



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 20-782, **Version:** 1

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Approve the Memorandum of Understanding (MOU) for the Monterey County Probation Association (MCPA) Units M and N for the period July 1, 2019 through June 30, 2021.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for the Monterey County Probation Association (MCPA) Units M and N for the period July 1, 2019 through June 30, 2021.

**SUMMARY / DISCUSSION:**

On October 14, 2019, MCPA Units M and N ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on October 15, 2019 in closed session. The full MOU is presented for formal approval action today.

The MCPA Units M and N MOU provides for changes to wages and benefits as presented.

**OTHER AGENCY INVOLVEMENT:**

MCPA Units M and N members and County of Monterey staff contributed to the development of the MOU as presented.

**FINANCING:**

The Probation Department absorbed the annualized cost of the MCPA agreement in FY 2019-20 and FY 2020-21 budgets.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Mark a check to the related Board of Supervisors Strategic Initiatives

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

**Attachment:**

Board Report

Final MCPA MOU 7-1-19 to 6-30-21

Redline MCPA MOU 7-1-19 to 6-30-21

cc: Charles J. McKee, County Administrative Officer  
Irma Ramirez-Bough, Director of Human Resources