



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #: 20-485 **Name:** Hospital Physician Employment Agreements

Type: General Agenda Item **Status:** Passed - Natividad Medical Center

File created: 6/2/2020 **In control:** Board of Supervisors

On agenda: 6/23/2020 **Final action:** 6/23/2020

Title: a. Approve changes to the standard Employment Agreement for Natividad Unit U physician employees as indicated in Attachment A - Summary of Revisions to Standard Employment Agreement (Hospital Physician) for Natividad Unit U physicians;
b. Approve the benefits set forth herein for employed physicians in Unit U at Natividad;
c. Approve the terms and format of the attached "Employment Agreement (Hospital Physician)" as the standard agreement to be used for Natividad Unit U physicians;
d. Approve the terms and format of the attached "Public Health Emergency Temporary Employment Agreement (Physician)" as the standard agreement to be used for employed emergency temporary physicians at Natividad;
e. Authorize updates to the agreement templates in accordance with local, federal, and/or state law, subject to review and approval by County Counsel;
f. Authorize amendments to agreement templates that do not change salary ranges or provision of benefits, and, further, do not significantly change the scope of either party's obligations or responsibilities, subject to review and approval by County Counsel;
g. Authorize the Hospital Chief Executive Officer to execute agreements for contract employment with Unit U physicians and emergency temporary physicians, by use of the Board-approved standard employment agreement formats, including the benefits set forth herein as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Natividad's approved fiscal year budget; and
h. Direct the Human Resources Department to implement applicable changes in the Advantage system.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - Summary of Revisions, 3. Hospital Physician Empt Agrmt Template, 4. Emerg Temp Physician Empt Agrmt Template, 5. Item No. 22 Completed Board Order

Date	Ver.	Action By	Action	Result
6/23/2020	2	Board of Supervisors		