

Compensation claim, leaving the service to be covered by a registry technologist. Nuclear Medicine is a specialized hospital service that is critical to the success of our cardiac program. NMC staffs the Nuclear Medicine Department with one FTE, as the volume of this service does not warrant more FTEs. Therefore, NMC must utilize registry when the FTE is on vacation or on leave. NMC will continue to utilize a registry technologist until the permanent employee returns to work.

NMC must have the flexibility to bring in registry services when critical hard to fill staffing needs arise. These hard to fill positions are essential in order for NMC to meet clinical service needs, and to comply with regulations as established by The Joint Commission; a regulatory agency that sets standards of care for hospitals and ancillary clinical services. This action by the Board of Supervisors will allow NMC to continue to provide appropriate staffing to cover the clinical ancillary departments until the time that employees return from their leaves of absence or until the time where permanent replacements are hired.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form and risk provisions. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by the Natividad Medical Center Board of Trustees' Finance Committee and the Natividad Medical Center Board of Trustees.

FINANCING:

The cost for this Amendment is \$100,000. \$30,000 is included in the Fiscal Year 2011/2012 Adopted Budget. \$70,000 is included in the 2012/2013 Recommended Budget. There is no impact to the General Fund.

Prepared by: Tom Burnside, Director of Radiology, 772-7616

Approved by: Harry Weis, Chief Executive Officer, 783-2124

Attachments: Agreement, Amendments 1, 2, and 3.