



## Legislation Details (With Board Report)

<b>File #:</b>	A 21-493	<b>Name:</b>	Walmart Ratification
<b>Type:</b>	BoS Agreement	<b>Status:</b>	Passed - Health Department
<b>File created:</b>	9/22/2021	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	10/12/2021	<b>Final action:</b>	10/12/2021

**Title:**

- a. Ratify the execution by the Director of Health of the Agreement with Walmart, Inc., and the Monterey County Health Department’s Public Health Bureau, to provide and administer immunizations to Monterey County employees with a retroactive start date of August 10, 2021, at no cost to the County; and
- b. Authorize the Director of Health or the Assistant Director of Health to approve up to two (2) future amendments that do not significantly alter the scope of services.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Agreement, 3. Revised Completed Board Order Item No. 14

Date	Ver.	Action By	Action	Result
10/12/2021	1	Board of Supervisors	approved - health department	

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- b. Authorize the Director of Health or the Assistant Director of Health to approve up to two (2) future amendments that do not significantly alter the scope of services.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Ratify the execution by the Director of Health of the Agreement with Walmart, Inc., and the Monterey County Health Department’s Public Health Bureau, to provide and administer immunizations to Monterey County employees with a retroactive start date of August 10, 2021, at no cost to the County; and
- b. Authorize the Director of Health or the Assistant Director of Health to approve up to two (2) future amendments that do not significantly alter the scope of services.

**SUMMARY/DISCUSSION:**

The Monterey County Employee Wellness Program (“Wellness Program”) was created in 1985 as a partnership between management, unions, and employees to address three main areas: Employee health and safety, Health insurance costs, and Worker’s Compensation claims. The mission of the Wellness Program is to promote work environments, policies, and programs that preserve the health of employees and promote their ability to excel at their jobs while honoring the importance of family and community.

This Agreement with Walmart, Inc. will provide an opportunity for the Wellness Program to continue to offer immunizations to the employees of Monterey County. Additionally, the approval of this Agreement will ensure the continuation of providing County employees the education and tools necessary to improve their health and quality of life.

On September 10, 2021, the Director of Health was asked to sign the Agreement with Walmart, Inc. The

Management Analyst, newly hired several weeks prior, believed that the Agreement was fully approved and ready for signature. The Health Department requests ratification of the executed Agreement to ensure that the scheduled County employee immunization clinics may continue as planned.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan Initiatives: 1. Empower the community to improve health; 2. Enhance community health and safety through prevention; and 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports the following of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues, 4. Mobilize community partnerships and action to identify and solve health problems, and 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel has reviewed and approved this Agreement as to legal form.

FINANCING:

There is no cost to the County for this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Frances Stevens, Management Analyst II, 755-4532

Approved by:

Date: \_\_\_\_\_

Elsa Mendoza Jimenez, Director of Health, 755-4526

Attachment:  
Agreement

