



Legislation Details (With Board Report)

**File #:** 20-789 **Name:**  
**Type:** General Agenda Item **Status:** Passed - Human Resources Department  
**File created:** 9/24/2020 **In control:** Board of Supervisors  
**On agenda:** 10/6/2020 **Final action:** 10/6/2020  
**Title:** Approve the Memorandum of Understanding (MOU) for the Monterey County Public Defenders' Association (MCPDA) Unit D for the period September 1, 2019 through August 31, 2021.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Final Unit D MOU 9-1-19 to 8-31-2021, 3. Redline Unit D MOU 9-1-19 to 8-31-2021, 4. Item No. 25 Completed Board Order

Date	Ver.	Action By	Action	Result
10/6/2020	1	Board of Supervisors		

Approve the Memorandum of Understanding (MOU) for the Monterey County Public Defenders' Association (MCPDA) Unit D for the period September 1, 2019 through August 31, 2021.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for the Monterey County Public Defenders' Association (MCPDA) Unit D for the period September 1, 2019 through August 31, 2021.

**SUMMARY / DISCUSSION:**

On October 7, 2019, MCPDA Unit D ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on October 8, 2019 in closed session. The full MOU is presented for formal approval action today.

The MCPDA Unit D MOU provides for changes to wages and benefits as presented.

**OTHER AGENCY INVOLVEMENT:**

MCPDA Unit D members and County of Monterey staff contributed to the development of the MOU as presented.

**FINANCING:**

The Public Defender's Office absorbed the annualized cost of the MCPDA agreement in FY 2019-20 and FY 2020-21 budgets.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Mark a check to the related Board of Supervisors Strategic Initiatives

- Economic Development
- Administration
- Health & Human Services

Infrastructure  
   Public Safety

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 784-5638  
Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachment:  
Board Report  
Final Unit D MOU 9-1-19 to 8-31-21  
Redline Unit D MOU 9-1-19 to 8-31-21

cc: Charles J. McKee, County Administrative Officer  
Irma Ramirez-Bough, Director of Human Resources