resources Agency to reflect its powers and functions more accurately. In addition to MCWRA's responsibility for emergency flood-related preparedness, MCWRA also has jurisdiction over most matters pertaining to water within the entire area of the County of Monterey. This jurisdiction includes both incorporated and unincorporated areas of the County; however, exceptions are detailed in agreements MCWRA has with Monterey Peninsula Water Management District, Pajaro Valley Water Management Agency, and the County of Monterey. Based on the highly complex nature of the public finance responsibilities of the Agency as a special district, the MCWRA is requesting a reallocation of one currently vacant Finance Manager II position to one Finance Manager III position.

The MCWRA has historically had a Finance Manager II position to oversee the day-to-day financial and budgeting operations. This position has had a high level of turnover in the last ten years and was

most recently vacated in October 2020. Given the MCWRA's complex budget consisting of eleven (11) Governmental Funds, two (2) Fiduciary Funds, and one (1) Capital Project Fund, as well as the MCWRA's diverse revenue sources consisting of special benefit assessments, ad-valorem taxes, hydroelectric revenues, water delivery fees, and grants, finding an ideal candidate to fill the position has always proven to be quite challenging. This wide range of responsibilities highlights how MCWRA functions as an independent legal entity from the County managing its own annual revenue. This is unlike County Departments which have a different role in the budget process. County Departments, which may have budgets larger than MCWRA's, rely heavily on the expertise and guidance of the Auditor-Controller's office and the County Budget team to support the acquisition and allocation of annual revenues, mainly from the County's General Fund. In contrast, the MCWRA, as a special district, does not rely on the County General Fund for its revenue. The MCWRA works with the Auditor-Controller per the Agency Act as the Auditor-Controller is an ex officio officer for MCWRA designated to perform the same duties for MCWRA as Monterey County.

Additionally, over the past several years, responsibilities have increased significantly as the MCWRA is actively seeking funding sources to address current revenue shortages, required repairs to aging facilities, and future capital projects through different funding mechanisms such as Proposition 218 measure(s), revenue bonds and refinancing of current debt. This requires highly sophisticated dedicated staff to have the ability to manage complicated public financing processes. This will be instrumental in the MCWRA achieving financial stability for current efforts and sustainability going into the future.

The MCWRA Board of Directors and the MCWRA Board of Supervisors approved a Strategic plan in December 2020, outlining very ambitious financial goals for the MCWRA. Some of those goals include the development of a 10-year finance plan, pursuing additional grant resources, and undertaking additional revenue requirements. These types of activities are beyond the skill-set of what a Finance Manager II and their team can accomplish. In order to achieve those goals, the MCWRA believes it is critical to hire a qualified individual at the Finance Manager III classification level. This need is urgent as MCWRA approaches critical deadlines for various Proposition 218 processes that are already in motion.

This reallocation request was fully analyzed by the Human Resources Department in an objective process required by Monterey County. The Human Resources Department has the expertise to perform this function and approved the Request to Classify, as shown in Attachment B.

The historical challenges to fill the current position combined with the new responsibilities and the urgent need to hire a qualified individual to assume these duties justifies the reallocation to a Finance Manager III. The increased cost of reallocating the currently vacant position is spread across the MCWRA funds at the same percentage of the Finance Manager II position. The current approved FY21 budget can accommodate the additional costs associated with the reallocation. Therefore, no additional funds are being requested.

OTHER AGENCY/COMMITTEE INVOLVEMENT:

County Human Resources reviewed the Request to Classify and concur with the proposed reallocation. The CAO's Budget Office does not support this action because they do not believe the

Agency satisfies the description within the FMIII classification specification. This item was presented to the Budget Committee on January 27, 2021 and moved forward to the full board without a recommendation.

FINANCING:

The current position was vacated on October 23, 2020 and, if approved, the Finance Manager III is expected to be filled by June 2021. As a result, MCWRA has been experiencing salary savings and will absorb the increase in salary due to the reallocation for FY 20-21. In future years, the reallocation of this position will result in an increase in salary of approximately \$30,000, and the MCWRA will be able to budget accordingly, based on existing revenues.

Prepared and

Approved by:

Brent Buche, General Manager, (831) 755-4860

Attachments:

1. Attachment A
2. Attachment B
3. Resolution



Monterey County

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RECOMMENDATION:

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Prepared and
Approved by:



Brent Buche, General Manager, (831) 755-4860

Attachments:

1. Attachment A
2. Attachment B
3. Resolution

Attachment A

Amend the FY 20-21 Monterey County Water Resources Agency's Adopted Budget for Fund 111 – Administration Fund (111-9300-8267-WRA001) to reallocate one (1) 1.0 FTE Finance Manager II to one (1) 1.0 FTE Finance Manager III

Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/Decrease	Revised Total FTE
20B93	Finance Manager II	0001	1.0	-1.0	0.0
20B94	Finance Manager III	0001	0.0	1.0	1.0

RECEIVED

OCT 15 2020

HUMAN RESOURCES DEPARTMENT

**Outside Budget Cycle
Augmentations/Reallocations
Request to Classify Form
FY 2020-2021**



Instructions: Please submit the Request to Classify Form for each new position or reallocation of an existing position to Channelle Ceralde and Irene Espinoza, in the Human Resources Department (HRD). HRD will notify you regarding the status of your request or if additional information is necessary. **Please attach a copy of the current and proposed organizational chart depicting the proposed position. Both organizational charts must reflect current FTE's (filled and vacant).**

Department/Division: Water Resources Agency

Budget Unit Number: 930-8267

Department Contact for Information: Name: Brent Buche

Phone: (831) 901-6703

Select Corresponding Position Status Maintenance Code (PSTS) for Position Status Maintenance Transaction (PSMT):	
<input type="checkbox"/> New Allocation	Leave Unfilled
<input type="checkbox"/> Reallocation, Filled Position	[Insert Current Classification Title]
<input checked="" type="checkbox"/> Reallocation, Vacant Position	Finance Manager II

Estimated % of total time spent on task/duty	DESCRIPTION OF TASKS/DUTIES TO BE PERFORMED
	Use a separate paragraph for each task or duty. Attach additional sheets as necessary. <u>Do not</u> include verbiage directly from the class specification. <i>(Please note rows will expand to allow for thorough description of task/duty)</i>

20%	<p>Responsible for the overall planning, preparation, monitoring and submission of the Agency's annual budget consisting of 14 funds, including 11 Governmental Funds, 2 Fiduciary Funds and 1 Capital Project Fund while ensuring budget adheres to the corresponding revenue sources, such as property assessments, ad-valorem taxes, hydro-electric fees and water delivery fees among others. The tasks include initial and recurrent meetings with managers to identify needs and make recommendations on final budget figures; overseeing annual update of assessment rolls and providing regular financial reports for boards, executive management and program managers. Tasks also include budgetary presentations to Agency's advisory committees, Agency's Board of Director's and County/Agency Board of Supervisors. Once budget is adopted, the position is responsible for monitoring of budget and providing updates to Agency's advisory committees, Agency's Board of Director's, County's Budget Committee, and Agency's Board of Supervisors. Assures the fiscal year-end closure of the budget. Implements and maintains appropriate financial procedures and controls to ensure compliance with all applicable federal, state, and local laws and regulations relating to the Agency's financial requirements.</p>
15%	<p>Responsible for the Agency's overall financial performance and provide advice and assistance to executive management, program managers and all other staff on all financial and budgetary matters. This includes researching legislation to ensure compliance with state and federal grants laws, rules and regulation, analyzing and preparing reports with potential impact of legislative proposals. It also includes making recommendations on fiscal management goals, objectives, policies, procedures, standards and services to executive management and Agency's advisory committees, Agency Board of Director's and Agency/County Board of Supervisors. Identify and implement cost saving measures including refinancing of existing debts. Forecast financial requirements by assimilating organizational goals and budget requirements. Ensures availability of funds to meet financial obligations.</p>
15%	<p>Responsible for managing and supervising the Agency's finance section while providing training and direction in accounting applications, budget administration and State and Federal laws affecting financial operations. Tasks include development training, planning and organizing staff work, select, evaluate, counsel, and/or recommend discipline and/or performance recognition of staff. Ensure redundancy in critical financial processes to allow for staff vacations, etc.</p>
10%	<p>Responsible for ensuring financial sustainability of the Agency. This includes overseeing and managing a \$160 million Proposition 218 election within the next 12 months. Working with executive management and external consultant(s) to develop an Engineer's Report and develop an outreach campaign to property owners and elected officials to ensure successful passage of the election. Upon completion of the Proposition 218, develop a financial plan to address funding shortages in other benefit zones, which may include additional Proposition 218 measures and/or development of services fees. Performs analysis to evaluate alternative methods for financing large capital improvement projects, such as State Revolving Fund loans, sale of revenue bonds, bank qualified loans, grants, etc. Current projects include Pajaro Project Finance and Governance Committee for the \$400M levee project and the \$140M Interlake Tunnel and Spillway Modification Project financing.</p>

10%	Represent the Agency in public forums including workshops and meetings to present, discuss and provide recommendations related to agency finances and funding needs. Groups presented to include Agency advisory committees, stakeholder groups, local media, Board of Directors and Board of Supervisors. Interact with financial institutions, advisors and others. Represents the Agency to resolve stakeholder assessment conflicts/discrepancies, etc.
5%	Represent the Agency in county, state and federal audits and litigation cases to include coordination with auditors and attorneys, preparation of materials and financial reports in response to audits and depositions, in-person appearances at formal audits, depositions, hearings and trials as subject matter expert on Agency finances, policies and practices.
5%	Responsible for communicating, interpreting and advising on Agency's financial goals, objectives, policies, procedures, standards, programs and services to ensure adherence to funding source requirements, Agency Act, State and Federal laws and regulations.
5%	Responsible for maintaining up-to-date knowledge of public finance and governmental accounting to ensure proper operation of the Agency's finances as this position is solely responsible for overseeing these tasks. Develop 3-yr, 5-yr, 10-yr Financial Plans
5%	Preparation, review and interpretation of financial data and reports used to develop financial strategies, legislative initiatives and monitoring of Agency's budget.
5%	Establish and maintain positive working relationships with internal staff, other county departments, external agencies, vendors, stakeholders, customers and auditors.
5%	Collaborate with executive management team to develop, review and implement policies and procedures for internal control.

JUSTIFICATION FOR REQUEST: Describe what changes have occurred (i.e., new legislative mandates, departmental reorganization, new services, new equipment, etc.) that necessitate the need for an additional position. Explain why duties cannot be absorbed by another existing position. Describe consequences or ramifications if the position is not approved. *[Please note field(s) will expand to allow space for justification]*

The WRA Finance Manager II has submitted his resignation effective October 24, 2020. The WRA needs to fill this position immediately but has identified duties/tasks that are beyond those outlined in the FM II Job Description. WRA is seeking assistance from HR to better align the actual job with an appropriate Job Title. The previous General Manager (GM) and FMII had worked with HR regarding reclassifying the FM II position to an FM III but were told that that classification was no longer active and outdated. Currently there are FM III positions within the County, but this may not be the correct job classification for WRA needs. I, Brent Buche, WRA GM want to state that I have personally been involved in the selection of the Agency's last two FM II hires and know that it has been very difficult to fill with a qualified applicant. Both previous hires have come from within the County system which has many benefits but also has just as many limitations. That is, WRA is not a County Department, but a Special District established by California legislation that functions entirely differently from the rest of the County regarding funding resources. WRA receives no funding from the General Fund. The majority of WRA funding comes directly from landowner assessments through Zones of Benefit and Ad Valorem taxes. Currently, there are 10 Zones of Benefit, which do not allow the transfer of monies between funds, which, along with other funds, essentially creates 14 separate budgets. This is a challenge for many, including those in the CAO's office, because of the different accounting practices for County Departments and the WRA.

Some examples of the complexities of the WRA budget and functions of this position:

Monterey County Water Recycling Projects:

Monterey 1 Water (M1W) operates both the WRA owned Castroville Seawater Intrusion Project (CSIP) and Salinas River Diversion Facility (SRDF) as well as the M1W owned Salinas Valley Reclamation Project SVRP for the WRA. WRA passes through approximately 25% of its annual budget to M1W to pay capital costs, operations and maintenance costs

Pajaro River Levee System:

Constructed by the US Army Corps of Engineers in the 1940's and operated in partnership with Santa Cruz County. WRA and Santa Cruz are in the middle of developing a Joint Powers Authority (JPA) for the levee system; implementing and developing a multi-party funding agreement which includes local, state and federal partners.

Proposition 218 Process:

The dams owned and operated by the WRA are suffering from deferred maintenance due to lack of funding. Currently, the FM II is the Project Lead on the Engineer's Report for a proposed Proposition 218 measure. He has been working with County Auditor/Controller, Assessor, CAO, County Counsel and Elections to complete the process.

Once this is completed, it is known that other Prop 218 elections will be needed to fund other WRA Zones of Benefit.

Grant Opportunities:

The WRA has been fortunate to receive a number of federal and State Grants over the years. This requires in-depth knowledge of policies and procedures at all levels in order to properly budget, track expenditures, and receive reimbursements to fulfill the obligations made.

1959 San Luis Obispo County Agreement:

SLO County pays a formula calculated fee for the maintenance at San Antonio Dam in return for water supply from Nacimiento Dam. Annual collaboration from initial budget projections to final invoicing for work performed after scrutiny from SLOCO;

WRA relies on this position to be the highest level of financial review in the WRA, represent the WRA in critical and complex financial matters and to provide recommendations directly to the General Manager.

Were the new duties previously performed by another position(s)?

☒ No ☐ Yes (If yes, what is/are the job title(s) of the other position(s)?)

Is there any other position(s) within the department performing in a similar capacity assigned comparable duties to this position?

☒ No ☐ Yes (If yes, what is/are the job title(s) of the other position(s)?)

Please describe what efforts the Department has made to reapportion duties to existing positions/staff.

The burden to manage the financial needs and demands of the Water Resources Agency have always been placed on the shoulders of the Finance Manager. WRA has provided consultants to assist in specific attributes and provided support by the GM and Deputy GM, however, as a technical-based agency these higher positions are held by engineers and/or scientists and not finance specialist.

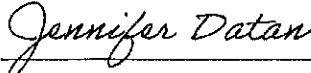
Department Head Name: Brent Buche

Department Head Signature:  Date September 30, 2020.

Comments:

Please contact me directly at (831) 901-6703 if you need any additional information or have any questions on the information that I have provided. I look forward to hearing back from HR at the earliest time possible. Thank you, Brent

Departmental HR Analyst Name: Jennifer Datan

Departmental HR Analyst Signature:  Date: 10/15/2020

Class Recommendation: Finance Manager III Class Code: 20B94

FOR HRD USE ONLY:

Approved Class Title: Finance Manager III Class Code: 20B94

HRD Classification Analyst: Channelle Cernide Date: 10/19/20
Assoc. Personnel Analyst

Distribution of HRD Job Class Determination:

- ☐ CAO Budget Analyst ☐ Rocio Quezada (CAO – Admin. Secretary)
☐ Departmental HR Analyst

**Before the Board of Supervisors of the Monterey County Water Resources Agency
County of Monterey, State of California**

Resolution No. _____

A Resolution of the Board of Supervisors of the Monterey County)
County Water Resources Agency:)

- a. Authorize and direct the Auditor Controller to amend the FY 20-21)
Monterey County Water Resources Agency's Adopted Budget for)
Fund 111 – Administration Fund (111-9300-8267-WRA001) to)
reallocate one (1) 1.0 FTE Finance Manager II to one (1) 1.0 FTE)
Finance Manager III; and)
b. Authorize and direct the Auditor Controller and the County)
Administrative Office to incorporate the position reallocation)
in the FY 20-21 Adopted Budget.)

WHEREAS, The Monterey County Water Resources Agency (MCWRA) is a Special District formed in 1947 by state law, which established the Monterey County Flood Control and Water Conservation District ("District"). In January 1991, new legislation (SB 2580) changed the name of the District to the Monterey County Water Resources Agency to reflect its powers and functions more accurately.

WHEREAS, In addition to MCWRA's responsibility for emergency flood-related preparedness, MCWRA also has jurisdiction over most matters pertaining to water within the entire area of the County of Monterey. This jurisdiction includes both incorporated and unincorporated areas of the County; with some exceptions.

WHEREAS, The MCWRA, as a Special District, does not rely on the County General Fund for its revenue. The MCWRA works with the Auditor-Controller per the Agency Act as the Auditor-Controller is an ex officio officer for MCWRA designated to perform the same duties for MCWRA as Monterey County.

WHEREAS, MCWRA's complex budget consists of eleven (11) Governmental Funds, two (2) Fiduciary Funds, and one (1) Capital Project Fund, as well as the MCWRA's diverse revenue sources consisting of special benefit assessments, ad-valorem taxes, hydroelectric revenues, water delivery fees, and grants. Based on the highly complex nature of the public finance responsibilities of the Agency as a Special District, the MCWRA has requested a reallocation of one currently vacant Finance Manager II position to one Finance Manager III position.

WHEREAS, Responsibilities have increased significantly as the MCWRA is actively seeking funding sources to address current revenue shortages, required repairs to aging facilities, and future capital projects through different funding mechanisms such as Proposition 218 measure(s), revenue bonds and refinancing of current debt. This requires highly sophisticated dedicated staff to have the ability to manage

complicated public financing processes.

WHEREAS, The reallocation request was fully analyzed by the Human Resources Department in an objective process required by Monterey County. The Human Resources Department has the expertise to perform this function and approved the Request to Classify.

WHEREAS, The increased cost of reallocating the currently vacant position is spread across the MCWRA funds at the same percentage of the Finance Manager II position. The current approved FY21 budget can accommodate the additional costs associated with the reallocation. Therefore, no additional funds are being requested.

NOW, THEREFORE, BE IT RESOLVED THAT, the Monterey County Water Resources Agency Board of Supervisors does hereby:

Authorizes and directs the Auditor Controller to amend the FY 20-21 Monterey County Water Resources Agency's Adopted Budget for Fund 111 – Administration Fund (111-9300-8267-WRA001) to reallocate one (1) 1.0 FTE Finance Manager II to one (1) 1.0 FTE Finance Manager III, as indicated in Attachment A;

b. Authorizes and directs the Auditor Controller and the County Administrative Office to incorporate the position reallocation in the FY 20-21 Adopted Budget.

PASSED AND ADOPTED on this _____ day of _____, 20____, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____, on _____.

Dated: _____

Valerie Ralph, Clerk of the Board of Supervisors, County of Monterey, State of California.

By _____
Deputy