



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #:	A 14-034	Name:	Approve MOU for Monterey County Registered Nurses' Association
Type:	BoS Agreement	Status:	Passed
File created:	3/19/2014	In control:	Board of Supervisors
On agenda:	4/8/2014	Final action:	4/8/2014

Title: Approve the Memorandum of Understanding (MOU) for Monterey County Registered Nurses' Association (MCRNA) Unit S for the period January 1, 2014 through December 31, 2015.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Unit S MOU Final_term 1-1-14 thru 12-31-15, 2. Completed Board Order

Date	Ver.	Action By	Action	Result
4/8/2014	1	Board of Supervisors	approved	

Approve the Memorandum of Understanding (MOU) for Monterey County Registered Nurses' Association (MCRNA) Unit S for the period January 1, 2014 through December 31, 2015.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Monterey County Registered Nurses' Association (MCRNA) Unit S for the period January 1, 2014 through December 31, 2015.

SUMMARY/DISCUSSION:

On February 14, 2014, MCRNA Unit S ratified a Memorandum of Understanding (MOU) with the County of Monterey. The terms and conditions of the MOU are now submitted for approval.

The MCRNA Unit S MOU provides for employee contributions to CalPERS and other changes to wages and benefits.

OTHER AGENCY INVOLVEMENT:

The MCRNA Unit S members and staff contributed to the development of the MOU as presented.

FINANCING:

The annualized cost for the MCRNA agreement is \$0.5 million for the Health Department and \$2.4 million for Natividad Medical Center.

Prepared by: Approved by:

Brette Neal
Employee and Labor Relations Manager

James May
Director of Human Resources

Date: April 8, 2014

Attachment: MOU for Unit S

cc: Larry Katz, Monterey County Registered Nurses' Association