



## Legislation Details (With Board Report)

**File #:** A 19-357      **Name:** Walmart Agreement  
**Type:** BoS Agreement      **Status:** Passed - Health Department  
**File created:** 9/20/2019      **In control:** Board of Supervisors  
**On agenda:** 10/1/2019      **Final action:** 10/1/2019  
**Title:** Approve and authorize the Director of Health or Assistant Director of Health to execute an Agreement with Walmart, Inc. to provide and administer immunizations to Monterey County employees for the period retroactive from September 30, 2019 to September 29, 2020, at no cost to the County.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. WalmartMonterey\_County\_IMZ-final, 3. Completed Board Order Item No. 15

Date	Ver.	Action By	Action	Result
10/1/2019	1	Board of Supervisors	approved - health department	Pass

Approve and authorize the Director of Health or Assistant Director of Health to execute an Agreement with Walmart, Inc. to provide and administer immunizations to Monterey County employees for the period retroactive from September 30, 2019 to September 29, 2020, at no cost to the County.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Approve and authorize the Director of Health or Assistant Director of Health to execute an Agreement with Walmart, Inc. to provide and administer immunizations to Monterey County employees for the period retroactive from September 30, 2019 to September 29, 2020, at no cost to the County.

**SUMMARY/DISCUSSION:**

The Monterey County Employee Wellness Program (“Wellness Program”) was created in 1985 as a partnership between management, unions, and employees to address three main areas: Employee health and safety, Health insurance costs, and Worker’s Compensation claims. The mission of the Wellness Program is to promote work environments, policies, and programs that preserve the health of employees and promote their ability to excel at their jobs while honoring the importance of family and community.

This Agreement with Walmart, Inc. will provide an opportunity for the Wellness Program to continue to offer immunizations to the employees of Monterey County. Additionally, the approval of this Agreement will ensure the continuation of providing County employees the education and tools necessary to improve their health and quality of life. The start date of the Agreement is retroactive to September 30, 2019 due to the time it took to negotiate the terms with the vendor for the Agreement.

This work supports the MCHD 2018-2022 Strategic Plan Initiative (s): 1. Empower the community to improve health; Goal 2. Enhance public health and safety through prevention; and Goal 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports the following of the ten essential public health services, specifically: Inform, educate, and empower people about health issues and assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

County Counsel-Risk Management and the Auditor-Controller have reviewed and approved this Agreement as to legal form and fiscal provisions respectively.

FINANCING:

There is no cost to the County for this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Patricia McFadden, MAII, 4726

Approved by: Elsa Jimenez, Director of Health, x4526

Attachment:

Agreement is on file with the Clerk of the Board