



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #: 20-025 **Name:** Brent Buche Amend. No. 1
Type: General Agenda Item **Status:** Passed
File created: 1/9/2020 **In control:** Human Resources
On agenda: 1/14/2020 **Final action:** 1/14/2020
Title: Approve, and authorize the Chair of the Board of Supervisors, to execute Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020. (ADDED VIA ADDENDUM)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Buche Employment Agreement - signed, 3. Amendment No 1. to Employment Agreement_Buche_010720, 4. Completed Board Order Item No. 2 MCWRA, 5. Fully Executed Agreement

Date	Ver.	Action By	Action	Result
1/14/2020	1	Board of Supervisors of the Monterey County Water Resources Agency	approved	Pass

Approve, and authorize the Chair of the Board of Supervisors, to execute Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020. (ADDED VIA ADDENDUM)

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve, and authorize the Chair of the Board of Supervisors to execute, Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020.

SUMMARY/DISCUSSION:

Mr. Buche was appointed the General Manager of the Agency effective July 1, 2019, at Step 5 of the salary schedule for his position, pursuant to Personnel Policies and Practices Resolution No. 98-394, Sections A.I.I.I.I and A.I.I 1.5. Mr. Buche has requested advancement to Step 6 of the salary schedule.

OTHER AGENCY INVOLVEMENT:

The Amendment No. 1 has been reviewed and approved by County Counsel

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiative(s):

Economic Development - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

— **Health & Human Services** - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for health choices and healthy environments in collaboration with communities.

— **Infrastructure** - Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

— **Public Safety** - Create a safe environment for people to achieve their potential, leading business and communities to thrive and grow by reducing violent crimes as well as crimes in general.

FINANCING:

This General Manager-Water Resources Agency position is included in the Water Resources Agency FY 2019-20 Budget and rate structure.

Prepared by: Leslie J. Girard, County Counsel

Approved by: Irma Ramirez-Bough, Human Resources Director

Attachments:

Employment Agreement is on file with the Clerk of the Board

Amendment No. 1 is on file with the Clerk of the Board