



Legislation Details (With Board Report)

File #: RES 21-153 **Name:** Establish Unit SPD New Bargaining Unit for Nursing Classifications
Type: BoS Resolution **Status:** Passed - Human Resources Department
File created: 8/17/2021 **In control:** Board of Supervisors
On agenda: 8/24/2021 **Final action:** 8/24/2021

Title: Adopt a resolution to:
a. Establish Unit SPD as a new bargaining unit for Staff Nurse II - Per Diem and Nurse Practitioner III - Per Diem Nursing classifications.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - Resolution, 3. Completed Board Order and Resolution Item No. 57

Date	Ver.	Action By	Action	Result
8/24/2021	1	Board of Supervisors	adopted - human resources department	Pass

Adopt a resolution to:
a. Establish Unit SPD as a new bargaining unit for Staff Nurse II - Per Diem and Nurse Practitioner III - Per Diem Nursing classifications.

RECOMMENDATION:

It is recommended that the Board of Supervisors take the following action:

Adopt a resolution to:

- a. Establish Unit SPD as a new bargaining unit for Staff Nurse II - Per Diem and Nurse Practitioner III - Per Diem Nursing classifications.

SUMMARY/DISCUSSION:

On May 5, 2021, the California Nurses Association (CNA) submitted a petition to represent the Staff Nurse II - Per Diem and Nurse Practitioner III - Per Diem classifications, along with supporting documentation.

On June 8, 2021, pursuant to the County’s Employer-Employee Relations Resolution No. 10-041, the County notified CNA as the exclusive recognized employee organization for the classifications listed above, recommending that they be included in a new “Unit SPD”. CNA appealed this determination and requested the per diem nursing classifications be added to the existing Bargaining Unit S. On July 20, 2021, the Board of Supervisors considered CNA’s appeal and voted to uphold the County’s previous determination. Therefore, it is recommended that the Board of Supervisors adopt a resolution establishing a new bargaining unit designated as Unit SPD.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department has consulted with the County Administrative Office, Office of the County Counsel, Health Department and Natividad.

FINANCING:

There are no costs associated with this action.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and demonstrates the County's commitment to meeting the Board's initiatives by attracting, recruiting, and retaining a diverse, talented work force that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Attachments: A - Resolution