



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 12-983, **Version:** 1

Approve the Memorandum of Understanding (MOU) for Monterey County Probation Association Units M and N for the period July 1, 2011 through June 30, 2013.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Monterey County Probation Association Units M and N for the period July 1, 2011 through June 30, 2013.

SUMMARY/DISCUSSION:

On July 7, 2011, Monterey County Probation Association Units M and N ratified a tentative agreement with the County of Monterey. The terms and conditions of the tentative agreements were combined with the existing MOU and are now submitted for approval.

The Monterey County Probation Association Units M and N MOU provide for additional employee contributions to CalPERS, two-tier retirement system and other changes to wages and benefits.

OTHER AGENCY INVOLVEMENT:

The Monterey County Probation Association Units M and N members and staff contributed to the development of the MOU as presented.

FINANCING:

The estimated FY 12/13 savings to the County's general fund is \$621,177. Through concessions, the County restored six (6) positions.

Prepared by:

Approved by:

Brette Neal
Senior Personnel Analyst

Kim Moore
Acting Director of Human Resources

Date: October 11, 2012

Att: MOU for Units M and N

cc: Dawn Allen, Monterey County Probation Association President