



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 12-138, **Version:** 1

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Receive the 2010/11 Annual Report of the Equal Opportunity Advisory Commission.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Receive the 2010/11 Annual Report of the Equal Opportunity Advisory Commission.

SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972.

The Equal Opportunity Advisory Commission is comprised of members representing each Supervisorial District, labor groups, Department Heads, and community-based organizations.

The Commission is guided by the policies and procedures established by the Board of Supervisors in its performance of its duties. The Equal Opportunity Advisory Commission duties include the review of the Monterey County Plan and presenting proposals for modification to the Board of Supervisors; recommending goals and timetables regarding the Monterey Plan for Departments and the County; Reviewing and making recommendations regarding the progress of departmental plans in furtherance of the Monterey Plan; meeting with department heads, appropriate employee groups, and community groups to implement the Monterey Plan; and, reviewing and advising the Board of Supervisors on issues relating to equal access to contracting opportunities.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to submit an annual report which reflects the Commission's accomplishments for the past year. The annual report, as submitted, was approved by the Equal Opportunity Advisory Commission during their meeting of February 15, 2012.

OTHER AGENCY INVOLVEMENT:

None

FINANCING:

There is no fiscal impact to the County General Fund associated with the receiving of this report.

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Approved by: Irma Ramirez-Bough, Equal Opportunity Officer, 759-6614

Attachments:

2010/11 Annual Report