



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

**File #:** 15-0984      **Name:** Gary Gray, MD Appointment-PSA NMC CEO  
**Type:** Appointment      **Status:** Passed  
**File created:** 9/9/2015      **In control:** Board of Supervisors  
**On agenda:** 9/15/2015      **Final action:** 9/15/2015  
**Title:** a. Approve agreement to appoint Dr. Gary Gray as Natividad Medical Center Chief Executive Officer in an annual amount of \$418,184.85.  
b. Authorize Chair of the Board to execute agreement.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Gray NMC CEO PSA.pdf, 3. Completed Board Order & Executed Agreement, 4. Fully Executed Agreement

Date	Ver.	Action By	Action	Result
9/15/2015	1	Board of Supervisors	approved	

- a. Approve agreement to appoint Dr. Gary Gray as Natividad Medical Center Chief Executive Officer in an annual amount of \$418,184.85.
- b. Authorize Chair of the Board to execute agreement.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- A. Approve agreement to appoint Dr. Gary Gray as Natividad Medical Center Chief Executive Officer in an annual amount of \$418,184.85.
- B. Authorize Chair of the Board to execute agreement.

**SUMMARY/DISCUSSION:**

For many years, Dr. Gary Gray has been committed to the mission of Natividad Medical Center. He has served as primary a care physician, Chief of Staff, Residency Director, Chief of Family Medicine, Chief Medical Officer (CMO), and since February, 2015, Dr. Gray has been the Interim CEO and CMO. Over the years, Dr. Gray has been instrumental in many significant changes at NMC, including achieving the designation as a level II trauma center. After a national search for a CEO, the Board selected Dr. Gray, subject to approval of this employment agreement.

**OTHER AGENCY INVOLVEMENT:**

County Administration coordinated the recruitment.

**FINANCING:**

Compensation is within adopted budget.

Prepared and Approved by: Charles J. McKee, County Counsel

Attachments: Agreement for NMC CEO