



Legislation Details (With Board Report)

**File #:** 15-0846      **Name:** Public Health Positions  
**Type:** General Agenda Item      **Status:** Agenda Ready  
**File created:** 7/21/2015      **In control:** Budget Committee  
**On agenda:** 7/29/2015      **Final action:**

**Title:** Support the request to:  
a. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II; and  
b. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to add 1.0 FTE Public Health Nurse II; and  
c. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to add .25 FTE Management Analyst; and  
d. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget.

**Sponsors:** Ray Bullick

**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By        | Action | Result |
|-----------|------|------------------|--------|--------|
| 7/29/2015 | 1    | Budget Committee |        |        |

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d. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget.

**RECOMMENDATION:**

It is recommended that the Board of Supervisor’s Budget Committee support the request to:  
a. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II; and  
b. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to add 1.0 FTE Public Health Nurse II; and  
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**SUMMARY/DISCUSSION:**

Recommendation to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II for assignment to the First 5 Monterey County and Targeted Case Management funded Teen Parenting Program. The Teen Parenting Program is a nurse home-visitation program that utilizes the Brazelton Touchpoints model of development to guide the nurse in building a strength-based partnership with the teen parent and offering support and modeling for parents to understand and enhance their young child’s development. Each mother/baby pair receives up to eight visits with conversation topics aimed at increasing parental resilience, social connections, knowledge of parenting and child development, and child’s social and emotional development.

Recommendation to add 1.0 FTE Public Health Nurse II for assignment to the 100% grant-funded Cal-Learn Program. Participation

in the Cal-learn Program is required of pregnant and parenting teens under 19 years of age receiving CalWORKs who have not successfully completed high school or an equivalent program. Research has established a strong connection between teenage parenting and long-term welfare dependency and has found a strong relationship between early childbearing and increased maternal and infant morbidity and mortality. This Public Health Nurse will provide intensive case management for parenting and pregnant teens to encourage completion of high school and higher education, assist with identifying and removing barriers to successful parenting and pursuit of educational goals, provide health education and anticipatory guidance for both mother and baby, and provide child development and parenting information and support.

Recommendation to add .25 FTE Management Analyst I. This .25 FTE Management Analyst I was mistakenly omitted from the FY 15-16 Budget.

This action will support the Monterey County Health Department's 2011-2015 Strategic Plan Initiatives: 1. Empower the community to improve health through programs, policies, and activities; 2. Enhance community health and safety by emphasizing prevention; 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports one or more of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues; and, 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

Human Resources Department has reviewed and agrees with the recommendations.

FINANCING:

There are sufficient appropriations in the Health Department's Public Health (4000-HEA003-8124) Fiscal Year 2015-16 Adopted Budget to accommodate this action. The cost of the requested positions is \$191,265 for FY 2015-16 and will be offset by \$25,557 in Public Health Realignment, \$17,017 in Medi-Cal revenues, and \$148,691 in grant monies.

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Approved by: Ray Bullick, Director of Health, 4526