

The Equal Opportunity Officer is one of only five department heads directly reporting to the Board of Supervisors and is a key position to furthering the Board's policy against discrimination and in support of equal opportunity for all.

The amendment to the Employment Agreement appoints the Equal Opportunity Officer to step 3 of the new salary range, effective February 9, 2013.

OTHER AGENCY INVOLVEMENT:

None

FINANCING:

The recommended action will result in an increase in salary of approximately \$7,240 for FY 2013-14. There are sufficient appropriations in budget unit 1080_8066 to finance this increase. There is no change to the benefit cost as it remains the same and no increase to Net County Cost.

Prepared by:

Michelle Gomez
Equal Opportunity Specialist

Date

Approved by:

Charles McKee
County Counsel

Date

Attachments:

Resolution
Amended Equal Opportunity Officer Employment Agreement

cc: Lew Bauman, County Administrative Officer
James May, Director of Human Resources
Michael Miller, Auditor-Controller