



Legislation Details

File #: RES 21-1047 **Name:** Revise Physician Employment Agreements - NATIVIDAD

Type: BoS Resolution **Status:** Natividad Medical Center - Consent

File created: 11/23/2021 **In control:** Board of Supervisors

On agenda: 12/7/2021 **Final action:**

Title: Adopt Resolution to:

a. Approve a revision to the standard "Employment Agreement (Hospital Physician)" for Natividad Unit U physician employees as indicated in Attachment A - Summary of Revisions, for Natividad Unit U physicians, providing that if the current underlying insurance agreement between the County and its insurance carrier expires or terminates, continuous coverage will expire or terminate and the County shall obtain and maintain, at its expense, extended reporting period coverage and/or prior acts coverage, providing coverage equal to or greater than that provided by the expired/terminated continuous coverage, to be used with all new and renewed employment agreements beginning January 1, 2022;

b. Approve a revision to the standard "Public Health Emergency Temporary Employment Agreement (Physician)" for employed emergency temporary physicians at Natividad, as indicated in Attachment A, providing that if the current underlying insurance agreement between the County and its insurance carrier expires or terminates, continuous coverage will expire or terminate and the County shall obtain and maintain, at its expense, extended reporting period coverage and/or prior acts coverage, providing coverage equal to or greater than that provided by the expired/terminated continuous coverage, to be used with all new and renewed employment agreements beginning January 1, 2022;

c. Authorize updates to the agreement templates in accordance with local, federal, and/or state law, subject to review and approval by County Counsel;

e. Authorize amendments to agreement templates that do not change salary ranges or provision of benefits, and, further, do not significantly change the scope of either party's obligations or responsibilities, subject to review and approval by County Counsel; and

d. Authorize the Hospital Chief Executive Officer to execute agreements for contract employment with Unit U physicians and emergency temporary physicians, by use of the Board-approved standard employment agreement formats, as revised, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Natividad's approved fiscal year budget.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report.pdf, 2. 12.07.2021 RESOLUTION - Revise Natividad Physician Employment Agreements, 3. REVISED Unit U Template v.5 - NATIVIDAD, 4. REVISED Emergency Temp Physician Template v.2 - NATIVIDAD, 5. 12.07.2021 ATTACHMENT A - Revise Natividad Physician Employment Agreements, 6. Completed Board Order Item No. 25, 7. Completed Resolution Item No. 25

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|--------|--------|
| 12/7/2021 | 2 | Board of Supervisors | | |