

smaller risk pools, and other public entities in the State of California. The company's services include non-brokerage risk management administration, litigation management, health and benefits actuarial, employment practice liability and human resources consulting and training, ergonomic training and consulting, workers' compensation programs, return-to-work programs, risk control and safety, finance management and accounting, and feasibility studies.

The majority of the work for Monterey County consists of actuarial studies and cost allocation formulation. The proposed terms of Amendment No.2 extend the current contract for three-year period and increase the total dollar amount by \$90,000 for a total sum not to exceed \$182,000, is based upon the historical needs of the County, yet provides flexibility to address unanticipated spikes in the County's need for services.

The renewal is necessary because, due to organizational changes in the County Counsel's Office, the proposed amendment was not able to be processed before the contract expired.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved as to form; Contracts/Purchasing and the Office of the Auditor-Controller as to fiscal terms; and Risk management for insurance and indemnity provisions.

FINANCING:

This amendment will be funded from the General Liability - Internal Service Fund (475-1210-COU003-8408) and the Workers' Compensation - Internal Service Fund (476-1210-COU004-8409).

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiative(s):

- Economic Development** - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- Administration** - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.
- Health & Human Services** - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for health choices and healthy environments in collaboration with communities.
- Infrastructure** - Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.
- Public Safety** - Create a safe environment for people to achieve their potential, leading business and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by:

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Approved by:

Leslie J. Girard, Acting County Counsel - Risk Manager

Attachments: Bickmore - Agreement
 Bickmore - Amendment 1
 Bickmore - Amendment 2