



Legislation Details (With Board Report)

**File #:** A 13-003      **Name:** Novia Strategies Inc Amendment #1  
**Type:** BoS Agreement      **Status:** Passed  
**File created:** 1/4/2013      **In control:** Board of Supervisors  
**On agenda:** 2/26/2013      **Final action:** 2/26/2013

**Title:** Authorize the Purchasing Manager for Natividad Medical Center (NMC) to execute Amendment No. 1 to the Agreement (DO3266) with Novia Strategies Inc. for Professional Services at NMC, adding \$100,000 for Fiscal Year (FY) 2012-13 for a revised total Agreement amount not to exceed \$200,000 in the aggregate.

**Sponsors:** Sid Cato

**Indexes:**

**Code sections:**

**Attachments:** 1. Novia Strategies Amendment #1 and Agreement, 2. Completed Board Order

Date	Ver.	Action By	Action	Result
2/26/2013	1	Board of Supervisors	approved	

Authorize the Purchasing Manager for Natividad Medical Center (NMC) to execute Amendment No. 1 to the Agreement (DO3266) with Novia Strategies Inc. for Professional Services at NMC, adding \$100,000 for Fiscal Year (FY) 2012-13 for a revised total Agreement amount not to exceed \$200,000 in the aggregate.

**RECOMMENDATION:**

It is recommended the Board of Supervisors authorize the Purchasing Manager for Natividad Medical Center (NMC) to execute Amendment No. 1 to the Agreement (DO3266) with Novia Strategies Inc. for Professional Services at NMC, adding \$100,000 for Fiscal Year (FY) 2012-13 for a revised total Agreement amount not to exceed \$200,000 in the aggregate.

**SUMMARY/DISCUSSION:**

Natividad Medical Center is working to complete a review of the NMC Compensation Philosophy along with a review of various job classifications within Natividad Medical Center. Novia Strategies Inc. is a professional Human Resources Firm that will act as independent facilitator of joint meetings of the NMC Board of Trustees-appointed Committee to help develop proposals and gain consensus among the participants.

Novia started this work several months ago, but due to the large scope of the projects the two committees have been unable to complete all aspects of the original scope of work in the two month period originally proposed by NMC. Therefore, NMC is requesting that the amount of the original Agreement be increased by \$100,000 for FY 2012/13; thus providing the Committee with a continued resource to complete the project as originally outlined.

**OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form and risk provisions. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center’s Board of Trustees.

**FINANCING:**

The cost for this Amendment is \$100,000 and is included in the Fiscal Year 2012/2013 Adopted Budget. There is no impact to the General Fund.

Prepared by: Janine Bouyea, HR Director, 783-2701

Approved by: Harry Weis, Chief Executive Officer, 783-2553

Attachments: Agreement, Amendment #1.

Attachments on File with the Clerk of the Board