



Legislation Details (With Board Report)

File #: 23-684 **Name:** BoS Salary Adjustment - Aug 2023
Type: General Agenda Item **Status:** Received
File created: 8/18/2023 **In control:** Board of Supervisors
On agenda: 8/29/2023 **Final action:**
Title: Receive notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustment of 0.53%, effective July 1, 2023, with implementation of salary adjustments on September 9, 2023.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - Judicial pay memo and CalHR exempt pay letter, 3. Completed Board Order Item No. 9

Date	Ver.	Action By	Action	Result
8/29/2023	1	Board of Supervisors		

Receive notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustment of 0.53%, effective July 1, 2023, with implementation of salary adjustments on September 9, 2023.

RECOMMENDATION:

It is recommended that the Board of Supervisors (Board) receive notice of adjustment of the annual salary of the members of the Board, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustment of 0.53%, effective July 1, 2023, with implementation of salary adjustments on September 9, 2023.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code (Code) mandates that the annual salary of the members of the Board of Supervisors shall be adjusted by the percentage rate of adjustment applicable to the office of superior court judge. Attachment A to this report contains an August 10, 2023, memorandum from the Judicial Council of California and exempt pay letter from the California Department of Human Resources (CalHR) dated August 9, 2023, detailing salary increases provided to the office of superior court judges for FY 2023-24.

Under Section 2.04.370C, notice of any adjustment in compensation paid to members of the Board of Supervisors shall appear on the agenda of a regular meeting of the Board at least ten days prior to the date such adjustment is implemented; however, the effective date of such adjustment shall be the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented September 9, 2023, with an effective date of July 1, 2023.

Please note that adjustments provided in Section 2.04.370C are automatic; therefore, Board action is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

This report was written in collaboration with the County Administrative Office, County Counsel, and Human Resources Department.

FINANCING:

The salary adjustment will result in estimated costs of approximately \$4,029 for FY 2023-24. These salary adjustments were not included in the FY 2023-24 Adopted Budget. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose an adopted budget modification.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by the Code and is not a part of the Board of Supervisors' Strategic Initiatives.

Approved by: Kim Moore, Assistant Director of Human Resources, 755-5353
Sonia M. De La Rosa, County Administrative Officer, 755-5312

Attachments:

A - FY 2023-24 Judicial Salary Increase Adjustment memorandum from Judicial Council of California and Exempt Pay Letter from CalHR