



Legislation Details (With Board Report)

**File #:** 19-0916      **Name:** Auditor-Controller Reallocation ACA I to AA III  
**Type:** General Agenda Item      **Status:** Passed - Auditor-Controller's Office  
**File created:** 11/25/2019      **In control:** Board of Supervisors  
**On agenda:** 12/10/2019      **Final action:** 12/10/2019  
**Title:** Adopt Resolution to:  
a. Approve amending Fiscal Year 2019-20 Auditor-Controller budget (1110-AUD001-8374-001) in reallocating one (1) Auditor-Controller Analyst I (20B24) to one (1) Accountant Auditor III (20B22); and  
b. Authorize the Auditor-Controller and County Administrative Office to incorporate the approved changes in the Fiscal Year 2019-20 Adopted Budget.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Board Resolution Reallocation GA Analyst I to AA III, 3. Auditor-Controller Request to Classify, 4. Completed Board Order and Resolution Item No. 71

Date	Ver.	Action By	Action	Result
12/10/2019	1	Board of Supervisors	adopted - auditor controller	Pass

Adopt Resolution to:  
a. Approve amending Fiscal Year 2019-20 Auditor-Controller budget (1110-AUD001-8374-001) in reallocating one (1) Auditor-Controller Analyst I (20B24) to one (1) Accountant Auditor III (20B22); and  
b. Authorize the Auditor-Controller and County Administrative Office to incorporate the approved changes in the Fiscal Year 2019-20 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:  
a. Approve amending Fiscal Year 2019-20 Auditor-Controller budget (1110-AUD001-8374-001) in reallocating one (1) Auditor-Controller Analyst I (20B24) to one (1) Accountant Auditor III (20B22); and  
b. Authorize the Auditor-Controller and County Administrative Office to incorporate the approved changes in the Fiscal Year 2019-20 Adopted Budget.

SUMMARY/DISCUSSION:

The management team at the ACO is working diligently to review each of its division's organizational structure and its needs. The vacancy of an Auditor-Controller Analyst I has created the opportunity to restructure the General Accounting Division of the Auditor-Controller's Office to a more efficient and effective long-term structure.

Currently the General Accounting Division includes five Analysts and three Accountant-Auditor IIIs. The restructuring will allow each ACO Analyst to be supported by an Accountant-Auditor III, which will strengthen independent review process within the General Accounting Division and create a more sustainable and efficient long-term structure. The Analyst group will focus on more complex and advanced tasks while establishing a sound review process over the areas delegated to Accountant-Auditor IIIs.

OTHER AGENCY INVOLVEMENT:

The Budget Committee supports this action. The Human Resources Department has reviewed and approved the Request to Classify form and supports this action.

FINANCING:

The cost saving from this reallocation is estimated to be \$13,200. This saving will help offset a prior opposite reallocation in the Disbursement Division approved on September 10, 2019 resulting in no additional cost or saving to the ACO overall budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This proposed action will allow the Auditor-Controller's Office to promote an organization that practices efficient and effective resource management, and create an opportunity to attract, recruit, or retain a diverse, talented workforce that supports the mission of the County of Monterey.

Check the related Board of Supervisors Strategic Initiatives:

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Attachments:

Board Report

Resolution

Auditor-Controller Request to Classify