

regarding the represented employees. SEIU concurs with the recommendations.

OTHER AGENCY INVOLVEMENT:

HRD worked with the Resource Management Agency (RMA) regarding the proposed reclassification recommendation. The RMA reviewed and supports the proposed class study recommendations.

FINANCING:

There is no financial impact of the above recommended actions to the RMA Parks Unit 001-3000-8475-RMA006. The three individuals affected by the study are currently working out of class and being compensated as Building and Grounds Worker II. The RMA has included in its FY 2018-19 Baseline Budget submission the continuation of the salary and benefits for these three individuals performing as Building and Grounds Worker II. Approval of this action does not have an impact to County General Fund contributions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and demonstrates the County's commitment to meeting the Board initiatives by attracting, recruiting and retaining a diverse, talented work force that supports the mission of Monterey County. The positions being recruited are mission critical for the Resource Management Agency.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Approved by: Irma Ramirez-Bough, Director of Human Resources

Attachment: Resolution