County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #:	RES 14-065	**Name:**	BOS Resolution Interim HR Manager Lorna Taluban
Type:	BoS Resolution	**Status:**	Consent Agenda
File created:	7/22/2014	**In control:**	Board of Supervisors
On agenda:	7/29/2014	**Final action:**	
Title:	Adopt a Resolution confirming the appointment of Ms. Lorna Taluban as Interim Departmental Human Resources Manager.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Taluban - Board Resolution 7-29-14, 2. Completed Board Order - Continued		

Date	Ver.	Action By	Action	Result
7/29/2014	1	Board of Supervisors		

Adopt a Resolution confirming the appointment of Ms. Lorna Taluban as Interim Departmental Human Resources Manager.

RECOMMENDATION:

It is recommended that the Board of Supervisors:
Adopt a Resolution confirming the appointment of Ms. Lorna Taluban as Interim Departmental Human Resources Manager.

SUMMARY/DISCUSSION:

Recent changes to the California Government Code have modified the conditions under which retired annuitants with the California Public Employees Retirement System ("PERS") may be employed by PERS contract agencies such as the County. With respect to interim positions, PERS now requires that such appointments be made only in circumstances where there is a recruitment that will be conducted to fill the vacancy. The appointment also needs to be accompanied with a resolution containing certain information about the nature of the appointment, including the position, limit on hourly pay, limit on hours worked (up to 960 per FY), that a valid recruitment is being conducted, and other information. The attached resolution addresses requirements of the Government Code.

A key assignment of the Interim Departmental Human Resources Manager will be to oversee the Health Department's human resources processes and activities while the vacancy is filled.
Due to late submission of this Board Report, the CAO Budget and Analysis Division was not provided adequate time to fully review for potential fiscal, organizational, policy, or other implications to the County of Monterey.

OTHER AGENCY INVOLVEMENT:

Human Resources Department and County Counsel reviewed report and concur with recommendation.

FINANCING:

The Departmental Human Resources Manager position is included in Health Department's Adopted FY 2014-15 Budget (4000-HEA014).

Prepared by: Elsa Jimenez, Assistant Director of Health, 4743
Approved by: Ray Bullick, Director of Health, 4526

Attachments:
Resolution is on file with Clerk of the Board