

resident. He served on the City Council and was Mayor in 2011. Mr. Laverone holds a BS in Political Science, a MA in Law Enforcement Leadership Development and is a PhD Candidate in Business Administration with an emphasis in Public Administration. Ed is also a graduate of POST Command College Class 42.

In determining the appropriate step for appointment, prior compensation levels and the effect of differences in compensation and benefits for each position were considered. Salary recommendations have been made in accordance with the County's Personnel, Policies and Practices Resolution (PPPR) sections A.1.11.1, and A.1.11.5. These sections provide for appointment at a higher salary step for reasons including credit for experience, difficulty of recruitment, avoiding injustice, and employee negotiation. In consideration of Mr. Laverone's considerable experience as well as the difficulty the department has had recruiting and filling this critical position, approval is requested to place Mr. Laverone at Step 6 of the County's current salary schedule for the Chief Deputy Sheriff position.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Central Human Resources have reviewed the report.

FINANCING:

The Chief Deputy Sheriff position is included in the FY13/14 budget. There are sufficient appropriations within the respective budget units.

Prepared by: John Guertin, Executive Director - Admin.
Approved by: Scott Miller, Sheriff-Coroner