

Racial Equity Action Plan. The Action Plan is built upon a framework that declares Monterey County's commitment to advancing racial equity in local government. To begin, the team has developed a Racial Equity Statement and has begun to identify potential policy areas to review and assess, which may lead to providing recommendations for application of racial equity tools (see Attachment A).

Additionally, the Team has engaged the County's Equal Opportunity Advisory Committee and the Commission on the Status of Women to provide input and support of the team's proposed Resolution to proclaim Monterey County's commitment to further advance the education and implementation of GRE practices in Monterey County government (see Attachment B). We would like to present an update on the progress of advancing GRE to the full Board of Supervisors, seeking full support and adoption of the resolution.

OTHER AGENCY INVOLVEMENT:

Partners in the Governing for Racial Equity efforts include: Equal Employment Opportunity, Health Department, Behavioral Health Bureau, Child Support Services Department, Human Resources Department, Public Defender's Office, Probation Department, Elections Department

FINANCING:

Accepting this oral report has no impact on the County General Fund Contribution at this time.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development

Administration

Health & Human Services

Infrastructure

Public Safety

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Date

Attachment A - Equity Statement
Attachment B - Board Resolution
Attachment C - GARE Team Roster

Attachments are on file with Clerk of the Board.