

County of Monterey

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

Legislation Details (With Board Report)

File #: 22-757 Name: Legal Secretary II Reallocation Request

Type: General Agenda Item Status: Passed

File created: 8/5/2022 In control: Board of Supervisors

On agenda: 8/23/2022 Final action: 8/23/2022

Title: a. Amend the District Attorney's (2240-8063-DIS001) Adopted Budget to reallocate four (4) Legal

Secretary II positions (80B22) to three (3) Legal Secretary III (80B26) and one (1) Administrative

Services Assistant (14C70) positions as indicated in attachment A (4/5ths vote required);

b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved

position changes in the FY 2022-23 Adopted Budget.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - District Attorney, 3. Completed Board Order Item No. 49

Date	Ver.	Action By	Action	Result
8/23/2022	2	Board of Supervisors	approved	Pass

- a. Amend the District Attorney's (2240-8063-DIS001) Adopted Budget to reallocate four (4) Legal Secretary II positions (80B22) to three (3) Legal Secretary III (80B26) and one (1) Administrative Services Assistant (14C70) positions as indicated in attachment A (4/5ths vote required);
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2022-23 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Amend the District Attorney's (2240-8063-DIS001) Adopted Budget to reallocate four (4) Legal Secretary II positions (80B22) to three (3) Legal Secretary III (80B26) and one (1) Administrative Services Assistant (14C70) positions as indicated in attachment A (4/5ths vote required);
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2022-23 Adopted Budget.

SUMMARY:

The District Attorney has been working with Human Resources over the past several months to reallocate several existing Legal Secretary positions, to more closely support the actual tasks and duties of those positions.

DISCUSSION:

The District Attorney requests support to reallocate four existing positions to more closely represent the actual duties performed by these members of our staff. These positions have increased in complexity over the years and their duties have changed to the extent where modifications to their allocation are needed. The changes to digital case management and online grant reporting have not only changed overall office operations but have necessitated reallocation of these positions.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department has reviewed and approved the Requests to Classify (RTC) and the Budget

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Committee supported the action during the July 27, 2022 meeting.

FINANCING:

There is a minimal impact on the FY 2022-23 budget for the District Attorney, increasing expenditures by approximately \$36,912, which will be supported through grants and salary savings during the fiscal year. There will be no fiscal impact on the General Fund and no requirement to increase appropriations.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This action will support the operation of the District Attorney and will improve public safety throughout our community.

__Economic Development
X Administration
__Health & Human Services
__Infrastructure
X Public Safety

Prepared by: Bruce Suckow, Finance Manager II, Ext. 5259 Approved by: Jeannine M. Pacioni, District Attorney, Ext. 5470

Attachments:

Reallocation Request