



public health, court services, and behavioral health in a department of over 300 staff. He has extensive experience preparing budgets, developing programs, and developing and administering strategic plans.

Among a wide variety of accomplishments, Mr. Franks is a licensed social worker, psychologist, former probation officer, and former school board director.

Mr. Franks expressed that he and his family have been seeking opportunities to relocate to California, and more specifically to Monterey County, where he would reside full time.

In determining the appropriate step for appointment, specialized skills, years of relevant experience and range of complex qualifications were considered. Placement at step 7 of the salary range was an important consideration, as he is relocating from the Mid-West, and cost of living is considerably higher in California, and in our region. Salary recommendations have been made in accordance with the County's PPPR, Section A.1.11.1 and A.1.11.5.

Therefore, approval is requested to place Mr. Franks at Step 7 of the County's current salary schedule for the classification of Assistant Director of Social Services.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and the Human Resources Department have been consulted and reviewed the report.

FINANCING:

Funding for the Assistant Director of Social Services position is included in the Department's FY 2021-22 adopted budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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