

vendor renewal analysis, financial management and reporting on the disability and life insurance; support with the medical/Rx program management and ad hoc projects; and an actuarial report to Natividad to assist with health plan development. This vendor will also provide support and advice to the Health Insurance Review Committee (HIRC) for the purpose of periodically exploring high quality and affordable health care options.

Turner Consulting and Actuarial, LLC will be providing strategic planning, account management support, and an annual actuarial report for the self-funded dental and vision plans for a monthly retainer fee of \$2,000. Any other services outside of the monthly retainer will be billed at \$250/hour, except for the actuarial report for Natividad, which will be billed at a one-time flat fee of \$12,000.

OTHER AGENCY INVOLVEMENT:

The offices of the County Counsel and Auditor-Controller have reviewed and approved the Agreement as to form and legality and fiscal provisions, respectively.

FINANCING:

The costs associated with this Agreement will be funded by the Benefit Programs Fund and Natividad Medical Center; therefore, there will be no financial impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended actions support the Board of Supervisors' Administration and Health and Human Services Strategic Initiatives. The recommended actions will provide for the continuation of an ongoing consulting and actuarial service to the County of Monterey in support of the County's commitment to provide the best cost-effective employee benefit programs while meeting the Board's strategic initiatives by practicing efficient and effective government operations and providing health and wellness for Monterey County residents.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Jose L. Tapia, Finance Manager, Ext. 5268

Approved by: Irma Ramirez-Bough, Director of Human Resources, Ext. 5043

Attachments:

Standard Agreement