



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

**File #:** 14-1250      **Name:** EOAC Revision to Bylaws 7.16.14  
**Type:** General Agenda Item      **Status:** Passed  
**File created:** 11/5/2014      **In control:** Board of Supervisors  
**On agenda:** 12/2/2014      **Final action:** 12/2/2014  
**Title:** Approve and adopt revisions to the Bylaws of the Equal Opportunity Advisory Commission.  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Board Report, 2. Attachment A - Current Bylaws of the EOAC.pdf, 3. Attachment B - Proposed Bylaws of the EOAC.pdf, 4. Completed Board Order

Date	Ver.	Action By	Action	Result
12/2/2014	1	Board of Supervisors	approved	

Approve and adopt revisions to the Bylaws of the Equal Opportunity Advisory Commission.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:  
Approve and adopt revisions to the Bylaws of the Equal Opportunity Advisory Commission.

### SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972. The Equal Opportunity Advisory Commission is comprised of members representing each Supervisorial District, labor groups, Department Heads, and community-based organizations.

The Equal Opportunity Advisory Commission duties include the review of the Equal Opportunity Plan for County of Monterey (EOP) and monitoring the progress of County departmental plans, with respect to hiring goals, as outlined in the EOP.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to have bylaws and ensure that those bylaws reflect the role and the responsibilities of the Commission and its members. The revision of the bylaws was a collaborative effort. Attachment A is the current Bylaws for the Commission and Attachment B is the proposed Revised Bylaws. The revised bylaws were approved by the Equal Opportunity Advisory Commission; during their meeting of July 16, 2014.

### OTHER AGENCY INVOLVEMENT:

The amended bylaws were reviewed by County Counsel.

### FINANCING:

None.

Prepared by: Elisa Cantu, Equal Opportunity Analyst, ext. 6615

Approved by: Irma Ramirez-Bough, Equal Opportunity Officer, ext. 6614

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Attachments:

Attachment A: Current Bylaws of the Equal Opportunity Advisory Commission

Attachment B: Proposed Bylaws of the Equal Opportunity Advisory Commission