



Board Report

File #: A 21-426, **Version:** 1

- a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement with Kenneth V. Hardy retroactive to August 1, 2021, for the provision of training and consultation services for a total Agreement not to exceed \$159,700 for the term beginning August 1, 2021 through June 30, 2024; and
- b. Authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments that do not exceed ten percent (10%) (\$15,970) of the original Agreement amount and do not significantly alter the scope of services.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement with Kenneth V. Hardy retroactive to August 1, 2021, for the provision of training and consultation services for a total Agreement not to exceed \$159,700 for the term beginning August 1, 2021 through June 30, 2024; and
- b. Authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments that do not exceed ten percent (10%) (\$15,970) of the original Agreement amount and do not significantly alter the scope of services.

SUMMARY/DISCUSSION:

Kenneth V. Hardy, Ph.D. (“Dr. Hardy”), has provided Diversity and Racial Sensitivity training and consultations to an extensive list of Health and Human Services agencies as well as a host of educational institutions. He has extensive experience in the areas of assessing and consulting on the topics of cultural and racial diversity, trauma and oppression. Dr. Hardy provides consultation to behavioral health systems seeking to improve their cultural responsiveness, and trauma-informed practices.

Dr. Hardy will conduct an organizational assessment of the Monterey County Behavioral Health Bureau and develop a report with proposals for system change to ascertain how its goals of effectively incorporating issues of diversity, inclusion, and social justice in its standards of practice within the organization as well as with clients are being operationalized. As a result of this organizational assessment, Dr. Hardy will provide recommendations for the Behavioral Health Bureau to further its goals to address racial equity, including Cultural and Intensive Racial Humility training. This Agreement is retroactive to August 1, 2021 due to prolonged contract negotiations.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan Initiative: 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports the following of the ten essential public health services, specifically: 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel-Risk Management and Auditor-Controller have reviewed and approved as to legal form and fiscal provisions respectively.

FINANCING:

This Agreement is funded by Mental Health Services Act (MHSA) Workforce Education and Training funds, which are included in the Health Department’s Behavioral Health Bureau (HEA012, Unit 8410) FY 2021-22 Adopted Budget. Funds for FYs 2022-24 will be included in the Health Department’s Behavioral Health Bureau (HEA012, Unit 8410) Requested Budgets. Approval of this action has no impact on the County General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Rose Moreno, Management Analyst III, 755-4716

Approved by:

Date: _____
Elsa Mendoza Jimenez, Director of Health, 755-4526

Attachment:
Agreement