

Therefore, in accordance with the Compensation Philosophy, the Human Resources Department recommends adjusting the base wage salary of the Assistant Director of Health Services classification by approximately 12.05% at top step.

OTHER AGENCY INVOLVEMENT:

The Health Department has reviewed and concur with the recommendations. On May 25, 2022, the Budget Committee supported this item.

FINANCING:

The salary and benefits increase for the Health Department Budget Unit 4000-8438 - Fund 001 Appropriation Unit 4000-HEA0014-8438 for the remainder of FY 2021-22 is approximately \$4,599.50 or \$27,597 annually and will be absorbed within the department's existing budget.

BOARD OF SUPERVISORS' STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Approved by: Irma Ramirez-Bough, Director of Human Resources

Attachment:
Attachment A
Resolution