



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** A 23-265, **Version:** 1

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- a. Approve and authorize the Director or Assistant Director of the Department of Social Services to sign an agreement with Goodwill Central Coast to provide Expanded Subsidized Employment training, supervision, intensive case management, and job performance evaluations for California Work Opportunity and Responsibility to Kids Welfare-to-Work customers, effective July 1, 2023, through June 30, 2024, in the amount of \$1,600,000; and
- b. Authorize the Director or Assistant Director of the Department of Social Services to sign up to three amendments where the total amendments do not exceed 10% (\$160,000) of the original contract amount and do not significantly change the scope of work, not to exceed maximum of \$1,760,000.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Director or Assistant Director of the Department of Social Services to sign an agreement with Goodwill Central Coast to provide Expanded Subsidized Employment training, supervision, intensive case management, and job performance evaluations for California Work Opportunity and Responsibility to Kids Welfare-to-Work customers, effective July 1, 2023, through June 30, 2024, in the amount of \$1,600,000; and
- b. Authorize the Director or Assistant Director of the Department of Social Services to sign up to three amendments where the total amendments do not exceed 10% (\$160,000) of the original contract amount and do not significantly change the scope of work, not to exceed maximum of \$1,760,000.

### SUMMARY/DISCUSSION:

Expanded Subsidized Employment (ESE) is one of the California Work Opportunity and Responsibility to Kids (CalWORKs) early engagement strategies being implemented as a result of the passage of AB 74 Chapter 21, Statutes of 2013; Welfare and Institutions Code (WIC) Sections 11322.63 and 11322.64.

These services are targeted at the hardest-to-employ CalWORKs Welfare-to-Work customers. These customers have minimal or no work experience and/or must establish appropriate work behaviors before entering unsubsidized employment or the existing 'work ready' subsidized employment opportunities.

Goodwill Central Coast will provide services for ESE that will include assessment of employment skills and needs; job readiness and retention training; immediate employment at Goodwill stores or other off-site businesses throughout the county; intensive case management to assure success on the job; the payment of wages to participants; and placement of participants in unsubsidized employment. CalWORKs customers are eligible to participate in ESE for up to twelve weeks or in some instances longer if the customer is obtaining skills and experiences in an employment field, or if a longer placement will lead to unsubsidized employment.

This agreement was awarded to Goodwill Central Coast through a formal Request For Proposal (RFP#10893) process in April 2023.

### OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved the Agreements as to form, as has the Auditor-

Controller's Office as to financial provisions.

FINANCING:

Funding is provided by CalWORKs and AB 74 funds. Sufficient appropriations and revenues of \$1,600,000 in SOC005 are included in the FY 2023-24 Recommended Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement correlates to the Economic Development and Health & Human Services Strategic Initiatives adopted by the Board of Supervisors through the training and employment of CalWORKs customers.

Check the related Board of Supervisors Strategic Initiatives:

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Approved by: Lori A. Medina, x4430

Attachments: Agreement

The proposed agreement is on file with Clerk of the Board as an attachment to this Board Report.