



Legislation Details (With Board Report)

File #: RES 20-026 **Name:** Public Health Bureau Restructure
Type: BoS Resolution **Status:** Passed - Health Department
File created: 2/20/2020 **In control:** Board of Supervisors
On agenda: 3/3/2020 **Final action:** 3/3/2020

Title: Adopt a Resolution to:
a. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Supervising Public Health Nurse; and
b. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Public Health Nurse II; and
c. Authorize the Auditor-Controller, Human Resources Department, and the County Administrative Office to incorporate these position changes in the Health Department Public Health Bureau Budget 4000-HEA003-8123 FY 2019-20 Adopted Budget. (4/5th vote required).

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A, 3. Resolution, 4. Item No. 17 Completed Board Order & Resolution

Date	Ver.	Action By	Action	Result
3/3/2020	1	Board of Supervisors	approved - health department	Pass

Adopt a Resolution to:
a. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Supervising Public Health Nurse; and
b. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Public Health Nurse II; and
c. Authorize the Auditor-Controller, Human Resources Department, and the County Administrative Office to incorporate these position changes in the Health Department Public Health Bureau Budget 4000-HEA003-8123 FY 2019-20 Adopted Budget. (4/5th vote required).

RECOMMENDATION:

Adopt a Resolution to:
a. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Supervising Public Health Nurse; and
b. Amend the FY 2019-20 Health Department Public Health Bureau Budget 4000-HEA003-8123 to add 1.0 FTE Public Health Nurse II; and
c. Authorize the Auditor-Controller, Human Resources Department, and the County Administrative Office to incorporate approved position changes in the Health Department Public Health Bureau Budget 4000-HEA003-8123 FY 2019-20 Adopted Budget. (4/5th vote required).

SUMMARY/DISCUSSION:

The Health Department recommends amending the allocated positions within the Public Health Bureau Unit 8123 by adding a new allocation of 1.0 FTE Supervising Public Health Nurse and a new allocation of 1.0 FTE Public Health Nurse II, as shown in Attachment A.

Nurse Family Partnership is an evidence-based community health nurse home visiting program that transforms

the lives of vulnerable, low-income mothers who are pregnant with their first child. Public Health Nurses partner with expecting mothers before their 28th week of pregnancy and stay with the family through the child's second birthday. The program helps pregnant women attain economic self-sufficiency and parenting skills which will grow a healthier and more productive family. Monterey County has one of the highest teen birth rates in the state. It also has a significantly higher rate of late or no prenatal care, poverty and unemployment than other counties in California.

The California Department of Public Health's California Home Visitation Program recognized existing service gaps within Monterey County for high risk, first-time mothers and awarded the Health Department \$360,000 in new funding to expand its existing Nurse Family Partnership Program. Nurse Family Partnership is the only early childhood program that meets the Coalition of Evidence-Based Policy's "Top Tier" of evidence showing that services improve pregnancy outcomes, prevent child abuse and neglect, improve school readiness, change the mother's life course, and produce significant economic return on investment. Expansion funding will add 1.0 Supervising Public Health Nurse and 1.0 Public Health Nurse. The Supervising Public Health Nurse will expand supervisory capacity. The supervisor will review new referrals and assign clients to a case manager, train case managers on program activities and requirements, and oversee program reporting and other funding requirements. The Public Health Nurse II will enhance existing current nurse case management staff, allowing more clients to be served by the program. Approval of these staffing requests will provide much needed perinatal case management services for the community. The positions will allow the Health Department to increase services, reduce waiting lists, and better meet community needs. The staff requests will also facilitate better coordination with community-based organizations focused on improving similar health outcomes.

This work supports the Monterey County Health Department 2016-2021 Strategic Plan Initiatives 1. To empower the community to improve health through programs, policies, and activities 2. Enhance community health and safety through prevention. 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports seven of the ten essential public health services. 1. These include monitor health status to identify and solve community health problems. 2. Diagnose and investigate health programs and health hazards in the community. 3. Inform, educate, and empower people about health issues. 4. Mobilize community partnerships to identify and solve health problems. 5. Link people to needed personal health services and assure the provision of health care when otherwise. 7. Assure a competent public and personal healthcare workforce. 9. Evaluate effectiveness, accessibility, and quality of personal and population-based health services.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office Budget Office, Auditor-Controller, County Counsel and Human Resources have reviewed the recommendations.

FINANCING:

These two new positions are 100% grant funded through California Department of Public Health Maternal, Child and Adolescent Health Division Home Visiting State General Fund Expansion Funding. Position costs in FY 2019-20 are \$108,410. Annualized position costs are \$334,987. There are sufficient appropriations in the Health (4000-HEA003-8123) FY 2019-20 Adopted Budget. Appropriations and estimated revenue will be included in the FY 2020-21 Requested Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Kristy Michie, Assistant Bureau Chief, 755-4503

Approved by:

_____ Date: _____
Elsa Jimenez, Director of Health, 755-4621

Attachments:

Attachment A is on file with the Clerk of the Board
Resolution is on file with the Clerk of the Board