



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 20-1022, **Version:** 1

In its role as Chief Elected Official of the Monterey County local workforce development area,

- a. Authorize the Chair of the Board of Supervisors to sign as the Chief Elected Official for the Monterey County local workforce development area, and agree to the Memorandum of Understanding (MOU) with the Workforce Development Board of San Benito County, effective December 1, 2020 through August 31, 2022, for provision of Senate Bill 1 (The Road Repair and Accountability Act of 2017) Pre-Apprenticeship support, training, and placement grant services;
- b. Approve and authorize the Executive Director of the MCWDB to sign the MOU; and
- c. Approve and authorize the Executive Director of the MCWDB to sign up to three (3) amendments to the MOU, subject to County Counsel review, that reflect increases or decreases in funding levels of up to 10% (\$500), so long as the amendments do not substantially change the terms of the MOU

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chair of the Board of Supervisors to sign as the Chief Elected Official for the Monterey County local workforce development area, and agree to the Memorandum of Understanding (MOU) with the Workforce Development Board of San Benito County, effective December 1, 2020 through August 31, 2022, for provision of Senate Bill 1 (The Road Repair and Accountability Act of 2017) Pre-Apprenticeship support, training, and placement grant services;
- b. Approve and authorize the Executive Director of the MCWDB to sign the MOU; and
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SUMMARY:

The Road Repair and Accountability Act of 2017, Senate Bill 1 (SB1) funds pre-apprenticeship training services to prepare participants for careers in the building trades, generally, and the road repair-related crafts, specifically. On June 1, 2020, the California Workforce Development Board notified the MCWDB that its High Road Construction Careers SB1 program proposal was selected for funding in the amount of \$576,125 to provide pre-apprenticeship training services for a total of 110 individuals over a two-year period. The SB1 program will serve the three-county region of Monterey County, Santa Cruz County, and San Benito counties for a term from October 1, 2020 through August 31, 2022. It is anticipated that the term will be extended based on late receipt of the grant agreement from the CWDB.

The program focuses on four target populations: women, disaffected youth, racial and ethnic minorities, and formerly incarcerated individuals. It is anticipated that the program's outcomes will include participants trained in basic construction skills, creation of structured pathways to apprenticeships in the field, and building the road repair workforce component in the three-county region.

The MCWDB will serve as the lead and fiscal agent for the Monterey Bay Collaborative's SB1 program. From

2014 through 2019, the Collaborative’s core partners had been funded to develop and provide a successful Proposition 39 Clean Energy pre-apprenticeship program, a project similar to the new SB1 program. Beginning in January 2021, the MCWDB will provide pre-apprenticeship training and related services through an agreement with the Monterey/Santa Cruz Building Trades Council Training and Education Fund. Through the Training and Education Fund, the Building Trades Council provides Multi-Craft Core Curriculum (MC3) training and the training venue for the program. Participants are trained in universally applicable construction skills in preparation for apprenticeships in the field, thereby building the infrastructure workforce in the program’s three-county region.

The strategic focus of the SB1 program is to provide maximum employment outcomes through mobility among multiple employers within the industry sector. The overall goal of the SB1 program is to graduate participants who subsequently enter the road repair-related crafts and other skilled trades. This training and career pathway approach will lead participants through pre-apprenticeship training that creates a pipeline for job seekers to enter registered apprenticeships and journey-level employment, a pathway that offers a living wage career.

The building trades-developed MC3 training offers industry-valued credentials upon successful completion of the course. Partner agencies will assist to provide program outreach, recruitment, orientations, testing, academic support, job readiness training, the training venue, and supportive services to ensure retention in the program. The MCWDB and its Monterey Bay Collaborative partners, including the San Benito County Workforce Development Board (SBCWDB), will work with the building and construction trades to move the pre-apprentices into registered apprenticeships and employment in the trades.

DISCUSSION:

Beginning in January 2021, the MCWDB will provide pre-apprenticeship training and related services through an agreement with the Monterey/Santa Cruz Building Trades Council Training & Education Fund. To ensure that the SB1 pre-apprenticeship participants are prepared for apprenticeship program entrance tests, an agreement will be executed with a local consortium of adult schools (to be determined) to provide academic support services for program participants.

The contemplated MOU with the Santa Benito County Workforce Development Board will provide outreach, referrals, and grant oversight services for an amount not to exceed \$5,000 over the two-year period of the grant.

The MCWDB will receive \$175,375 for staff time, supportive services, and administrative costs.

SB1 Funded Entity	Purpose	Amount
Monterey/Santa Cruz Building Trades Council Training & Education Fund	Outreach, MC3 Training, training venue, participant Tracking and placement	\$284,600

Monterey County Workforce Development Board	Supportive Services, staff time and administrative Oversight costs	\$175,375
Arbor E&T (Equus Workforce Solutions)	Case management services	\$79,000
Adult Education Consortium (TBD)	Academic support services	\$20,000
Job Readiness Workshops (TBD) Arbor E&T or Adult Education provider	Job readiness training, interview preparation	\$7,200
Santa Cruz County Workforce Development Board	Outreach, recruitment, grant oversight	\$5,000
San Benito County Workforce Development Board	Outreach, recruitment, grant oversight	\$5,000
Total:		\$576,175

A similar agreement with the Santa Cruz County Workforce Development Board, a partner and service provider in the SB1 program, will also be presented to the Board for approval. An agreement with a local adult education consortium for academic support will be presented once the consortium is determined. On October 7, 2020, the MCWDB approved the SB1 agreements with the Training & Education Fund, the Santa Cruz and San Benito counties' workforce development boards, and a local adult school consortium, to be forwarded to the Board of Supervisors for its consideration.

The Board is requested to authorize the MCWDB's Executive Director to sign amendments to this MOU of up to 10%, or \$500. Amendments to re-allocate funds which exceed 10% will be separately brought to the Board of Supervisors, in its role as Chief Elected Official of the Monterey County local workforce area, for consideration.

OTHER AGENCY INVOLVEMENT:

Parties to the SB1 SBCWDB MOU were involved in its development. County Counsel has reviewed the proposed MOU and its attachments as to form.

FINANCING:

There is no impact on the County General Fund. SB1 funds will be used to fund the MOU with the Santa Benito County Workforce Development Board; they are budgeted in Fund 021, Appropriations Unit CAO030, Dept. 1050, Unit 8478.

Prepared by: Elizabeth Kaylor, Management Analyst II, 5385

Approved by: Christopher Donnelly, Executive Director, 6644

ATTACHMENTS:

Board Report

MOU between the Monterey County Workforce Development Board and the San Benito County Workforce Development Board