



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

**File #:** 12-983      **Name:** Approve Units M/N Probation MOU 7/1/11 thru 6/30/13

**Type:** General Agenda Item      **Status:** Passed

**File created:** 10/15/2012      **In control:** Board of Supervisors

**On agenda:** 11/6/2012      **Final action:** 11/6/2012

**Title:** Approve the Memorandum of Understanding (MOU) for Monterey County Probation Association Units M and N for the period July 1, 2011 through June 30, 2013.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MN 10-2-12 Contract MOU 2011-2013.pdf, 2. Completed Board Order

Date	Ver.	Action By	Action	Result
11/6/2012	1	Board of Supervisors	approved	

Approve the Memorandum of Understanding (MOU) for Monterey County Probation Association Units M and N for the period July 1, 2011 through June 30, 2013.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Monterey County Probation Association Units M and N for the period July 1, 2011 through June 30, 2013.

### **SUMMARY/DISCUSSION:**

On July 7, 2011, Monterey County Probation Association Units M and N ratified a tentative agreement with the County of Monterey. The terms and conditions of the tentative agreements were combined with the existing MOU and are now submitted for approval.

The Monterey County Probation Association Units M and N MOU provide for additional employee contributions to CalPERS, two-tier retirement system and other changes to wages and benefits.

### **OTHER AGENCY INVOLVEMENT:**

The Monterey County Probation Association Units M and N members and staff contributed to the development of the MOU as presented.

### **FINANCING:**

The estimated FY 12/13 savings to the County's general fund is \$621,177. Through concessions, the County restored six (6) positions.

Prepared by:

Approved by:

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Brette Neal  
Senior Personnel Analyst

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Kim Moore  
Acting Director of Human Resources

Date: October 11, 2012

Att: MOU for Units M and N

cc: Dawn Allen, Monterey County Probation Association President