



Legislation Details

File #: RES 21-155 **Name:** COVID-19 Vaccination Mandate Implementation
Type: BoS Resolution **Status:** Passed - County Administrative Office
File created: 8/17/2021 **In control:** Board of Supervisors
On agenda: 8/24/2021 **Final action:** 8/24/2021

Title: Adopt a resolution to confirm prior Board action and consider modification to:
a. Require COVID-19 vaccination for all County employee;
b. Require all County employees to complete the employee certification of COVID-19 Vaccination Status effective August 16, 2021;
c. Require all employees and members of the public to use face coverings while inside County facilities and workplaces regardless of vaccination status effective August 16, 2021;
d. Revise the date for vaccine compliance from September 15, 2021 to September 30, 2021;
e. Require employees who are not fully vaccinated and are granted an authorized medical or religious exemption to submit to weekly COVID-19 testing (or twice weekly for Natividad Hospital personnel) and wear appropriate Personal Protective Equipment (PPE);
f. Direct the Human Resources Department to implement appropriate corrective/disciplinary action for employees who are non-compliant with COVID-19 vaccination, certification of COVID-19 vaccination status, testing, and face covering requirements;
g. Direct the Natividad Interim Chief Executive Officer and County Administrative Officer or designee to adopt COVID-19 policies and procedures consistent with those implemented by other health care entities in the County as appropriate;
h. County contractors, whose employees report to work regularly at County facilities including both buildings and grounds, are required to ensure compliance by their employees with the COVID-19 vaccination requirements of proof of COVID-19 vaccination or weekly COVID-19 testing, as outlined herein;
i. Provide other direction to staff.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report (REVISED VIA SUPPLEMENTAL), 2. Attachment A - Resolution (REVISED VIA SUPPLEMENTAL), 3. Presentation - Status COVID-19 Vaccination Mandate Implementation, 4. Board Report, 5. Completed Board Order and Resolution Item No. 15

Date	Ver.	Action By	Action	Result
8/24/2021	1	Board of Supervisors	adopted - county administrative office	Pass